



Volleyball Manitoba Board Nominees:

1. Pat Alexander



1. Candidate Biography

For the last 30+ years, I have been teaching Physical Education and Health in Winkler, Manitoba at the high school level (currently at Northlands Parkway Collegiate). I was a former member of the Volleyball Manitoba Board of Directors (2002-2012). I have volunteered with Volleyball Canada as their Field of Play Coordinator when the National teams were based out of Winnipeg. In 2017, I volunteered to be the co-chair of the Indoor Volleyball Committee as part of the Canada Summer Games. I have coached volleyball in some capacity at the middle years, high school, club (14-18U Boys), Provincial Team, Manitoba Games, Canada Games, and university levels over the last 30 years. I am also the director and creator of the Aztec Volleyball Club, which provides opportunities to play volleyball in the southern part of the province. I am currently the President of the Zone IV High School Athletic Association and am also a member of the Manitoba High Schools Athletic Association Board of Directors. I have my master's degree in Athletic Administration and am a Certified Canadian Athletic Administrator.

2. Why do you want to serve on the Volleyball Manitoba Board?

My main motivation as always is to give back to the sporting community. Over the years I have received much support from sport as an athlete, and I feel it is my turn to give back to the athletes. The Board of Directors is another opportunity to do just that. I also believe a rural voice on the Board is important to have as Volleyball Manitoba should represent the entire province. I love being involved in sport and look for any opportunity to do just that – get involved.

3. What expertise would you bring to the Board?

Part of my job at my school is that of Athletic Director. Because of that, I believe I can take those same skills and apply them to the Board in a variety of ways. I have some experience in almost all the areas mentioned above. I was also involved with the transition of Volleyball Manitoba to a governance model when I was first a member of the Board. I believe my years of coaching and mentoring club coaches also help me to assist in that aspect of the sport.

4. What should Volleyball Manitoba prioritize?

I believe the two key priorities Volleyball Manitoba should focus on are as follows:

1. Coaching Development – I strongly believe we need to work harder at developing coaches at all levels of our sport (from grassroots all the way to elite levels) in both indoor and outdoor volleyball. We need more female coaches at all levels, but especially at the upper levels. Though many volunteer for their children, the longevity of coaches just isn't there.
2. Athlete Development – On the surface, our athlete numbers may appear strong; I believe we are barely reaching the potential we have as a province. At the older and higher levels, we need to find ways to keep athletes involved and playing at the club and Provincial Team level. We lose far too many of the best athletes when it comes time for Volleyball Manitoba's summer programs.

5. What would you contribute as a Director?

I think I would bring a different perspective to the Volleyball Manitoba Board. I have coached both in the city and in rural areas and think that gives me a unique sense of the sport in our province. I am willing to serve the volleyball community in any capacity I can. I bring a wealth of experience from a coaching and administrative level and can contribute from an athlete development standpoint. I am in it to make the sport better as a whole.

6. Relevant Affiliations or Conflicts of Interest

Currently I am the Director of the Aztec Volleyball Club and coach boys within the club; a member of the Manitoba High Schools Athletic Association Board of Directors; President of the Zone IV High School Athletic Association; coordinator of the City of Winkler Coed Indoor and Outdoor Volleyball Leagues; and coach Varsity Boys at my high school. I do not believe any of these are a conflict of interest with my ability to serve as a member of the Board of Directors.

2. Tim Au



1. Candidate Biography

Tim Au (Director) has been a member of the VM Board since 2012. Before joining the board, Tim was actively involved with various VM committees as a member and volunteer, starting in 2003. He has been deeply engaged in Manitoba's volleyball community throughout his life, transitioning from a high school and club athlete to a volunteer and coach.

Tim is a fully certified NCCP Level 3 coach and also serves as an NCCP Coaching Course instructor. He currently coaches at both grassroots and elite levels. A lifelong resident of Winnipeg, Tim works as a Physical Education and Health Consultant, leading Physical Education programming in community schools. He is a passionate advocate for youth and sports.

2. Why do you want to serve on the Volleyball Manitoba Board?

I remain motivated to serve because I believe I can make a meaningful contribution to the organization and the community it serves. Through my professional role as a Physical Education and Health Consultant and my volunteer work as a coach in our community, I have consistently focused on making decisions that are in the best interests of children and youth.

I bring both a strong understanding of Volleyball Manitoba's history, traditions, and culture, as well as a commitment to embracing new knowledge, research, and innovative practices. I believe this combination allows me to help bridge the organization's past and future while supporting thoughtful decision-making that benefits athletes, coaches, and the volleyball community across Manitoba.

3. What expertise would you bring to the Board?

In my professional role and my volunteer roles in the community I have experience in coach development, management, human resources, governance, budgeting, safe sport, and technology to name a few.

As stated earlier, my professional role as a Physical Education Consultant in the school system, I can bring ideas and viewpoints from the lens of the school system which includes

the student athletes that make up a huge part of our programming and must be considered in some of our decision making.

4. What should Volleyball Manitoba prioritize?

I think some of our key priorities should be alignment of our practices. We have experienced a lot of changes over the last few years, and I feel that we have a committed staff and board right now that are working tirelessly to seek alignment and consistency in our programming and systems. I feel that we are on the right track, and I think that a continued focus should be on working on coming up with protocols and routine practices to ensure that we provide the best programming for our community for sustainability and growth.

5. What would you contribute as a Director?

If re-elected, I hope that I can continue to bring the body of knowledge of elementary, middle years, and high school systems and their volleyball programming, as well as connect to club programming, which I am also highly involved in. I also bring forward leadership skills serving as committee chair of the Grassroots Development, Elite Development, Indoor Competitions, and Coaching Development committees throughout my years as a board member. I have also served on the executive committee as the Board Secretary for the last several terms.

Relevant Affiliations or Conflicts of Interest

- Member of MPESA (Manitoba Physical Education Supervisors Association)
- Member of PHE MB (Physical & Health Educators of Manitoba)
- Physical Education and Health Consultant, River East Transcona School Division
- Club Director, WinMan Volleyball Club
- Member of Winnipeg Men's Volleyball League

3. Megan Bradshaw



1. Candidate Biography

I have been coaching volleyball at a variety of different levels for the last 25 years. I am currently an assistant coach for the women's volleyball team at the University of Winnipeg. I coach a free weekly volleyball camp for grades 4-6 members of my local community. In 2025, I coached the Women's Canada Games Team, which is the highlight of my coaching career. I am a grade 5 teacher and have been teaching in a German Bilingual Program for 21 years. Although I am a classroom teacher, most of my non-teaching time is spent organizing and running our school sports programs. I have been a volunteer coordinator for a provincial German Exchange Program for high school students for 20 years. I spend much of my free time promoting women in sport and advocating for the inclusion of marginalized people/women in all areas of society, particularly in sport.

2. Why do you want to serve on the Volleyball Manitoba Board?

I am passionate about volleyball in Manitoba at all levels, and my recent experiences outside of mainstream volleyball have given me a new perspective on making the sport more accessible and inclusive. I am a strong advocate for women and girls in sport and believe they should have meaningful opportunities to participate, lead, and succeed. With so many girls involved in volleyball in Manitoba, I believe women should be represented in the decision making process. At the same time, having women in leadership benefits everyone by showing girls and boys that women belong in positions of influence and leadership.

3. What expertise would you bring to the Board?

I bring a broad understanding of athlete development, coaching, and the needs of female athletes at multiple levels of the sport. My experience as a coach, teacher, and leader has strengthened my ability to build positive relationships and create environments that balance high performance with personal growth. I would bring an athlete centered perspective to the Board, with a strong commitment to Safe Sport and creating inclusive opportunities for women and girls. I have worked to build meaningful connections with Indigenous athletes and coaches and have actively supported those athletes through professional development, guest coaching experiences and assisting in breaking down financial barriers that exist for many Indigenous athletes. This year, I worked with Muslim communities, Newcomer communities, and the Deaf Community to help make volleyball more accessible and welcoming. I have served on a variety of committees at Volleyball Manitoba in the past, including the Grassroots, Provincial Performance and High Performance committees.

4. What should Volleyball Manitoba prioritize?

My priority would be to help Volleyball Manitoba grow a sport that is accessible, athlete-centered, safe and inclusive, while continuing to strengthen the pathways for athletes and coaches who want to pursue high performance. Ultimately, I would like to see Volleyball Manitoba continue to grow while ensuring that everyone feels that there is a place for them within our sport.

I would like to see our Provincial Team thrive where we consistently retain quality coaches, and our best athletes compete on the National stage year in and year out.

Additionally, we need to find a way to ensure that our club system is operating for the betterment of our athletes and create systems that cause less divide and more unity amongst our membership.

5. What would you contribute as a Director?

I believe I would bring a valuable perspective to the Board as a woman with extensive experience in coaching and leadership. My broad range of coaching experiences, from grassroots, middle and high school, club, and Canada Games to coaching USports volleyball, has given me a deep understanding of the sport and the needs of athletes and coaches at every level. I would bring an independent, objective perspective focused on the best interests of volleyball in Manitoba as a whole.

6. Relevant Affiliations or Conflicts of Interest

Currently coach at the University of Winnipeg as a volunteer assistant coach.

4. Chris Cara



1. Candidate Biography

Volleyball has been an important part of my life for nearly four decades as an athlete, coach, volunteer, and administrator. I competed at the University of Manitoba in 1987–88 and at Grant MacEwan from 1994–97.

My involvement has continued through coaching and leadership within Manitoba's volleyball community. I served as a Volleyball Manitoba Provincial Team Coach in 2015, 2016, 2017, 2018, 2019, and 2023, and was part of the Mission Staff supporting Women's Volleyball at the 2022 Canada Games.

Since 2022, I have served as a Director and Coach with Bandits Volleyball Club. I am an Advanced Development Coach, an In-Training Coach Developer, and have previously served three years on Volleyball Manitoba's Competition Committee.

Professionally, I bring over 20 years of operational management experience across Manitoba, Saskatchewan, and Alberta, including staff leadership, budgeting, performance management, and developing key performance indicators (KPIs).

My combined professional and volleyball experience provides me with a broad perspective and a strong commitment to the continued growth and development of volleyball throughout Manitoba.

2. Why do you want to serve on the Volleyball Manitoba Board?

Volleyball has provided me with opportunities and relationships that have lasted throughout my life, and I want to help ensure future generations have those same opportunities. After many years as an athlete, coach, club director, provincial team coach, coach developer, and committee member, I believe I can bring a broad and practical perspective to the Board. I want to help Volleyball Manitoba manage the continued growth of our sport while ensuring decisions remain focused on athletes, coaches, officials, clubs, families, and communities. This is an opportunity to give back while helping shape the future of volleyball in Manitoba.

3. What expertise would you bring to the Board?

I bring a combination of extensive volleyball experience and over 20 years of operational management experience. Professionally, I have been responsible for operations across Manitoba, Saskatchewan, and Alberta, including staff management, budgeting, performance management, and the development and use of KPIs to measure results and drive improvement.

Within volleyball, my experience spans university athletics, provincial teams, Canada Games, club leadership, coach development, and three years on Volleyball Manitoba's Competition Committee. As a club Director and Coach, I understand many of the challenges and opportunities facing athletes, coaches, families, and clubs.

I believe this combination allows me to understand issues at both the operational and strategic levels. I am comfortable analyzing performance, managing resources, setting measurable objectives, asking constructive questions, and working collaboratively to turn strategic priorities into achievable results.

4. What should Volleyball Manitoba prioritize?

Over the next 2–3 years, I believe Volleyball Manitoba should prioritize sustainable growth and strengthening the development pathway for athletes, coaches, and officials.

Volleyball continues to grow, but participation growth must be supported by sufficient facilities, qualified coaches and officials, strong clubs, appropriate competition opportunities, and effective provincial programming. Increased demand should translate into increased opportunity rather than increased barriers to participation.

We should also continue strengthening the pathway from grassroots and club volleyball through provincial and high-performance opportunities. This includes investing in coach and official development and ensuring athletes throughout Manitoba have meaningful opportunities to develop at the level appropriate for them.

Managing growth strategically while establishing measurable objectives will help Volleyball Manitoba evaluate progress, allocate resources effectively, and maintain quality, accessibility, safety, and a positive participant experience as the sport continues to expand.

5. What would you contribute as a Director?

If elected, I would bring experience, perspective, accountability, and a willingness to do the work required of a Director. My operational management background has taught me the importance of setting clear objectives, managing resources responsibly, measuring results, and holding ourselves accountable for outcomes.

Combined with my experience throughout Manitoba's volleyball community, I would bring a practical and collaborative approach to Board discussions while being willing to ask difficult questions when appropriate. My goal would be to help Volleyball Manitoba make thoughtful, transparent, and sustainable decisions that strengthen the organization and create opportunities for athletes, coaches, officials, clubs, and communities.

6. Relevant Affiliations or Conflicts of Interest

I currently serve as a Director and Coach with Bandits Volleyball Club and am an In-Training Coach Developer. I have also served on Volleyball Manitoba's Competition Committee and have been involved extensively with Volleyball Manitoba provincial team programming.

I recognize that these affiliations could create actual or perceived conflicts of interest on certain matters before the Board. I would disclose any potential conflict transparently and follow Volleyball Manitoba's conflict-of-interest policies, including recusing myself from discussions or decisions where appropriate.

5. Andrei Halkewycz



1. Candidate Biography

For Over 25 Years Andrei has been part of the Manitoba Volleyball Community. A Volleyball Manitoba Board Member since 2011, he has served on many Committees including Chair of the Awards & Recognition Committee. He Volunteers for many VM Events including The High School Grad All-Star Event & Super Spike. He was awarded VM Volunteer of The Year in 2023. Andrei is an MVOA Certified Official & has coached many years of Club and High School at the 14U to 18U, JV & Varsity Girls Level. Currently Andrei is an Assistant Coach at

Sturgeon Heights where he has captured 3 Provincial Banners and Zone Banner over the last 6 years. Currently coaching with Bandits Volleyball Club. He coached 3 Years with the VM Provincial Team Program. Being Awarded VM Elite Coach of The Year in 2016. Born & Raised in Winnipeg Andrei has been an Office Manager for a family Law Firm, does commentary for UofW Wesmen Matches, has worked for a Ukrainian Foundation and is very involved in the Ukrainian Community.

2. Why do you want to serve on the Volleyball Manitoba Board?

Volleyball is a huge part of my life and passion of mine. With that Passion & Knowledge of the Manitoba Volleyball Community I know I can help grow the sport and make it stronger going forward.

This why I wish to continue to serve on the Board of Directors.

3. What expertise would you bring to the Board?

Some of the things I can bring to the Board include marketing knowledge with a Public Relations Diploma. Fundraising being part of a charitable foundation. Being a Coach and Official and being part of multiple Clubs and Teams I can bring that experience to the programming side of Volleyball Manitoba.

4. What should Volleyball Manitoba prioritize?

Priorities for Volleyball Manitoba should continue to be serving the Membership. Club Volleyball & Provincial Team Programs are priorities. Manitoba athletes, coaches and teams must continue to excel on the National Stage. Community Programming to introduce and maintain Volleyball across Manitoba must be a priority.

5. What would you contribute as a Director?

As a Volleyball Manitoba Board Member I wish contribute my experience in the sport to help strengthen every aspect to help serve the Membership & Volleyball Community. With the different capacities that I have been a part of in Volleyball I know I can continue to be an asset to Volleyball Manitoba.

6. Relevant Affiliations or Conflicts of Interest

MVOA Official

Assistant Coach – Sturgeon Heights Varsity Girls

Head Coach – Bandits Volleyball Club 18U Girls

6. Roger Labossiere



1. Candidate Biography

I have been involved in the sport of volleyball for over 40 years. I have been involved with the VM board for over 10 years over 2 different periods and served as President for 2 years. I am a professional accountant and am currently the CFO at GHY International.

2. Why do you want to serve on the Volleyball Manitoba Board?

I would like to continue as a board member to help implement new initiatives and continue to improve existing programs. I believe in collaboration with all stakeholders to understand different perspectives and opinions, while knowing that it is difficult to satisfy everyone.

3. What expertise would you bring to the Board?

I provide a finance and accounting background. I also have a varied perspective as a coach, parent and former participant in the beach, senior men's and co-ed leagues.

4. What should Volleyball Manitoba prioritize?

I believe VM needs to continue to strengthen our club and beach volleyball programming. I feel that with the growth in club volleyball, we need to review and evaluate our overall club structure. I feel that there is growth in beach volleyball that is still untapped in Manitoba.

5. What would you contribute as a Director?

I feel I bring a clear, unbiased, reasonable approach to various challenges and initiatives. I am willing to dedicate my time as a volunteer at VM events and assist wherever needed.

6. Relevant Affiliations or Conflicts of Interest

I currently coach high school Varsity girls volleyball at CJS and have a daughter that plays club volleyball, VM beach league and participated in the VM provincial programs.

7. Chris Marshall



1. Candidate Biography

I have been part of the Manitoba volleyball community since 2004 and have coached for more than 20 years. My coaching experience spans grassroots, school, club, provincial and a short stint with the Canadian National Men's Team.

Throughout my coaching career, I have learned from both successes and mistakes, developing a coaching approach focused on finding solutions, creating opportunities for growth, and helping athletes and teams thrive while enjoying the sport. I have seen both strong periods and challenges within Volleyball Manitoba and believe our volleyball community has significant opportunities to continue growing.

Professionally, I have worked in the trades since 1993, progressing from field and hands-on roles into management. I have managed a mechanical contracting company and currently serve as second-in-command at a major wholesale operation, where we exceeded our goals and became profitable within the first year. My experience includes working directly with contractors and tradespeople, as well as estimating commercial and industrial projects.

I am also a parent and grandparent, and my family is an important part of my life. I have a long history of advocating for people with disabilities and created a program for adult amputees where none previously existed.

2. Why do you want to serve on the Volleyball Manitoba Board?

I want to contribute to the continued growth and improvement of volleyball in Manitoba. I have been involved in the sport for more than 20 years and have seen both positive developments and areas where we can do better.

I believe I can bring a practical, solution-focused perspective to the Board, along with knowledge gained from coaching, business, advocacy and community involvement. I would like to help Volleyball Manitoba continue building a strong, inclusive volleyball community where athletes, coaches and families can thrive.

3. What expertise would you bring to the Board?

I would bring more than 20 years of coaching experience across grassroots, school, club, provincial and national volleyball, giving me perspective on the sport at multiple levels.

My professional career has provided extensive experience in trades, business operations and management. I have progressed from hands-on field work into managing a mechanical contracting company and now serve as second-in-command of a major wholesale operation. My responsibilities include working with contractors and tradespeople, estimating commercial and industrial projects, and contributing to business growth and profitability.

I also bring experience in advocacy and inclusion. Having lived with a disability for 25 years and having created a program for adult amputees, I understand the importance of accessibility and considering issues from multiple perspectives.

4. What should Volleyball Manitoba prioritize?

Volleyball Manitoba should prioritize continued growth while ensuring that the sport remains accessible, inclusive and enjoyable for athletes at all levels.

The significant number of young players entering volleyball and developing a passion for the sport is a tremendous opportunity. We should build on this momentum by continuing to create strong pathways for athletes to participate, develop and remain involved in volleyball.

At the same time, Volleyball Manitoba should continue looking for practical solutions to the challenges facing our volleyball community. The organization should listen to athletes, coaches, clubs and families and look for ways to improve the experience across the entire sport.

I believe we can build on the positive trends we are seeing while addressing areas where improvements are needed.

5. What would you contribute as a Director?

I would contribute practical experience, a solution-focused approach and a strong understanding of volleyball at multiple levels. I believe in looking for solutions rather than simply identifying problems.

I would bring the perspective of a longtime coach, business leader, advocate and community member. My goal would be to contribute to thoughtful decision-making, support continued growth and help Volleyball Manitoba improve the experience for everyone involved in the sport.

6. Relevant Affiliations or Conflicts of Interest

Club Director, Wild Volleyball Club.

8. Kevin Neufeld



1. Candidate Biography

I have had a lifelong involvement in education, coaching, and volleyball. I taught high school for 34 years and have been an instructor at Brandon University for the past nine years. Throughout my career, I have been committed to developing athletes, students, coaches, and the broader volleyball community.

I have served on well over 100 committees and have hosted or organized more than 100 tournaments and events. These experiences have provided me with a strong understanding of leadership, collaboration, event management, and the importance of bringing people together to achieve common goals.

My involvement in volleyball has also provided me with experience at both the provincial and national levels, giving me a broad perspective on the sport and the organizations that support its growth. I believe my combination of education, coaching, leadership, governance, and volleyball experience would allow me to make a meaningful contribution to Volleyball Manitoba.

2. Why do you want to serve on the Volleyball Manitoba Board?

I am interested in serving on the Volleyball Manitoba Board because I believe the organization benefits from Directors who can take a broad, big-picture view while understanding the many moving parts required to successfully operate and grow volleyball in Manitoba.

My experience in education, coaching, administration, and volleyball leadership has given me a wide-ranging perspective on the needs of athletes, coaches, clubs, schools, and the broader volleyball community. I would like to contribute that experience to help Volleyball Manitoba make thoughtful, informed decisions and continue strengthening the sport across the province.

3. What expertise would you bring to the Board?

Serving as the Volleyball Manitoba Board President for the past several years has provided me with a deeper understanding of volleyball operations, governance, and the challenges facing organizations at the provincial level. My involvement with Volleyball Canada has also given me insight into the relationship between provincial and national volleyball organizations.

In addition, serving as the Conduct & Ethics Committee chairperson has provided valuable experience in the Safe Sport environment, including the importance of fair processes, appropriate decision-making, and protecting participants within our sport.

My 34 years in education and extensive coaching experience have strengthened my skills in leadership, communication, collaboration, problem-solving, and athlete development. I have also served on more than 100 committees, giving me considerable experience working with diverse groups, considering different perspectives, and contributing to organizational decision-making.

4. What should Volleyball Manitoba prioritize?

Facility development would be one of my top priorities. Access to appropriate volleyball facilities is essential to the continued growth and development of our sport, although I recognize that this is a complex and long-term challenge requiring collaboration with municipalities, schools, Sport Manitoba, clubs, and other partners.

A second priority would be consistent communication and messaging across Volleyball Manitoba's programs and membership. As the sport evolves, policies, expectations, and best practices can change significantly. What was appropriate or standard practice five years ago may not be the same today.

Volleyball Manitoba should continue to clearly communicate current expectations and provide education and support to coaches, athletes, parents, clubs, and other stakeholders. Consistent messaging helps create a safer, more positive, and more unified volleyball environment across Manitoba.

5. What would you contribute as a Director?

If elected, I would contribute my experience, knowledge, time, and perspective to help Volleyball Manitoba continue to grow and serve its membership effectively. As I am semi-retired, I have greater flexibility than someone balancing a full-time career with their volleyball commitments, allowing me to dedicate meaningful time to Board responsibilities and organizational priorities.

I would bring a collaborative approach, a willingness to listen to different perspectives, and a commitment to making decisions that consider the long-term interests of athletes, coaches, clubs, and the broader volleyball community.

6. Relevant Affiliations or Conflicts of Interest

I am currently the Head Coach of the Assiniboine Cougars Women's Volleyball program, entering my final season in that role. I also serve as the Technical Director for the girls' side of Brandon Volleyball Club.

9. Ted Redekop



1. Candidate Biography

I have been playing volleyball since Grade 7—39 years and counting—and I still play in the Brandon Co-ed League. I have been coaching since 1994, including junior high and high school volleyball, and spent two years coaching at Canadian Mennonite University during its early days in 1999 and 2000. Since 2008, I have been involved with the Brandon Volleyball Club (BVC), and I hold my Advanced Development coaching certification.

Professionally, I have been a member of Brandon Fire and Emergency Services for the past 18 years, working as a Firefighter/Paramedic. This career has taught me the importance of teamwork, communication, accountability and remaining calm under pressure.

I have lived in Brandon for the past 20 years after growing up in Winnipeg, giving me a perspective on volleyball both inside and outside Winnipeg. I have also previously worked for Volleyball Manitoba for two summers.

Outside of volleyball and my career, my greatest passion is my family and travelling.

2. Why do you want to serve on the Volleyball Manitoba Board?

My motivation for wanting to serve on the Volleyball Manitoba Board is simple: I want to give back.

Volleyball has been an important part of not only my life, but my family's life as well. I have been involved as a player, coach and volunteer for many years, and I would welcome the opportunity to contribute at the provincial level.

I want to help support the continued growth of volleyball across Manitoba and contribute to creating opportunities for athletes, coaches, clubs and communities throughout the province.

3. What expertise would you bring to the Board?

My career as a Firefighter/Paramedic has taught me the value of working effectively as part of a team while also being able to complete tasks independently. Communication, collaboration and the ability to listen openly to others are essential to success in my profession and are skills I would bring to the Board.

I also have significant experience in fundraising and event organization. I have spent years fundraising through our union's charitable fund and currently help run and organize the annual Nikki Redekop Memorial Tournament.

My volleyball experience includes playing, coaching and previously working for Volleyball Manitoba for two summers. Having lived in Brandon for the past 20 years while growing up in Winnipeg has also given me a broader perspective on the needs and opportunities of volleyball communities both inside and outside Winnipeg.

4. What should Volleyball Manitoba prioritize?

Growth should continue to be a key priority—not only growth in the number of participants, but also growth in the facilities and opportunities available to them.

Volleyball Manitoba should continue creating partnerships that strengthen all aspects of the sport and help develop opportunities for athletes, coaches and communities across the province. This should include continued growth and development of beach volleyball, which provides another important pathway for participation and athlete development.

Volleyball Manitoba should also continue to be a strong partner with the Manitoba High Schools Athletic Association (MHSAA) in promoting and supporting volleyball in schools. Building strong relationships across the sport will help ensure volleyball continues to grow and remain accessible throughout Manitoba.

5. What would you contribute as a Director?

I hope to contribute a steady, thoughtful voice with an eye toward the future of volleyball in Manitoba.

I would bring the perspective of a longtime player and coach, a Firefighter/Paramedic, a parent and a member of the volleyball community outside Winnipeg. I would approach my role collaboratively, listen to the perspectives of others and work toward decisions that support the long-term growth and development of volleyball across the province.

6. Relevant Affiliations or Conflicts of Interest

I have children who are still involved in volleyball and am currently a club coach with the Brandon Volleyball Club (BVC). These relationships could potentially create actual or perceived conflicts of interest, which I would disclose and manage appropriately in accordance with Volleyball Manitoba's governance and conflict-of-interest requirements.

10. Nathan Toews



1. Candidate Biography

Volleyball has been a big part of my life for more than 25 years. I played for the University of Manitoba Bisons before representing Canada first on the Junior team, and then on the Senior team. That journey gave me the opportunity to compete internationally, including in World League, and professionally.

These days, my connection to the game looks a little different. I coached last season with 204 Volleyball Club, was the head coach of a Manitoba 14U girls provincial team this summer, and will coach 14U with Bison Volleyball Club this season. Coaching team MB also gave me the chance to work with and get to know many of the people currently involved with Volleyball Manitoba.

Outside the gym, I own restaurants and oversee more than 200 employees. My work covers everything from people and operations to financial planning, legal matters, marketing, and strategic decision-making. I'm very much a people person, and whether in business or volleyball, I enjoy bringing people together and working toward something bigger.

2. Why do you want to serve on the Volleyball Manitoba Board?

Volleyball is a significant part of the foundation upon which I've built my life. It gave me opportunities to travel the world, compete at a high level, build lifelong relationships, and experience things I never could have imagined when I first started playing. At this stage of my life, giving back feels like a natural next step.

I also think I bring a perspective that is a little different. I came through the Manitoba system as an athlete, and now I'm experiencing it as a coach and a parent. I understand what it feels like to be the athlete chasing a goal, but I'm also seeing firsthand what today's athletes and families experience along the way.

Coaching the provincial team this summer gave me an opportunity to connect with people currently working within Volleyball Manitoba and reminded me how much I enjoy being involved in this community.

I would love the opportunity to bring those different perspectives to the Board, be a voice for athletes, and help create opportunities for the next generation of Manitoba volleyball players to see just how far this sport can take them.

3. What expertise would you bring to the Board?

I bring real-world business and leadership experience. My day-to-day work involves financial projections and budgets, human resources, legal and contractual matters, accounting, risk management, market trends, strategic planning, and working with international brands.

Just as importantly, hospitality is a people business. I'm comfortable building relationships, having difficult conversations, solving problems, and working with very different personalities and perspectives to find a way forward.

I also bring an athlete-centred perspective and current coaching experience. Being back in the gym with young athletes has given me a fresh look at today's volleyball system and the challenges families encounter. I think the combination of business experience, high-level sport experience, coaching, and a genuine ability to connect with people would serve the board well.

4. What should Volleyball Manitoba prioritize?

I would love to see Volleyball Manitoba prioritize accessibility and growth, particularly in the girls' game. The demand is there. Every year, girls who genuinely want to play club volleyball simply cannot find a spot. To me, that should push us to ask how the system can adapt rather than accepting that athletes will be left out.

That could mean developing more coaches, supporting new teams and clubs, finding creative solutions to facility limitations, and expanding opportunities in communities throughout the province.

At the same time, more opportunities shouldn't mean lowering the quality of the experience. We need strong development pathways for athletes at every level, from the girl who simply loves volleyball and wants somewhere to play, to the athlete dreaming of university, national-team, or professional volleyball. If kids want to play this game, I think our goal should be to find more ways to help them play it.

5. What would you contribute as a Director?

I would bring energy, experience, curiosity, and a willingness to get involved and do the work. I'm not afraid to ask questions or have difficult conversations, but I'm also someone who genuinely enjoys connecting with people and hearing different perspectives.

I would bring a strong business background along with an understanding of high-performance sport and today's youth volleyball environment. Above all, I would try to keep athletes and the bigger picture at the centre of decisions. Helping Volleyball Manitoba grow responsibly, create more opportunities, and continue moving the sport forward are the goals.

6. Relevant Affiliations or Conflicts of Interest

I am coaching 14U with Bison Volleyball Club this season. I also served as head coach of a Manitoba 14U girls provincial team this summer and have children participating in youth volleyball. Both my children attend M.B.C.I., and I will volunteer with their volleyball programs. I would, of course, disclose and step away from any decision where those relationships created a conflict.

More broadly, though, my personal philosophy is that Volleyball Manitoba should be exactly that—Manitoba Volleyball. My interest is in moving the sport forward across the province, not advancing one club over another.

I believe we need more of that mindset at every level. The jersey shouldn't matter. Club opponents become provincial teammates, school teammates, university teammates, and sometimes lifelong friends. Our athletes should see other Manitoba players and clubs as part of the same volleyball community, not simply as competition.

I would hope to help foster a culture where clubs support clubs, coaches support coaches, and we collectively celebrate Manitoba athletes succeeding, regardless of the jersey they happen to be wearing.

11. Jordan Welch



1. Candidate Biography

I have been involved in Manitoba's volleyball community for over two decades as a player and head coach. I have played co-ed recreational, men's league, and beach volleyball. I have coached junior boys and currently coach varsity girls high school. Coaching daily at the high school level gives me a direct, court-level perspective on our sport's grassroots and competitive pathways, driving my passion for athlete development.

Professionally, my background spans strategic management, team leadership, and operational planning. Working regularly with young athletes, parents, and school

administrators has strengthened my communication, conflict-resolution, and consensus-building skills across diverse stakeholder groups.

My volunteer experience includes serving on sports organizing committees, managing youth tournaments, and mentoring junior coaches. I have a practical understanding of the operational realities, facility constraints, and administrative challenges facing school programs.

By combining hands-on sports experience with a collaborative leadership approach, I am eager to bridge court-level insights with provincial governance to support the sustainable growth of volleyball across Manitoba.

2. Why do you want to serve on the Volleyball Manitoba Board?

My motivation stems from a desire to give back to the sport that shaped me and to ensure every athlete, coach, and official in Manitoba has access to high-quality opportunities. As an active varsity coach, I see the incredible positive impact volleyball has on youth. I am driven to serve on the Board to provide a grounded, court-level voice that helps bridge grassroots needs with provincial governance, ensuring Volleyball Manitoba continues to foster sustainable, equitable growth across all regions of our province. Overall, I want to be more involved.

3. What expertise would you bring to the Board?

I bring a direct court-level perspective grounded in coaching, grassroots community development, and program execution. Coaching varsity girls volleyball keeps me intimately connected to the daily realities of athletes, parents, and school athletic programs, giving me clear insight into transition pathways and Safe Sport implementation.

My professional and volunteer background has developed strong capabilities in strategic planning, collaborative decision-making, and stakeholder communication, as well as large-scale fundraising.

Additionally, my experience navigating gym space constraints, tournament logistics, and coach mentorship equips me to contribute practically to risk management, operational oversight, and regional development initiatives. I offer a balanced combination of strategic vision and practical understanding of Manitoba's volleyball ecosystem. And maybe most importantly, I bring a love of the game.

4. What should Volleyball Manitoba prioritize?

1. Official and Coach Recruitment, Retention, and Safe Sport: Game growth is bottlenecked by referee and coach shortages. We must invest in sustainable mentorship programs, supportive environments, and accessible certification pathways to retain officials and young coaches while maintaining gold-standard Safe Sport practices.
2. Facility Access and Regional Equity: Securing affordable, consistent court space remains a major hurdle for clubs and community initiatives. Volleyball Manitoba should proactively build strategic partnerships with school divisions, municipalities, and post-secondary institutions to expand facility access and drive youth participation in both urban and rural communities.

5. What would you contribute as a Director?

As a Director, I hope to contribute a balanced, collaborative, and authentic voice to the Board. I aim to ensure that Board decisions are informed by the real-world experiences of coaches, athletes, and referees on the court. I will actively support strategic governance, advocate for regional equity, and work collaboratively with fellow Directors to ensure transparent communication with our membership. Ultimately, my goal is to help build a strong, sustainable foundation that empowers athletes and leaders across Manitoba for years to come.

6. Relevant Affiliations or Conflicts of Interest

I am the head coach of the Immanuel Christian School Varsity girls volleyball team. I am also a member of the Immanuel Christian School Athletic Committee.

