



Volleyball Manitoba

ANNUAL GENERAL MEETING OF MEMBERS
2019-2020 Annual Report

2020

Wednesday, September 2, 7pm
Sport Manitoba
145 Pacific Avenue & Virtually Online



TABLE OF CONTENTS

1. 2020 AGM Agenda	Page 3
2. 2019 AGM Minutes September 4 th , 2019	Page 4
3. Presidents Report	Page 6
4. Board of Directors & Staff	Page 7-8
5. Strategic Plan Review	Page 9
6. 2019-2020 Program & Committee Reports	Page 10-18
7. Finance Report 2019-2020 Financial Statements	Page 18-19 Page 20-29
Appendix A – 2019 Graduating All-Stars & Awards	Page 30-32



VOLLEYBALL MANITOBA
2020 ANNUAL GENERAL MEETING (AGM) OF MEMBERS

Wednesday, September 2, 2020 @ 7:00pm
Sport Manitoba – 145 Pacific Avenue & Virtually Online

AGENDA

1. **Registration** Members are asked to arrive early to register their names and affiliation, and voting information will be provided.
2. **Call to Order** President/Chairperson to call meeting to order
 - i. Name Recording Secretary
3. **Notice of Meeting** (If requested) Secretary reads notice calling meeting.
4. **Establishment of Quorum / Approval of Agenda** Secretary reports on attendance
President/Chairperson declares meeting duly constituted
 - i. **Motion** to approve agenda
5. **Presentation of Minutes** (If requested) Secretary reads minutes of 2019 AGM
 - i. **Motion** to approve Minutes of 2019 AGM
6. **Reports** Board Executive, Staff and Committee
7. **Financial Statements** Treasurer tables an annual report and financial statement
 - i. **Motion** for financial statements and report to be accepted as presented
8. **Appointment of Auditor** Treasurer calls for motion to appoint an auditor for 2020-2021
 - i. **Motion** to appoint auditor
9. **Election of Directors** Nominations Declaration and Presentation of Nominees, appointment of scrutineers.
 - i. Vote is taken
10. **Next Meeting** To be determined
11. **Other Business / Discussion**
12. **Adjournment** **Motion** to conclude the meeting

VOLLEYBALL MANITOBA
2019 ANNUAL GENERAL MEETING (AGM) OF MEMBERS
Thursday, September 4, 2019 @ 7:00pm
University of Winnipeg Duckworth Centre – 515 Portage Ave, Winnipeg
Room 3M62 Centennial Hall

Minutes

In Attendance:

Board of Directors: Jayme Menzies (President), Roger Labossiere (Treasurer), Andrei Halkewycz, Azad Hosein, Tim Au, Morgan Cheyne, Doug Ross, Lorriann Ludwig, Glen Cook

Members: Dan MacIntosh, Chris Cara, Lois Farley, Adam DeJonckheere, Chris Voth, Vincent Ho, Michelle Koop, Leesa Fast, Adam Thompson, Ali Boroski, Bruce Boroski, Adam Boroski

Staff: John Blacher, Anthony Roberts, Scott Koskie

Total number in attendance: 24 total members

Annual General Meeting Minutes:

1. Call to Order

- a. Jayme Menzies, Board President & Chairperson for the meeting, calls the meeting to order at 6:31 pm.
- b. Anthony Roberts named as Recording Secretary.

2. Notice of Meeting

- a. Not requested however it was delivered electronically to all registered members on August 14, 2019 through electronic newsletter and previously posted on our website on June 27, 2019.

3. Establishment of Quorum & Approval of Agenda

- a. Meeting is duly constituted by quorum (quorum being 10 persons).

MOTION – To approve agenda – Morgan Cheyne / Dan MacIntosh – **CARRIED**

4. Presentation of minutes of the 2018 AGM

MOTION – To approve 2018 AGM minutes as presented in the annual report – Dan MacIntosh / Glen Cook – **CARRIED**

5. Board Executive, Staff and Committee Reports

- a. Reports are provided in the Annual Report.
- b. John Blacher, Executive Director, mentions some highlights including: Western Canada Games success, High School Beach Championships, Age Class and potential changes for Club Volleyball (early signing, tryouts on Grad All-Star Saturday, Safesport), 2020 Nationals, Super-Spike, Maple Grove Expansion, 2019 NORCECA, 2021 National bid

6. Financial Report

- a. Presented by Roger Labossiere (Treasurer) and as provided in Annual Report.
- b. Highlights include:
 - 2018-19 operating surplus of \$9,567. Unrestricted Net Assets changed from \$45,407 to \$54,974.
 - Fiscal 2019-20 operating budget was also prepared and presented, outlining a surplus budget of \$7,100.
 - Expresses thanks to staff for diligence with program budgets and financial accountability.

MOTION – To approve the 2018-19 Financial Statements – Roger Labossiere / Azad Hosein – **CARRIED**

7. Appointment of Auditor

MOTION – To appoint Gislason Targownik Peters as our auditors for the 2019-20 fiscal year – Roger Labossiere / Azad Hosein – **CARRIED**

8. Election of Directors

- Jayme Menzies goes over current board members, board members not standing for re-election, and nominees for board members
- Anthony Roberts & Roger Labossiere were named as scrutineers, if required.
- 5 Board positions available for this election, with 5 nominations (Glen Cook withdrawing name): 2 incumbent Board members letting their names stand for re-election (Jayme Menzies, Morgan Cheyne), with three additional nominations including Adam DeJonckheere, Michelle Sawatzky-Koop and Chris Voth.

Motion – To acclaim all five nominees to the Board – Morgan Cheyne / Andrei Halkewycz – **CARRIED**

- Recognition of Rachelle Needham and Tom Neufeld for their time served on the Board over the past several years.

9. Next Meeting

The next annual meeting will be scheduled by the Board of Directors and announced according to By-Laws.

10. Adjournment

MOTION – To adjourn 2019 AGM at 6:58pm – Andrei Halkewycz / Tim Au – **CARRIED**



President's Report

Contribution to the 2020 Annual Report and Annual General Meeting

We have heard the old trope: “you don’t know what you’ve got ‘til it’s gone”. In our case, we knew how enriching volleyball was in our lives, we just did not envision losing it. Many people are experiencing tremendous loss as a result of this pandemic – loved ones, school, employment, public gatherings, income, mobility, health. But it is also legitimate to grieve the less obvious losses, like a sport that brings us joy, physical wellbeing, healthy competition, purpose, community, and much more.

Volleyball Manitoba’s ultimate priority has been the health and safety of our participants and greater community. As such, age class club was cancelled part way through, including Provincials and Nationals, and adult leagues ended somewhat prematurely. We also had to cancel our high school beach championship, our annual age class awards banquet, provincial team programming, Manitoba Games, and the 19th annual Super-Spike. Although social media does not compare to participation and human interaction, I am grateful to the VM staff and volunteers who have kept us connected with these platforms this year.

In July, we were able to return to the beach court and by August, the province approved small group training indoors. A variety of volleyball programs and camps have been independently organized this Summer and the hope is that the conditions will allow for competition to be approved in the Fall.

Financially, the cancellation of some events and programs have impacted our net gain, while the cancellation of others has been net positive along with some belt tightening over the past several months. Luckily we have been able to source some relief funding, and over recent years we have accumulated a small surplus that will help allow us to face further and inevitable financial uncertainty.

I would like to commend Volleyball Manitoba’s capable staff: John Blacher, Scott Koskie and Anthony Roberts and Chris Chong. Their unwavering commitment to strategic, operational, and financial planning – even while working in adverse circumstances - will facilitate a smooth transition back to playing, coaching, spectating and officiating. Meanwhile at the board level, I would like to extend a special thank you to Doug Ross who has served a board term and will be moving on. Our board has benefited from his knowledge, patience, humour and ingenuity.

Finally, my sincerest thank you to the volleyball community for making the sacrifices necessary to keep our communities safe. The impact of Coronavirus has been felt by all of us in a variety of ways. I look forward to volleyball helping us ease in to a new normal and contributing, once again, to our physical and mental wellbeing.

My warmest regards,

Jayne Menzies



2019-20 Volleyball Manitoba Board of Directors

[Each section listed in alphabetical order.]

Directors Entering Year 2 (of their 2-year term):

- **Morgan Cheyne (Director)** has been a PE Teacher since 2009 and currently teaches at DMCI in Winnipeg. Morgan is currently the chair of the VM Beach Volleyball Committee, was the Head Coach of our men's beach team at the 2017 Canada Games and 2015 and 2011 WCSG, and has initiated and organized the Jr High Beach VB Challenge the past several years. He has also been involved as a club coach for many years, worked as an assistant coach at the University of Winnipeg from 2014 – present, and competed as an athlete for UW in 2008-09. Morgan became a board member in 2018.
- **Adam DeJonckheere (Member)** is a former 5-year UofM Bison athlete who has also coached club and beach volleyball. He continues to play in the Winnipeg Men's Volleyball League and VM Summer Series Beach Leagues and coach with 204 Volleyball Club. Most recently he has worked with the Winnipeg Youth Soccer Association as an Event Coordinator and spent some time in previous years as a Summer Student with Volleyball Manitoba. He became involved with the Volleyball Manitoba Board to use his knowledge of communications/marketing and passion for the game to help guide the direction of the association. Adam became a Board member in 2019.
- **Jayne Menzies (President)** has served as a VM board director since 2013, taking on the Presidency for the 2018-19 Season. Jayne played five years as a University of Winnipeg varsity volleyball athlete and continues to enjoy Manitoba's senior coed, indoor and beach leagues. She is a lawyer who, in her free time, focuses her attentions on promoting and facilitating the physical, cultural and mental well-being of youth across the province through coaching sport. She was involved last summer with the 2017 North American Indigenous Games as head volleyball coach and 2017 Canada Games as the indoor volleyball assistant coach, and is currently the Head Coach at CMU.
- **Chris Voth (Member)** is a former Club, High School, Team Manitoba, University, Team Canada and Professional volleyball player who has recently moved back to Manitoba full time. He has been an active member in the volleyball community for over 15 years and has some experience working on boards, currently sitting as the chair of 'Out There Winnipeg'. He is very passionate about growing the sport in Manitoba, with the goal of making our province more competitive on the national scene and increasing our representation on our national teams. Chris became a Board member on 2019.
- **Michelle Sawatzky-Koop (Member)** has been working in the media industry since 1997 and attended the 1996 Olympics with the Canadian National Women's Volleyball team. She played at the UofM from 1988-1993 and participated in the Canada Games, Western Canada Games and two World Student Games during that time. She currently resides in Steinbach, has most recently coached for the Jr Bison club, and she currently sits on the Board of Directors for the Manitoba Sports Hall of Fame. Her interest in sitting on the Volleyball Manitoba board is to help represent rural Manitoba, to help keep club volleyball fair, right and available to all, and to help improve/expand the Provincial Team Program. Michelle became a Board member in 2019.

Directors whose 2-Year Terms are Concluding, and allowing their names to stand again for re-Election:

- **Andrei Halkewycz (Director)** has been a VM Board Member since 2011 and has served on several committees including chairing the Awards & Recognition Committee. He has been involved in Manitoba's volleyball community since the early 1990's as a volunteer with Team Canada. For the past 15 years Andrei has been very involved in volleyball as a certified MVOA official, coaching girl's high school and club teams, and for the past 4 years as a coach and co-club director. Volleyball and its growth in Manitoba is a true passion of his. Andrei is born and raised in Winnipeg, has a degree in Public Relations and has been employed at Halkewycz Law Office as Office Manager since 2010.
- **Lorriann Ludwig (Director)** is a social worker by profession and parent of two boys currently playing club volleyball. Lorriann was a member of the University of Manitoba Bisons from 1990-1995, trained with the Canadian National Team from 1995-1999 and played overseas in France and Germany from 1995-2001. She has coached school and club volleyball since 2013 and hopes she can assist Volleyball Manitoba in continuing to develop the sport and furthering opportunities in the province. Lorriann became a board member in 2018.
- **Roger Labossiere (Treasurer)** was elected to the board in 2016, and due to his finance background was subsequently selected as Treasurer by the board and served in this capacity this past year. Roger has coached volleyball at the club, school and provincial team levels since 1987, and has also played in the Winnipeg Men's and Coed Leagues in the past. Roger is currently the CFO for GHY Internationals, has served as the Director of Finance

for a marketing agency for 20 years prior to that, and is a member of the Canadian Manufacturers & Exporters (CME) Board of Directors.

- **Ryan Munt (Director)** is a Commercial Real Estate Agent who has been active in the local volleyball community for over 15 years as a player, coach and volunteer. He has won multiple national championships playing club and beach volleyball, was a member of the University of Manitoba Bisons from 2007-2012, was a member of Canada's Youth & Junior National Teams, and has participated in the Winnipeg Coed and Men's volleyball leagues. He has also coached at the club, university and beach Canada Games levels. Ryan would like to continue his involvement in the sport as a board member helping strengthen the sport across the province. Ryan became a board member in 2018.
- **Tim Au (Director)** has served as a VM board member since 2012. Tim has been a lifelong active member in Manitoba's volleyball community as he transitioned from an athlete in the high school and club systems into a volunteer and coach. Tim is an NCCP fully certified Performance (Level 3) coach, as well as an NCCP Coaching Course facilitator. Tim is currently an active coach at the grassroots and elite levels. Tim is a lifelong resident of Winnipeg, and a high school Physical Education and Sport Psychology teacher in our community, and is a strong advocate for youth sport.

Director Representing Affiliated Association

- **Azad Hosein (Referee Director)** has been involved with volleyball since Grade 6 after moving from Trinidad. The transition from outdoor sports to indoor took some adjustments. Azad played all the school sports at Hastings Junior High and Dakota Collegiate up to Grade 11. During the Grade 12 year, he focused on Cricket ultimately making the National Team. While taking his Commerce Degree at the University of Manitoba, he started coaching volleyball at Hastings Junior High. In 1991 Azad took the Level I Referee's course and became an International Referee in 2002. He has refereed over 100 International matches but particularly still enjoys refereeing Age Class and High School volleyball. Azad was selected as the Regional Officials Chairperson and elected by the MVOA as a Volleyball Manitoba Board member in September, 2015.

Directors whose 2-Year Terms are Concluding, and not allowing their names to stand again for re-Election:

- **Doug Ross (Director)** became a board member in 2018. His volleyball background stems back 20 years as a player, coach, club director and official. His experience is extensive, having coached boys and girls in High School and Club, as well as having been a part of coaching Volleyball Manitoba programs. Doug has worked for Fedex Canada for 24 years as a Ramp Operations Trainer and now with the heavyweight department.

Volleyball Manitoba would like to sincerely thank Doug for his contributions to the board and the sport

Volleyball Manitoba Staff

Full Time Staff

John Blacher	Executive Director
Scott Koskie	Provincial Performance Coach
Anthony Roberts	Director of Competitions & Membership Services
Chris Chong	Director of Communications & Special Events

Seasonal Staff (Summer 2020)

Madison Fyvie	Vanessa Friesen
Mason Gurr	Darian Koskie
Jess Friesen	Chris Voth

Volleyball Manitoba would like to also recognize and thank Chris Chong who stepped away from his position with our staff back in March. Chris's efforts over the past four years will be missed and we wish him the best of luck on his new professional challenges.



STRATEGIC PLAN 2020-2024

Volleyball Manitoba is in the process of reviewing its Strategic Plan with its Board & Staff. The previous Strategic Plan covered the period 2015-2019 and we are now looking at the Strategic Planning process for 2020-2024.

An organization's mission, vision, and values within its Strategic Plan are its governing statements that decide the strategic direction and general operation of the organization. When faced with a decision, an organization should refer to these governing statements to ensure that the decision is aligned with its strategy and direction.

The identification of strategic priorities and initiatives within the Strategic Plan offers a great opportunity for self-reflection and assessment as a road map is established to where we hope to be five years down the road.

Our province has a passion for our sport, boasting a rich history of volleyball success at the local, national and international levels that we want to see continue into the future.

The following is an outline of our 2015-2019 Strategic Plan::

VM Mission: *Our mission is to promote and facilitate the growth and excellence of volleyball in Manitoba*

Our Vision: *Growing Community. Inspiring Excellence. Leading by Serving.*

Core Values:

Collaborative	<i>We strengthen our volleyball community through cooperation, inclusiveness and openness</i>
Passion	<i>We are athlete centered, encouraging enjoyment and a life-long enthusiasm for our sport</i>
Integrity	<i>We are accountable through honesty, fairness and transparency</i>
Progressive	<i>We will move forward and excel through best practices and dynamic, innovative approaches</i>

Strategic Priority #1 Organizational Leadership

VM is recognized by the volleyball community as the leader in our sport through good governance and best business practices.

Goals:

- 1) Attract and retain effective and reliable personnel (staff & volunteers)
- 2) Maintain and strengthen financial health
- 3) Increased visibility and presence of VM throughout the volleyball community

Strategic Priority #2 Growth

VM membership has increased through quality sanctioned programs (indoor, beach)

Goals:

- 1) Recapture / Capture / Maintain existing leagues & programs – ie. WCVL, WWVL, CIS, MCAC
- 2) Create 12U and other youth programs across the province
- 3) Stimulate membership in low participation regions
- 4) Organize and partner with quality beach volleyball programs (leagues, tournaments)

Strategic Priority #3 Technical Leadership

Volleyball Manitoba engages and develops a growing pool of coaches and referees to lead the delivery of quality sanctioned volleyball programs

Goals:

- 1) Increase and improve the collaborative efforts of a network of volleyball coaches in Manitoba to advance athlete development.
- 2) Improve technical support to school volleyball coaches
- 3) Develop & deliver a comprehensive coach development program, aligned with LTAD.
- 4) Work with the MVOA in implementing the VC Long Term Referee Development Plan.

We continue to review the Strategic Plan on an on-going basis at Board and staff meetings to measure our progress towards our goals and targets.

AGE CLASS CLUB VOLLEYBALL PROGRAMS

We were all extremely disappointed that the club season was prematurely cut short in March due to the COVID-19 pandemic, but the decision was made in consideration of the health and safety of our members and of the community at large. We sincerely commend and applaud the efforts made by all athletes and coaches during the shortened club season.

2020 Volleyball Manitoba Premier Tournaments

Volleyball Manitoba was fortunate to get through most of our scheduled Premier Tournaments for club volleyball this past season, with only the final weekend cancelled due to COVID-19. This season we had planned events over 6 weekends, with 5 running, and 173 teams involved over the 5 weekends. An additional 28 teams were registered for the cancelled May 13/14 weekend which would have brought our total of participating teams up to 201. Last season we ran over 5 weekends with 147 teams in total. This years schedule included the following (team #'s in brackets):

Feb 7/8 17/18U Boys (12) - Dakota Community Centre, Sport For Life Centre, College Jeanne Sauve
17/18U Girls (8/8) - Dakota Community Centre

Feb 14/15 16U Boys (12) – Sport For Life Centre
16U Girls (14) – Dakota Community Centre

Feb 21/22 15U Boys (8) – Dakota Community Centre, Sport for Life, Red River College
15U Girls (20) – Dakota Community Centre

Feb 28/29 14U Boys (16) – Red River College, University of Winnipeg
14U Girls (23) – Dakota Community Centre, College Jeanne Sauve

Mar 6/7 13U Boys (8) – Sport for Life
13U Girls (17) – Sport for Life, University of Winnipeg, MBCI
16U Girls (16) – Dakota Community Centre
16U Girls (11) – Dakota Community Centre, University of Winnipeg, College Jeanne Sauve

Mar 13/14 15U Boys (12) – Dakota Community Centre, University of Winnipeg **CANCELLED DUE TO COVID**
15U Girls (16) – Dakota Community Centre, College Jeanne Sauve **CANCELLED DUE TO COVID**



2020 Provincial Championships – CANCELLED DUE TO COVID-19

The 2020 Volleyball Manitoba Provincial Championships were scheduled to run over four weekends in April & May with events to take place in Winnipeg, Brandon, Steinbach & Niverville.

Participation in past provincial championships has increased gradually year over year, as the following charts show:

2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
196	191	190	187	171	166	174	175	153	160

In 2020 we were expecting to surpass 200 teams competing in our Provincial Championships for the first time ever.

2020 Volleyball Canada National Championships – CANCELLED DUE TO COVID-19

Volleyball Canada was once again planning to deliver a festival national Championship in Edmonton for 15U-18U categories, along with regional 14U Championships in Ottawa, Halifax & Abbotsford. At the time of cancellation there were 1,082 teams registered in all the events overall, including 833 for the Edmonton Championship. Of this total, 122 teams were from Manitoba, up from 111 in 2019 and 113 in 2018.



2021 Volleyball Canada National Championship Dates & Location

Volleyball Canada continues to plan for their 2021 Championships for next May, being hosted at multiple locations as per the following schedule:

City	Age	Dates	Days	Facility
Ottawa	14U B & G	April 29 - May 2	Thu – Sun	Carleton University
Waterloo	15UB & 17UB	May 6 - 9	Thu - Sun	RIM Park
Winnipeg	14U B & G	May 13 – 16	Thu – Sun	RBC Convention Centre
Halifax	14U B & G	May 13 - 16	Thu – Sun	Canada Games Centre
Edmonton	16UG	May 13 - 16	Thu – Sun	Saville Centre
Regina	16UB & 17UG	May 14 – 17	Fri – Mon	Evrax Place
Regina	15UG	May 20 – 23	Thu - Sun	Evrax Place
Montreal	18U B & G	May 22 – 25	Sat - Tues	Palais de Congrès

We are very excited to once again be hosting a Championship in Manitoba with the 14U Boys & Girls Championship scheduled for May 13-16 in Winnipeg at the RBC Centre!

TEAM MANITOBA VOLLEYBALL PROGRAMS

As the COVID-19 Pandemic continued throughout the spring and summer, it became clear that our annual Provincial Team Program would be one of the next in line to be cancelled. This summer we were planning to once again deliver Team 'Toba programs for athletes in the 15U – 18U categories, which were expected to compete in the Volleyball Canada Cup in Calgary as well as the USA Volleyball HP Championships in Pittsburgh in July, events which were ultimately cancelled.

2021 Canada Summer Games Programs

This spring we hired our coaching staff for the 2021 Canada Games programs. These Canada Summer Games will be held next August in the Niagara Region, Ontario. The age categories for the Canada Games volleyball are 18U for Indoor (born in 2003 or younger in 2021) and 20U for Beach (born in 2001 or younger).

Team Manitoba Beach Volleyball Coaching Staff for the 2021 Canada Games:

Dustin Spiring – Men's Head Coach
Chloe McCaughan – Women's Head Coach
Adam Thompson – Assistant Coach

Team Manitoba Indoor Volleyball Coaching Staff for the 2021 Canada Games:

Men's Staff - Michael Stephens (Head Coach), Ryan Hudson (Asst Coach), Adam Schriemer (Manager)
Women's Staff - Alix Krahn (Head Coach), Gui Ossig (Asst Coach), Bryan Tottle (Manager), Charisse Cyr (Aboriginal Apprentice Coach), Tanya Thompson (Women in Coaching Apprentice Coach)

With our Return to Play plans that were approved in July (outdoor 2vs2) and August (small group indoor training), we were fortunate to initiate some training and identification programs for the Canada Games teams this summer.

Our Beach Programs scheduled several training sessions in July and August and culminated the summer program with a mini challenge tournament on August 13 that involved 6 men's teams and 7 women's teams.

Our indoor programs started in later July with some outdoor training on the beach courts and then were fortunate to incorporate a 2-week training camp from August 17-28 that involved approximately 40 male and 80 female athletes.



2020 Manitoba Games Powered by Manitoba Hydro Postponed to 2021



The **Manitoba Games Powered by Manitoba Hydro** are the province's largest ongoing multi-sport program bringing together participants from across the province. The Games are held every two years and alternate between summer and winter sports events. Each set of Games involve upwards of 7,500 athletes, coaches, officials and volunteers.

Sport is the reason for staging the Manitoba Games. The Games are a competitive, developmental opportunity for select sports to advance the Provincial Sport Organization's long term athlete and coach development plans. The sports on the calendar for the Manitoba Games include **Indoor Volleyball – Male & Female**.

To keep Manitobans safe and reduce the spread of COVID-19, Sport Manitoba and the Dauphin Host Society announced at the end of April that the Manitoba Games powered by Manitoba Hydro that were set to take place from August 9–15, 2020, have been postponed and will take place next summer in Dauphin from July 11–17, 2021.

The age category for volleyball in 2021 will be 15U (born in 2006 or later). It has not yet been determined if Volleyball will be in Phase 1 or Phase 2 of the games.

BEACH VOLLEYBALL PROGRAMS

As with many of the indoor programs in the spring and summer, numerous beach volleyball programs were also cancelled or delayed including the High School Beach Volleyball Championship the end of May along with the Beach Volleyball Provincial and National Championships in August.

All courts were quiet in May & June but with the approval of our Return to Play for outdoor 2vs2 volleyball starting in July, we were fortunate to hit the courts for the first time since mid-March with our Beach Volleyball Leagues, although in a scaled back way and with numerous COVID guidelines and protocols in place to mitigate risk of transmission and exposure.

2020 Beach Volleyball Leagues

Starting on July 6, we began a six week Youth League and an eight week Adult League at both Sargent Park Beach Volleyball Centre and Maple Grove Rugby Park. Although we had limits on our registrations due to gathering size and physical distancing restrictions, we were happy to provide an opportunity to play for the many that participated this summer.

The following is a breakdown of team participation from recent years at both our Sargent Park and Maple Grove beach volleyball venues:



Year	14U F	14U M	16U F	16U M	18U F	18U M	Men AA	Men A	Women AA	Women A	Coed AA	Coed A	Total
2020	15	7	32	19	16	11	11	12	9	11	8	8	159
2019	15	14	39	18	-	-	20	13	13	13	20	20	185
2018	13	7	27	13	-	-	14	11	13	10	14	10	132
2017	16	12	11	14	-	-	8	10	0	23	0	15	109

OTHER VOLLEYBALL PROGRAMS

2019 Junior High Challenge / Grade 9 Open

At the end of each school season, Volleyball Manitoba has organized the Junior High Challenge and Grade 9 Open events. These events have not historically been official championships as they have been open to all teams for participation. Beginning in 2017 however, working with divisional Phys Ed Supervisors the Grade 8 event was re-structured as a championship tournament involving winning teams from school divisions in Winnipeg and around the province.

Grade 8 Championship	Nov 29/30	Girls – 16 teams	Dakota CC, Winnipeg	Winner: Ness Middle School
	Nov 29/30	Boys – 12 Teams	Dakota CC, Winnipeg	Winner: Sargent Park
Grade 9 Open	Nov 29/30	Girls – 6 Teams	Steinbach Regional SS	Winner: Steinbach Regional SS



Initiation Programs

Volleyball Manitoba delivered a Grades 5-7 program in the fall of 2019 at the Sport for Life Centre with 40 young volleyball players and a similar program was planned for Selkirk in April 2020 but was cancelled due to COVID.

We will again be looking at fall & spring programs and we would also like to see the program expand to other locations across the province with a similar format.

2020 Team VM

For the second year Team VM was organized to provide a low-barrier Train-and-Play program aimed at athletes who wanted to play volleyball but couldn't/didn't want to commit to a full time Club program. Teams trained twice a week at the Canada Games Sport For Life Centre and participated in the VM Premier and other tournaments. Similar as 2019, 80 athletes participated across 8 teams.

Super-Spike 2020 - CANCELLED DUE TO COVID-19

Back in mid-April, With the outlook and effects of COVID-19 being unpredictable, and the safety of attendees and participants top of mind, it was with heavy hearts that we announced the cancelation of this summer's Super-Spike that was scheduled to take place July 17th & 18th at Maple Grove Rugby Park in Winnipeg. We did not take this decision lightly, and to put it into context, this was first time in 19 years that Super-Spike did not run.

Along with the 100's of volunteers, sponsors and partners, the organizing committee has taken great pride in hosting such a great event each summer, raising over \$1.4 million to date for local charities and not-for-profit groups in need, including Volleyball Manitoba as the event host organization annual benefactor.



We look forward to 2021 where we hope this amazing and unique festival will be back!

Adult Senior Volleyball

Several volleyball leagues exist throughout the province that provide playing opportunities for adults once they are done with school, age class or post-secondary levels of our sport. This is important as we strive to promote active for life involvement in volleyball. With only the Winnipeg Men's Volleyball League (WMVL) as indoor adult members of Volleyball Manitoba (in addition to beach leagues), efforts continue to gain membership from other leagues and we continue to work on identifying and providing benefits and services that our adult members may desire in order for them to consider affiliating themselves as members of our association.

As with many other programs this past spring, Adult leagues in Winnipeg and around the province were cut short a few weeks early in mid-March due to the pandemic and hope to return to play again later this fall or early winter.

2019 NORCECA Men's Continental Volleyball Championship

Volleyball Manitoba was proud to host the 2019 NORCECA Men's Continental Volleyball Championship from September 2-7 in Winnipeg at the University of Winnipeg. This event was the first time in over a decade that Manitoba hosted the men's national volleyball team and international men's volleyball.

The event ended up featuring seven countries (after Suriname withdrew days in advance of the competition). The top three teams from the tournament earned the chance to play at the NORCECA Olympic qualifier in BC in January 2020 for a berth to the Tokyo Olympic Games in Tokyo.

At the end of the tournament Canada won the bronze medal match over Mexico in a 3-0 (25-14, 25-18, 25-12) while Cuba won the gold-medal match 3-1 (25-18, 21-25, 25-20, 25-20) over the United States, who take home silver.

A sincere **THANK YOU** to our committee members and volunteers who helped make the event special for our volleyball and sport fans in Manitoba. The event involved a very significant amount of work, from the months of planning, the three days of set-up, 6 days of competition and hosting of teams, and finally the clean up afterwards. Over 90 volunteers worked tirelessly throughout the week to make this event a success. Thank you once again!



TECHNICAL LEADERSHIP

Coaching Development

Volleyball Manitoba maintains and requires certain standards for coaches of club volleyball teams, in line with Volleyball Canada and Sport Manitoba. These include certification expectations with NCCP, Respect in Sport (RiS) and Screening requirements. Volleyball Manitoba would like to once again acknowledge and thank all of the clubs for their efforts this past season with encouraging and ensuring that coaches and directors meet the required screening and certification requirements. Volleyball Manitoba continues to focus on supporting coaches and clubs to ensure all coaches attain compliance with NCCP, screening & RiS requirements.

This past winter two NCCP Development Coach Workshops were delivered with 20 coaches attending the Winnipeg course and 19 coaches attending the Brandon course, as well as one Advanced Development Coach Workshop in Winnipeg with 16 coaches involved.



Volleyball Manitoba also continues to promote and support other annual clinics including the **BU Volleyball Coaches Summit** that took place on Thursday, September 26, 2019 along with the **Volleyball Coaching Seminar** that was held on Friday, September 6 at the University of Winnipeg in conjunction with the NORCECA Championship.

Referee Development Report

Submitted by Azad Hosein, Regional Officials Chairperson (ROC), Manitoba Volleyball Officials Association

Volleyball seems to be a year-round activity. Some of our indoor referees are also refereeing in the beach leagues. The NORCECA event in September 2019 was successful with many of our referees benefiting from the international experience.

The high school season introduced a new warm-up protocol, which our referees failed to enforce. This new protocol was used at Nationals in the Spring of 2019. Referees who had experienced it were familiar and helped high school team to comply. The majority of our officials did not understand the protocol, nor did the majority of high school coaches. This resulted in many debates before the beginning of matches, and coaches interpreting the wording in the rulebook in their favor and not with the intent which it was written. During the limited Age Class season, there were no issues.

The Libero uniform has also been contentious. Teams believe by simply reversing the colors on the uniform, the Libero uniform is now legal. This is seen at all levels, from high school, club, college, and university. Many schools use the excuse that it's a matter of cost. This rule has been in effect for over 20 years, if some schools haven't bought uniforms in over 2 decades, something is wrong.

The M.V.O.A. has started using the E-Scoresheet at all university matches. This has been very successful. The college teams had expressed an interest in using the E-Scoresheet during the 2020-21 season. Our goal was to train 10 to 15 more scorers on the E-Scoresheet during the club season, but that opportunity did not materialize.

The Beach refereeing in Manitoba created their own association in the Spring of 2019 named BRAM (Beach Referee Association of Manitoba). They report to the M.V.O.A. and make day to day decisions for the Beach program. Volleyball Manitoba is also closely monitoring the activities as they are an important component of the development of the Beach athlete program in Manitoba.

Like everyone, the M.V.O.A. lost an opportunity to expose referees in the province to a higher caliber of volleyball with the cancellation of the U Sport Men's Championships in Winnipeg, as well as the cancellation of Volleyball Canada Nationals. We have been emailing our members with articles and online rule exercises to keep them active with the game during this down time.

Thanks to Scott Borys, who recently stepped away from his role as National Referee Chair, for all his years of hard work.

AWARDS & RECOGNITION

Annual Awards & Hall of Fame Banquet – CANCELLED DUE TO COVID-19

Our Annual Awards & Hall of Fame Banquet, a celebration of outstanding teams, athletes, coaches, volunteers and officials, was scheduled for June 7 but was cancelled due to the COVID-19 pandemic. As the club volleyball season was cut short in mid-March, the Volleyball Manitoba Awards & Recognition Committee decided that the Age Category Players of the Year (15U-18U) would not be presented this year, neither would the Coaches of the Year (Mary-Jean England Awards), Volunteer of the Year and Referee of the Year (Wezer Bridle Golden Whistle Award). The Volleyball Manitoba Hall of Fame inductions would be deferred for the year as well.



However, annual awards that were still being presented (although not in person) included the **Junior (20U) Players of the Year** and the **Beach Team of the Year**.

The Cheryl Cable Memorial (Female) and Mark Tennant (Male) Award are presented annually to the top 20U athletes, who competed and developed within the Volleyball Manitoba system, based on accomplishments at the post-secondary levels of volleyball or national program involvement the past season.

Cheryl Cable Memorial Jr. Female Player of the Year:

Light Uchechukwu (University of Manitoba)

Mark Tennant Award Jr. Male Player of the Year:

Darian Koskie (University of Manitoba)

Our **Beach Team of the Year** is presented based on results throughout the previous seasons beach league, tournaments, Provincial Championships, National Championships or other major competitions. This year we had two teams that shared the award – our 2019 Western Canada Games Gold Medalist winning teams, **Erika Vermette / Val Gonzalez and Isaiah Olfert / Justin Cross**.

Nikki Redekop Memorial Scholarship

During her lifetime, Nikki Redekop was an inspiration to all who knew her because of her strength and determination both on and off the volleyball court. She loved life and lived by the motto “Life is a Highway, I want to ride it all night long”. This scholarship is in memory of Nikki and her vibrant spirit that was epitomized in her life. Nikki’s love for volleyball was evident very early – she attended Glenlawn Collegiate excelling on the varsity girls volleyball team and was also a part the Provincial Team Program. She went on to play on the University of Winnipeg Wesmen Volleyball Team for two years and on a Senior Women’s Team prior to her passing in 1994.

These scholarships are historically presented as part of Volleyball Manitoba’s Annual Awards Banquet held in June, although the Awards Banquet was cancelled for this year due to the COVID-19 pandemic.

The Nikki Redekop Memorial Scholarships recognizing volleyball, leadership and scholastic achievements were announced by Volleyball Manitoba in June. Congratulations to the following 2020 scholarship recipients:

Shay Kirk, Vincent Massey High School (Brandon) and a member of the Cats Volleyball Club.

Paxton Koop, Steinbach Regional Secondary School and a member of the 204 Volleyball Club.



Dr. Dale Iwanoczko Memorial Volleyball Scholarship

The [Manitoba High Schools Athletic Association](#) and Volleyball Manitoba announced the 2019-2020 recipients of the **Dr. Dale Iwanoczko Memorial Volleyball Scholarships**. These scholarships are awarded annually in memory of Selkirk, Manitoba volleyball player Dr. Dale Iwanoczko.

Dale began his volleyball career playing for Lord Selkirk Regional High School and the University of Manitoba Bisons where he was named a five-time All-Canadian. He was selected as the CIS/CIAU Most Valuable Player in 1990 and led the Bisons to the national championship title in 1991. He also played on Manitoba's Provincial and Canada Games Teams. Dale was selected as Valedictorian, Governor General Award winner, and Athlete of the Year at Lord Selkirk Regional Secondary School (Gr 11 & 12). He obtained his medical degree from the University of Manitoba, and sadly passed away at the age of 30, after succumbing to Hodgkin's disease, a battle he had fought valiantly for 14 months. Several of Dale's close friends have organized an annual golf tournament to raise funds for this scholarship which is named in his honour and memory.



This year four student athletes have been selected:

Taylor McGillivray of Dakota Collegiate
James Duerksen of St. Paul's High School (Winnipeg)

Devon Borody of Portage Collegiate Institute
Tyson Koop of Steinbach Regional Secondary School

Stefan Savoie Memorial Volleyball Scholarship

Stefan Savoie inspired passion in the game of Volleyball. He was the energy on the court, he was the player who changed momentum, he was the athlete that every coach knew was needed to inspire passion on the court. Stefan excelled in both disciplines of the sport he loved. This was evident through his experiences on his high school team, his club teams, his provincial teams and his university team. The pinnacles of his career were being with Team Canada and representing Manitoba at the Canada Games in Beach Volleyball. His competitive nature, compassion for his teammates and thirst to excel was never compromised. This scholarship recognizes athletes who represent that passion for the sport of volleyball, just as Stefan did in his life.



The recipient of this year's Stefan Savoie Memorial scholarship selected on the basis of passion for volleyball and presented in December was **Riley Hruska** from **Westwood Collegiate**.

2019 Graduating All-Star Banquet & Matches



Volleyball Manitoba recognizes the many hours of hard work and dedication that athletes and coaches commit to their team throughout the high school volleyball season and the purpose of the Graduating All-Star Banquet & Games, organized by Volleyball Manitoba, is to honour those individuals whose contributions have been exceptional over the previous high school season.

The 2019 Graduating All-Star Banquet was held the morning of Saturday, December 7 at the Celebrations Dinner Theatre at Canad Inns Fort Garry, and the matches followed at St. Paul's High School.

The full list of all athletes and award winners can be found in [Appendix A](#).

National Team Representation

With most international volleyball events all cancelled this summer due to the ongoing pandemic restrictions on facilities and travel, including major games like the 2020 Olympics, Volleyball Canada cancelled most of its women's and men's indoor National Team training centre programming as well.

However, in lieu of in-person programs, Volleyball Canada took initiative to deliver virtual training for Team Canada's 2020 U20 Women, U19 Men and U21 Men. We would like to recognize and congratulate the following individuals for their invitation and involvement in these programs:

U19 Men	Jonah Dueck, Spencer Grahame, Simon Hildebrandt, Jeremy Love, John Paul Obi, Jaxon Rose Jared Brown (Assistant Coach)
U21 Men Roster	James Duerksen, Isaak Fast, Darian Koskie, Liam Kristjanson, Jon Lockie
U20 Women Roster	Brenna Bedosky, Justine Kolody, Scott Koskie (Head Coach)

FINANCIAL REPORT & STATEMENTS

Volleyball Manitoba (VM) Finance Committee Report – September, 2020

Financial results and position for the fiscal year ending March 31, 2020 are presented in the audited financial statements included in this Annual Report.

As reflected in the financial statements and this brief report, results are consistent with the annual approved budget, and represent the work and activity of VM for fiscal 2020 (April 1, 2019 to March 31, 2020).

In summary;

- 1. Financial Position.** As reflected on the Statement of Financial Position, given an operating surplus of \$1,734, during fiscal 2020, Unrestricted Net Assets changed from \$54,974 to \$56,708.
While not having a specific target or mandate to accumulate a reserve, VM's Board of Directors is comfortable with this level of excess cash to manage seasonal and year-to-year programming and cashflow fluctuations experienced by VM.
- 2. Fiscal 2020 Operating Results.**
The Statement of Operations reflects several hi-lights for VM's fiscal 2020 activity. These include:
 - Annual operating surplus was \$1,734 which was slightly below budget of \$10,700.
 - Overall receipts from Sport Manitoba Grants were consistent with budget.
 - Other Grants/Funders includes \$20,000 from City of Winnipeg for Maple grove sand court expansion. Note that this amount was originally factored into the F2020 budget line for the Summer Series League expenses.
 - Membership revenues were slightly up from budget (actual \$132,634 vs budget \$128,000).
 - Superspike revenue of \$385,036 less expenses of \$364,058 added a net \$20,978 to Volleyball Manitoba programming, however this was short of our budget of \$35,000 (net). This was a result of lower registration, sponsorship and beer garden sales.
 - Other revenue included Sale of merchandise of \$53,686 vs budget of \$28,000 (associated costs were \$32,328 vs budget of \$16,000 which are factored in under Administration).
- 3. Looking Forward to Fiscal 2021.** During the spring of 2020, VM staff prepared, and the Board of Directors reviewed and approved the fiscal 2021 Operating Budget.
The budget quantifies a number of realities and initiatives. Overall, we budgeted for a modest surplus of \$15,750. However it is important to note that this budget was developed prior to the COVID suspension of activities and we recognize that our finances will be significantly impacted as a result. As we all navigate through the challenges of COVID-19, Volleyball Manitoba will need to be diligent in managing expenses and try to deliver quality programming with uncertain revenue sources during this time.

Below is a detailed Statement of Operations which reflects consistent programming similar to F2020.

	F2020 Actual	F2020 Budget	F2021 Budget
Revenue			
Sport MB Grants	199,360	202,900	236,900
Other Grants/Funders	37,732	8,000	10,000
Membership Fees	132,634	128,000	128,000
Athlete Programs	50,685	72,500	118,000
Summer Series League	49,418	54,000	55,000
Provincial Teams	163,605	179,000	164,000
Provincials	99,420	99,000	100,000
VM Tournaments	111,913	91,000	123,600
VC Westerns / Nationals	-	-	-
Coaches & Officials Development	21,359	18,000	19,000
Recognition/Special Events	19,704	20,000	21,000
Marketing	19,845	10,000	17,000
Super Spike	385,036	415,000	390,000
Other	53,988	28,700	45,800
	1,344,699	1,326,100	1,428,300
Expenditures			
Athlete Development Programs	44,279	81,000	136,100
Summer Series League	85,362	52,300	52,600
Provincial Teams	229,160	227,000	215,800
Provincials	94,877	94,000	98,250
SMB Athlete Assistance	-	-	-
Team Canada Women's Volleyball	-	-	-
Volleyball Manitoba Tournaments	102,600	76,400	111,200
VC Westerns / Nationals	-	-	-
Superspike	364,058	380,000	365,000
Coaching & Officials Development	22,173	20,500	20,000
Membership Development & Support	9,750	13,950	12,500
Recognition/Special Events	36,084	35,200	36,200
Marketing & Communications	15,445	15,250	14,450
Administration	339,177	323,400	350,450
	1,342,965	1,319,000	1,412,550
Surplus (Deficit)	1,734	7,100	15,750

4. Appreciation. The staff of VM should be commended for operating reasonable within budgeted parameters and balancing the day-to-day business of the association with opportunities and challenges occurred during the year. This effort, coupled with the support of Sport Manitoba's finance team, who provide accounting/bookkeeping services for VM, has allowed the Board to receive timely and accurate financial information.
5. Recommendations to Membership at the 2020 Annual General Meeting.
It is recommended that:
 - The VM 2020 Financial statements be accepted as presented in the VM 2020 Annual Report; and
 - Gislason Targownik Peters be appointed auditors for fiscal 2021.

**MANITOBA VOLLEYBALL ASSOCIATION
INC.**

FINANCIAL STATEMENTS

March 31, 2020

TABLE OF CONTENTS	Page
Auditor's Report	1
Statement of Financial Position	3
Statement of Operations	4
Statement of Changes in Net Assets	5
Statement of Cash Flow	6
Notes to Financial Statements	7

INDEPENDENT AUDITOR'S REPORT

To the members of **Manitoba Volleyball Association Inc.**,

Opinion

We have audited the financial statements of Manitoba Volleyball Association Inc., which comprise the statement of financial position as at March 31, 2020, and the statements of operations, changes in net assets and cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Manitoba Volleyball Association Inc. as at March 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cause significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Gislason Targownik Peters

CHARTERED PROFESSIONAL ACCOUNTANTS

Winkler, Manitoba

June 22, 2020


MANITOBA VOLLEYBALL ASSOCIATION INC.

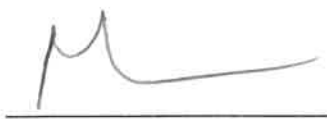
Statement of Financial Position

As at March 31, 2020

	2020	2019
ASSETS		
CURRENT ASSETS		
Cash	\$ 136,373	\$ 169,034
Accounts receivable	9,134	6,614
Prepaid expenses	35,200	29,380
	180,707	205,028
CAPITAL ASSETS (Note 4)	1,499	1,334
	\$ 182,206	\$ 206,362
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 21,621	\$ 32,991
Government remittances payable	5,598	5,465
Deferred revenue (Note 5)	98,279	112,932
	125,498	151,388
NET ASSETS		
Unrestricted	56,708	54,974
	\$ 182,206	\$ 206,362

APPROVED ON BEHALF OF THE BOARD:

 Director
PRESIDENT, JAYME MENZIES

 Director
Treasurer, Roger Labossiere

See accompanying Notes to Financial Statements and Auditor's Report

3

MANITOBA VOLLEYBALL ASSOCIATION INC.

Statement of Operations

For the year ended March 31, 2020

	2020	2019
REVENUE		
Sport Manitoba Grants	\$ 199,360	\$ 201,336
Other Grants/Funders	37,732	38,314
Membership Fees	132,634	127,655
Athlete Programs	20,922	29,433
Summer Series League	49,418	29,864
Provincial Teams	193,368	205,560
Provincial Championships	99,420	99,083
Volleyball Manitoba Tournaments	111,913	68,668
Coaches & Officials Development	21,359	22,355
Recognition/Special Events	19,704	17,266
Sponsorship/Fundraising	19,845	15,502
Superspike	385,036	403,065
Other	53,988	51,078
	1,344,699	1,309,179
OPERATING EXPENSES		
Athlete Development Programs	20,956	31,627
Summer Series League	85,362	32,347
Provincial Teams	226,998	213,358
Provincial Championships	94,877	89,075
SMB Athlete Assistance	-	500
Volleyball Manitoba Tournaments	102,600	70,002
Coaching & Officials Development	22,173	15,968
Membership Development	9,750	11,390
Recognitions/Special Events	36,084	31,097
Marketing & Communications	15,445	14,913
Administration	337,883	357,106
Winter Youth League	23,310	38,726
Superspike	364,058	386,431
Volleyball MB Beach Training Program	2,175	5,778
	1,341,671	1,298,318
EXCESS (DEFICIENCY) OF REVENUE OVER OPERATING EXPENSES	3,028	10,861
Amortization	(1,294)	(1,294)
EXCESS OF REVENUE OVER EXPENSES	\$ 1,734	\$ 9,567

See accompanying Notes to Financial Statements and Auditor's Report

4

MANITOBA VOLLEYBALL ASSOCIATION INC.

Statement of Changes in Net Assets

For the year ended March 31, 2020

	2020	2019
NET ASSETS - Beginning	\$ 54,974	\$ 45,407
Excess of revenue over expenses	1,734	9,567
NET ASSETS - Ending	\$ 56,708	\$ 54,974

See accompanying Notes to Financial Statements and Auditor's Report

5

MANITOBA VOLLEYBALL ASSOCIATION INC.**Statement of Cash Flow****For the year ended March 31, 2020**

	2020	2019
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 1,734	\$ 9,567
Non-cash items affecting operations:		
Amortization	1,294	1,294
Net change in non-cash working capital balances	(34,231)	17,749
	(31,203)	28,610
INVESTING ACTIVITIES		
Acquisition of capital assets	(1,458)	(1,458)
(DECREASE) INCREASE IN CASH AND EQUIVALENTS	(32,661)	27,152
CASH AND EQUIVALENTS - Beginning	169,034	141,882
CASH AND EQUIVALENTS - Ending	\$ 136,373	\$ 169,034

See accompanying Notes to Financial Statements and Auditor's Report

6

**Gislason Targownik Peters**

Chartered Professional Accountants

MANITOBA VOLLEYBALL ASSOCIATION INC.
Notes to the Financial Statements
For the year ended March 31, 2020

1. PURPOSE OF THE ORGANIZATION

Operating as Volleyball Manitoba, the Manitoba Volleyball Association Inc. is a non-profit organization and is exempt from income tax in accordance with Section 149 of the Canadian Income Tax Act. The purpose of the organization is to provide quality services and programs that will assist in the promotion, development, and growth of volleyball in Manitoba.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements of the organization have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Financial instruments

Financial assets and liabilities are initially measured at fair value. Subsequent measurement of financial assets and liabilities are at amortized cost unless otherwise noted. Financial assets and liabilities measured at amortized cost consist of cash, accounts receivable, accounts payable and deferred revenue.

It is management's opinion that the organization is not exposed to significant credit, currency, interest rate, liquidity or market risks arising from these financial instruments, unless otherwise noted.

Capital assets

Capital assets are recorded at cost and are being amortized on the straight line basis at the following rates based on estimated useful life, except in the year of acquisition, when one-half of the rate is used:

Computer hardware	2 years
-------------------	---------

The organization reviews capital assets for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Contributed capital assets are recorded at fair value at the date of contribution.

MANITOBA VOLLEYBALL ASSOCIATION INC.

Notes to the Financial Statements

For the year ended March 31, 2020

Contributed services

A substantial number of volunteers contribute a significant amount of their time each year. Due to the difficulty of determining the fair market value, contributed services are not recognized in the financial statements.

Revenue recognition

The organization follows the deferral method of accounting for Sport Manitoba contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

The organization accounts for other revenues using the accrual basis of accounting.

Use of estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements, as well as reported amounts of revenues and expenses during the reporting period. These estimates are subject to measurement uncertainty, and the effect on the financial statements of changes in such estimates in future periods could be significant.

3. BANK INDEBTEDNESS

The company has a line of credit available to a maximum of \$25,000, repayable on demand with interest at the rate of prime plus 3%. Bank indebtedness is secured by general security agreement providing a floating charge on all assets of the organization.

4. CAPITAL ASSETS

	Cost	Accumulated Amortization	Net 2020	Net 2019
Computer hardware	\$ 10,206	\$ 8,707	\$ 1,499	\$ 1,334
	\$ 10,206	\$ 8,707	\$ 1,499	\$ 1,334

MANITOBA VOLLEYBALL ASSOCIATION INC.
Notes to the Financial Statements
For the year ended March 31, 2020

5. DEFERRED REVENUE

Deferred revenue consist of fees and grants received in advance of the period in which the related expenses will be incurred.

	2020	2019
Balance, beginning of the year	\$ 112,932	\$ 158,433
Add: restricted contributions received	98,279	112,932
Less: amount recognized as revenue	(112,932)	(158,433)
Balance, end of year	\$ 98,279	\$ 112,932

6. ECONOMIC DEPENDENCE

The organization is economically dependent on the Province of Manitoba which provides funding through Sport Manitoba.

7. COMPARATIVE FIGURES

Certain balances of the preceding period have been reclassified to conform with the current year's financial statement presentation.

APPENDIX A



2019 Graduating All-Stars & Awards



A-AA-AAA Girls Graduating All-Stars:

Boissevain School	Sarah	Hallett
Carberry Collegiate	Rachel	Penner
Centre scolaire Léo-Rémillard	Breanne	Bazin
Collège Gabrielle-Roy	Sophie	Morrice
Collège Gabrielle-Roy	Christina	Harboway
Dauphin Regional	Hannah	Gingera
Dauphin Regional	Emma	Willcock
Erickson Collegiate	Hayley	Ryznar
Gilbert Plains Collegiate	Grace	Bonham
Gilbert Plains Collegiate	Paige	Gaber
Gilbert Plains Collegiate	Mackenzie	Zatylny
Linden Christian	Kylie	Goertzen
Linden Christian	Malea	Penner
Major Pratt School	Anna	Garnett
Major Pratt School	Tessa	Havelange
Major Pratt School	Cassie	Peake
Neelin High School	Marly	Pellerin
Sanford Collegiate	Brianna	Lockhart
Sanford Collegiate	Brielle	Webb
Springs Christian Academy	Shaquira	Pattyn
Strathclair School	Ally	McCutcheon
Transcona Collegiate	Mackenzie	Hartle
Transcona Collegiate	Deluca	Klatt
Transcona Collegiate	Christine	Kolbuck
Virten Collegiate	Amy	Lewis
Virten Collegiate	Ashley	Reid
Warren Collegiate	Jennifer	Fossay
Warren Collegiate	Joy	McCutcheon
Warren Collegiate	Mackenzie	Turner

A-AA-AAA Boys Graduating All-Stars

Boissevain School	Carson	Arde
Calvin Christian Collegiate	Jensen	Beens
Calvin Christian Collegiate	Brendan	Doornbos
Calvin Christian Collegiate	Colby	Dyck
Collège Gabrielle-Roy	Noah	Bartlett
Collège Gabrielle-Roy	Sacha	Delaquis
École St-Joachim	Meech	Nadeau
Elton Collegiate	Austin	Steele
Goose Lake High School	Garret	Graham
Green Valley	Kai	Wiebe
Hamiota Collegiate	Cole	Allan
Hamiota Collegiate	Cale	Murray
Landmark Collegiate	Callum	Plett
Linden Christian	Aidyn	Hordyk
Major Pratt	Vaughn	Zimmer
Neelin High School	Thomas	Goossen
Neelin High School	Carter	Loewen
Northlands Parkway Collegiate	Nathan	Penner
Northlands Parkway Collegiate	Ethan	Peters
Rosenort School	Jordan	Banman
Steinbach Christian Academy	Seth	Gerbrandt
Steinbach Christian Academy	Nathan	Wiebe
Treherne Collegiate	Zachary	DeGraeve
Warren Collegiate	Hunter	Sholdice
Westgate Mennonite Collegiate	Ben	Baydock
Major Pratt	Dawson	Tweet

Honourable Mentions:

Calvin Christian Collegiate	Serena	Algera
Collège Gabrielle-Roy	Lynn	Wallack
Neepawa Area Collegiate	Josie	Pedersen
Sanford Collegiate	Olivia	Thompson
Erickson Collegiate	Hanna	Popp

Honourable Mentions:

Collège regional Gabrielle-Roy	Sam	Markwart
Margaret Barbour Collegiate	Brett	Marlow
Northlands Parkway Collegiate	Jordan	Redekop
Rivers Collegiate	Jayden	Bridgeman
Rosenort School	Brandon	Bartel
St. John's High School	Brian	Vince Cruz
Transcona Collegiate	Dalton	Reidke
Warren Collegiate	Braxtyn	Carriere

AAAA Girls Graduating All-Stars

Collège Jeanne-Sauvé	Brenna	Bedosky
Dakota Collegiate	Jaya	Dzikowicz
"	Taylor	McGillivray
Daniel McIntyre Collegiate	Vanessa	Yalung
JH Bruns	Kyra	Dyck
Lord Selkirk Regional	Emma	Benson
Lord Selkirk Regional	Abby	Benson
Lord Selkirk Regional	Holly	Feschuk
Lord Selkirk Regional	Kendall	Sorokowski
Lord Selkirk Regional	Makenna	Wryryha
Mennonite Brethren Collegiate	Callie	Kjarsgaard
Mennonite Brethren Collegiate	Meredith	Loewen
Oak Park High School	Delaney	Gerwing
Portage Collegiate Institute	Devon	Borody
Portage Collegiate Institute	Shae-Lynn	Buhler
Portage Collegiate Institute	Jayda	Moffat
River East Collegiate	Allison	Firman
St. Mary's Academy	Angela	Lawrence
Steinbach Regional	Krizel	Dimarucot
Sturgeon Heights	Nya	Krauchi
Sturgeon Heights	Soleena	Vasquez
Vincent Massey HS (BDN)	Alexis	Cancade
Vincent Massey HS (BDN)	Jayde	Hansen-Young
Vincent Massey HS (BDN)	Arlynn	Hyra
Vincent Massey HS (BDN)	Shay	Kirk
Westwood Collegiate	Erin	Feeleus

AAAA Boys Graduating All-Stars

Dakota Collegiate	Alex	Krykewich
Dakota Collegiate	Sem	Mehretab
Dakota Collegiate	Connor	Morphy
Dakota Collegiate	Jalen	Pritchard
Dakota Collegiate	Marcus	Redmann
Dakota Collegiate	Andrew	Wiebe
Fort Richmond Collegiate	Jon	Lockie
Garden Valley Collegiate	Tom	Friesen
Mennonite Brethren Collegiate	Marcus	Labun
St. Paul's High School	Justin	Cross
St. Paul's High School	James	Duerksen
St. Paul's High School	Scott	Mann
St. Paul's High School	Yaroslav	Paches
St. Paul's High School	Joshua	Stackiw
Steinbach Regional	Tyson	Koop
Steinbach Regional	Paxton	Koop
Steinbach Regional	Tony	Nickel
Steinbach Regional	Parker	Rempel
Vincent Massey Collegiate	Eric	Ogaranko
Vincent Massey HS (BDN)	Ethan	Armstrong
Vincent Massey HS (BDN)	Liam	Kindle
Westwood Collegiate	Josh	Bond
Westwood Collegiate	Bryce	Cancilla
Westwood Collegiate	Easton	Grieve
Westwood Collegiate	Riley	Hruska
Westwood Collegiate	Bryce	Magalas

Honourable Mentions

JH Bruns	Allie	Moffatt
River East Collegiate	Jordyn	Dilk

Honourable Mentions

Kildonan East Collegiate	Chris	Lorenzano
Lord Selkirk Regional	Josh	Yeroschak
St. Paul's High School	Eric	Loewen

Girls Coaches of the Year

A	Brooke Bayes – Erickson Collegiate
AAA	Marcus Enns – Linden Christian

AA	Corey Billaney– Boissevain School
AAAA	Derek Casper – Portage Collegiate

Boys Coaches of the Year

A	Darrel Van Den Bussche – Treherne Collegiate
AAA	Blake Majcher – Neelin High School

AA	Todd Foster – Elton Collegiate
AAAA	Brian Schmeichel – Westwood Collegiate

Referees of the Year

Rural Referee of the Year: Bill Olson

Urban Referee of the Year: Stino Siragusa

All-Manitoba Teams

The All-Manitoba Teams are selected based on nominations and votes received from coaches. The top athletes of each gender are selected by a panel of coaches from the entire pool of Graduating All-Stars.

Girls All-Manitoba Team

Lord Selkirk Regional	Emma	Benson
Portage Collegiate Institute	Devon	Borody
Vincent Massey High School	Alexis	Cancade
Dakota Collegiate	Jaya	Dzikowicz
Vincent Massey High School	Shay	Kirk
Sturgeon Heights	Nya	Krauchi
Dakota Collegiate	Taylor	McGillivray

Boys All-Manitoba Team

Westwood Collegiate	Bryce	Cancilla
St. Paul's High School	Justin	Cross
St. Paul's High School	James	Duerksen
Westwood Collegiate	Easton	Grieve
Steinbach Regional	Paxton	Koop
Dakota Collegiate	Alex	Krykewich
St. Paul's High School	Scott	Mann

Award Winners:

Stefan Savoie Memorial Scholarship

The recipient of this year's Stefan Savoie Memorial scholarship selected on the basis of passion for volleyball – **Riley Hruska** from **Westwood Collegiate**.

The Dennis Nord and Mike Burchuk Player of the Year Awards

These awards are presented to the Male and Female athlete who best exemplify volleyball commitment, ability and leadership throughout this past high school season. The award winners are selected by a panel of coaches from the pool of Graduating All-Stars.

Mike Burchuk Female Player of The Year

The Winner of this year's Mike Burchuk Award for the High School Player of the Year is **Taylor McGillivray** from the **Dakota Lancers**.

Dennis Nord Male Player of the Year

The Winner of this year's Dennis Nord Award for High School Player of the year is **Alex Krykewich** from the **Dakota Lancers**.





145 Pacific Ave
Winnipeg, Manitoba
R3B2Z6