



## 2020 Annual General Meeting Election of Directors

Volleyball Manitoba Board of Directors is ultimately accountable for competent stewardship and long-term development of Volleyball Manitoba. The Board, as a whole, provides leadership for the association through strategic planning and organizational policies that set out priorities, values and direction for staff and committee actions. The Board delegates authority to the Executive Director to ensure that these policies are operationalized in programs, finance, personnel, marketing and administration.

There are various key skills and characteristics that are desirable for Volleyball Manitoba board members. It is not essential for each board member to possess all of these skills, but as a collective, the board should contain the following attributes: Business Acumen, Governance & Policy, Financial Budget Control, Strategic Planning and Management, Marketing and Communication, Legal as well as Knowledge of Volleyball & Manitoba Sport.

In addition to the specific skills listed above, the board acknowledges that board members should be passionate, possess leadership skills and are ambassadors for the organization. Volleyball Manitoba also recognizes the need for gender and diversity balance within the board, and also desires geographic representation from Manitoba.

The board model requires individuals who will enjoy focusing on the big picture. The following describes the desirable characteristics of an ideal individual board member:

- A Member of the Board should have a broad range of experiences in volleyball.
- Understands the various inter-related elements of the national and provincial volleyball and sport systems.
- Strategic, big-picture thinker.
- Strong interpersonal skills.
- A team player.
- A knowledge or experience in applying business practices in a non-profit association.
- A Director will also need to have time to commit to being a member of the Board. The board meets every two months, five times per year. Board Members are also expected to support a program committee as a chair or committee member.

The directors serve two-year terms and hold office until their successors have been duly elected in accordance with the association By-Laws.

The 2020 Annual General Meeting (AGM) taking place on September 2, 2020 will involve the election of 6 Director positions to the Board of Volleyball Manitoba. Nominations were due by August 19. The following eight individuals have been nominated from which six Directors will be elected during the AGM.

### **Incumbent Directors whose 2-Year Terms are concluding, and allowing their names to stand again for re-election (listed in alphabetical order):**

- **Tim Au (Director)** has served as a VM board member since 2012. Tim has been a lifelong active member in Manitoba's volleyball community as he transitioned from an athlete in the high school and club systems into a volunteer and coach. Tim is an NCCP fully certified Performance (Level 3) coach, as well as an NCCP Coaching Course facilitator. Tim is currently an active coach at the grassroots and elite levels. Tim is a lifelong resident of Winnipeg, and a high school Physical Education and Sport Psychology teacher in our community, and is a strong advocate for youth sport.
- **Andrei Halkewycz (Director / Vice-President)** has been a VM Board Member since 2011 and has served on several committees including chairing the Awards & Recognition Committee. He has been involved in Manitoba's volleyball community since the early 1990's as a volunteer with Team Canada. For the past 15 years Andrei has been very involved in volleyball as a certified MVOA official, coaching girl's high school and club teams, and for the past 4 years as a coach and co-club director. Volleyball and its growth in Manitoba is a true passion of his. Andrei is born and raised in Winnipeg, has a degree in Public Relations and has been employed at Halkewycz Law Office as Office Manager since 2010.

- **Roger Labossiere (Director / Treasurer)** was elected to the board in 2016, and due to his finance background was subsequently selected as Treasurer by the board and served in this capacity this past year. Roger has coached volleyball at the club, school and provincial team levels since 1987, and has also played in the Winnipeg Men's and Coed Leagues in the past. Roger is currently the CFO for GHY Internationals, has served as the Director of Finance for a marketing agency for 20 years prior to that, and is a member of the Canadian Manufacturers & Exporters (CME) Board of Directors.
- **Lorriann Ludwig (Director)** is a social worker by profession and parent of two boys currently playing club volleyball. Lorriann was a member of the University of Manitoba Bisons from 1990-1995, trained with the Canadian National Team from 1995-1999 and played overseas in France and Germany from 1995-2001. She has coached school and club volleyball since 2013 and hopes she can assist Volleyball Manitoba in continuing to develop the sport and furthering opportunities in the province. Lorriann became a board member in 2018.
- **Ryan Munt (Director)** is a Commercial Real Estate Agent who has been active in the local volleyball community for over 15 years as a player, coach and volunteer. He has won multiple national championships playing club and beach volleyball, was a member of the University of Manitoba Bisons from 2007-2012, was a member of Canada's Youth & Junior National Teams, and has participated in the Winnipeg Coed and Men's volleyball leagues. He has also coached at the club, university and beach Canada Games levels. Ryan would like to continue his involvement in the sport as a board member helping strengthen the sport across the province. Ryan became a board member in 2018.

***Member(s) nominated and allowing their names to stand for Election:***

- **Jennifer Krahn (Member)** competed for both the University of Winnipeg and Manitoba Bisons between 1993-2000 along with numerous Provincial teams including winning a bronze medal at the 1993 Canada Games. She is a Biology/Math/Alternative Education teacher at Warren Collegiate and also an owner/ operator of her own business. In recent years she has coached with the Jr Bison club, developing athletes and watching them grow a love and appreciation for the game of volleyball. As a Board member, she would like to be part of the decision making process and continue to help progress the sport of volleyball in Manitoba.
- **Madison Minarik (Member)** competed as a club and high school athlete for the Selkirk Royals, was a Provincial Team member on 2010 and played in the WWVL from 2011-2017. Since 2012 she has coached in Selkirk at both school and club levels. Madison is a Physiotherapist by profession working in a rural hospital, and has been a medical volunteer at various events including the Manitoba Marathon, the Manitoba Games and the Saskatchewan Games. Madison feels she can be a voice on the board for rural communities and would like to see more promotion of the sport to younger athletes to help spark their interest in the game.
- **Adam Thompson (Member)** grew up in Portage la Prairie, played for Team Toba at the 2013 Canada Games in Sherbrooke, played five years with the University of Windsor, and trained and competed for Canada internationally with the national beach teams. The past few years Adam has began coaching within the club system, with various beach programs, and this past year as an assistant at the University of Manitoba. Adam is interested in supporting the PSO with important duties and bring his knowledge of beach volleyball to the board table.

***The following Directors will be entering Year 2 (of their 2-year term):***

- **Jayne Menzies (Director / President)**
- **Morgan Cheyne (Director)**
- **Adam DeJonckheere (Director)**
- **Chris Voth (Director)**
- **Michelle Sawatzky-Koop (Director)**
- **Azad Hosein (Referee Director)**

***Director whose 2-Year Term has concluded, and not allowing their names to stand again for re-Election:***

- **Doug Ross (Director / Secretary)**

*Volleyball Manitoba would like to sincerely thank Doug for his contributions to the board and the sport.*

