Annual General Meeting Agenda

1. **Call to Order**
   Welcome
   -Meeting called to order at 7:02 pm by Kevin Neufeld
   -Introduction of Board members and VM Staff
   Confirmation of quorum. 47 attendees. 23 in person, 24 online. (27 voting members)
   Tim Au was appointed recording secretary.

2. **Approval of Agenda**

   Moved by Madison Minarik, Seconded by Christine Kolbuck.

3. **Approval of Previous AGM Minutes**

   Moved by Joe Moore, Seconded by Austin Cadieux-Coombes

4. **President's Report**

   - The Board President, Kevin Neufeld presented the 2026 report on behalf of the Volleyball Manitoba Board of Directors.
   - Volleyball participation in Manitoba continued to grow across programs and competitive pathways, supported by athletes, coaches, officials, volunteers, clubs and families.
   - The report emphasized the board's role in providing governance, oversight, staff support, risk management and long-term strategic direction.
   - Work is underway on a new strategic plan beginning in 2027, focused on growth, development, participation opportunities and excellence for athletes and coaches.
   - The report outlined the importance of continued governance development, including a balanced range of skills, experience, perspectives and community representation.
   - Facility access remains a major challenge due to increased participation, limited multi-court availability and rising facility costs.
   - The board president noted the need for continued collaboration with Sport Manitoba, schools, municipalities, facility operators and other partners to address facility pressures.
   - The relationship with the Manitoba Volleyball Officials Association was recognized as an important example of collaboration in communication, education, recruitment and development.

- Safe Sport remains a fundamental priority, with continued work alongside Sport Manitoba and ITP Sport to support appropriate processes, education and compliance with Manitoba's Protecting Youth in Sport Act.
- Volleyball Manitoba is in a strong financial position due to successful events and sound fiscal management, with anticipated benefits including a needed website update.
- The President thanked Volleyball Manitoba staff, Board members and committee members for their dedication, volunteer service and contributions to the sport.

5. Executive Director's Report

- The Executive Director, Coralee Dolyniuk, thanked attendees and reported on another busy, exciting, and meaningful year for Volleyball Manitoba.
- Participation continued to grow, with 272 club teams competing at Provincials, 274 beach teams in the Beach League, 716 participants in Community Youth Programs, and programming delivered in 16 communities across Manitoba.
- Facility access remains one of the largest barriers to volleyball development, including a shortage of multi-court facilities and rising facility costs affecting tournaments, training, and programming.
- Volleyball Manitoba will continue working with partners on both immediate and long-term facility solutions.
- Athlete development programs had a strong year, with 232 athletes participating across Team Manitoba White, Black, and Gold programs.
- Interprovincial competition opportunities expanded, including a new opportunity with Volleyball Saskatchewan.
- The 17U Boys Gold team won gold at Canada Cup.
- Growing volleyball beyond Winnipeg remains a priority, including strengthening the network of coaches willing and able to travel to rural and remote communities.
- Safe Sport remained a significant focus, with strengthened processes for triaging concerns, supporting participants, and directing complaints appropriately.
- The transition from OSIC to ITP Sport created a more efficient and financially sustainable independent investigation process while continuing to support a safe and respectful environment.
- The Hall of Fame and Annual Awards event welcomed more than 400 attendees and celebrated significant contributions to volleyball in Manitoba.
- The Grad All-Star event continued to recognize graduating athletes and celebrate their accomplishments in the sport.
- Organizational growth required continued focus on internal capacity, staffing structure, collaboration, systems, consistency, accountability, and operational effectiveness.
- Volleyball Manitoba is entering the next phase from a stronger financial position, allowing for strategic investments in technology and digital infrastructure.

- A new website is scheduled to launch in early November to improve communication and information sharing.
- A new strategic plan is being developed to guide Volleyball Manitoba beginning in 2027.
- Strategic priorities include facility access, athlete pathways, coach education, high performance, community development, Safe Sport, technology, revenue generation, marketing, and volunteer development.
- The organization remains focused on creating more and better athlete-centred, welcoming, and positive opportunities for Manitobans to participate in volleyball.
- Thanks were extended to staff, the Board, volunteers, coaches, athletes, and families for their dedication, commitment, and support.
- The report concluded by noting Volleyball Manitoba's strong momentum and optimism for the future.

6. Financial Report

- Roger Labossiere, Treasurer, presented the audited financial statements for the fiscal year ended March 31, 2026.
- The statements were audited by Gislason Targownik Peters Chartered Professional Accountants LLP, who issued an unmodified opinion.
- Volleyball Manitoba recorded $2,130,280 in revenue and $1,862,965 in operating expenses, resulting in an operating surplus of $267,315.
- After amortization of $3,408, the Association reported a final surplus of $263,907.
- Unrestricted net assets were $585,893 at March 31, 2026, compared to $321,986 at March 31, 2025.
- The surplus was supported by strong SuperSpike and merchandise revenue, higher registrations, membership growth including developmental and coach memberships, and lower expenses in areas including beach leagues.
- The audited results included $258,400 in VC Nationals revenue and $215,583 in related expenses from hosting the Volleyball Canada 14U National Championships. This was a one-time 2025–26 event and should not be considered recurring annual activity.
- The Finance Committee thanked Volleyball Manitoba staff and Sport Manitoba's finance team for their support of responsible financial management and reporting.

The Finance Committee recommended that the membership accept the audited 2025-2026 Financial Statements as presented in the 2026 Annual Report and appoint Gislason Targownik Peters Chartered Professional Accountants LLP as the auditors for the fiscal year ending March 31, 2027.

Moved by David Bombersbach, seconded by Ted Redekop.

7. Elections

Directors entering year 2 (of their 3-year term)

- David Bommersbach
- Joe Moore
- Austin Cadieux-Coombes
- Chad Moyer
- Christine Kolbuck

Directors whose 2-Year terms are concluding

- Tim Au
- Andrei Halkewycz
- Roger Labossiere
- Madison Minarik
- Kevin Neufeld
- Ted Redekkop

Nominated Candidates (11)

- Pat Alexander
- Tim Au
- Megan Bradshaw
- Chris Cara
- Andrei Halkewycz
- Roger Labossiere
- Chris Marshall
- Kevin Neufeld
- Ted Redekkop
- Nathan Toews
- Jordan Welch

Outcome: 6 positions available. Following election, the following were elected to the Board for a three year term.

- Roger Labossiere
- Andrei Halkewycz
- Megan Bradshaw
- Tim Au
- Pat Alexander
- Chris Cara

8. New Business

There was a question regarding Volleyball Manitoba's administrative expenses and staffing levels compared to other provincial sport organizations, including consideration of participant numbers. It was noted that Volleyball Manitoba is currently operating with limited staffing capacity. Coralee shared that the organization has been reviewing staff salaries and benefits as part of its efforts to support employee retention.

Regarding administrative expenses, it was noted that Safe Sport-related costs have decreased. The previous fiscal year included more than $100,000 in Safe Sport investigation and related legal costs, which contributed significantly to administrative expenses.

There was feedback from the floor regarding the new tryout process. It was noted that the early signing process & the tryout schedule require further review, and these matters will be brought forward to the Indoor Competitions Committee.

A question was also raised regarding the availability of school gym permits, specifically within Pembina Trails School Division, and whether Volleyball Manitoba works with school divisions. It was noted that Volleyball Manitoba experiences similar challenges in securing school gym permits, as do some schools within various school divisions

9. Adjournment

Motion to adjourn the meeting by Andrei Halkewycz. At 8:04pm
Seconded by Austin Cadieux-Coombes