2021 Team Manitoba Indoor Canada Games Coaches

Posting Date: February 13, 2020
Closing Date: February 28, 2020

Number of Positions Available:

Team Manitoba Indoor Boys (3): Head Coach (1), Assistant Coach (1) and Manager (1)
Team Manitoba Indoor Girls (3): Head Coach (1), Assistant Coach (1) and Manager (1)

NOTE: At least one of the team staff must be of the same gender as the team.

Volleyball Manitoba

Volleyball Manitoba (VM) is the governing body for the sport of volleyball in the province of Manitoba. Incorporated in 1977 as a non-profit association, VM services the needs of its members, which include athletes (high performance, developmental and recreational), coaches, officials, and anyone who loves the sport of volleyball. Volleyball Manitoba’s mission is to promote and facilitate the growth and excellence of volleyball in Manitoba.

CANADA GAMES

The Canada Games are the biggest multisport event in Canada. The 2021 Canada Games will be the event’s 28th edition. It will be hosted across all twelve Niagara Region municipalities and will attract over 5,000 athletes and coaches to the Niagara Region August 6-22, 2021.

COACHES SELECTION TIMELINE

The coach selection process will start in 2020 to provide the opportunity for familiarization with the Team Manitoba and Sport Manitoba games pathway. This pathway will include proper coach certification, athlete identification and selection as well as long-term athlete development planning. The coaching staff will work closely with the Volleyball Manitoba Provincial Performance Coach as well as Sport Manitoba Performance Centre and Games office in the planning and delivery of the Canada Games program.

KEY RESPONSIBILITIES FOR TEAM MANITOBA COACHES

The duties of the Team Manitoba Canada Games Coaches will include, but are not necessarily limited to the following:

2020

• Actively take part in the identification and selection of athletes for all Team Manitoba programs.

• Successfully complete the Performance Coach pathway (if not previously certified) by the Canada Games coach certification deadlines. We have been informed by the CAC and Canada Games Council that exemptions to the requirements will not be considered.

• Assist with delivering the Team Manitoba Selection Camp.
• Developing and implementing an effective and holistic training program for Team Manitoba programs.
• Participate as a coach at the 2020 Canada Cup or US HP Championships
• Submit Athlete, Team and Program Evaluations following the completion of the 2020 Team Manitoba program and the 2021 Canada Summer Games.
• Participate in the program debriefs with coaches, athletes, Volleyball Manitoba and Sport Manitoba games office.

*The projected time commitment for 2020 is: (subject to change)*

Athlete observation/identification at various events during 2020 club season and 2020 High School season.
• Participate in the Team Manitoba Selection Camp June 5-7, 2020
• Participate in Team training leading up to the Canada Cup/US HP Championships
• Coach in the Team Manitoba program at the Canada Cup or US HP Championships. July 14-19, 2020 or July 22-27, 2020

*2021*

• Actively take part in the identification and recruitment of athletes for the Team Manitoba Canada Games program through 2021 Club Season.
• Lead the delivery of the Team Manitoba winter training program.
• Lead the delivery of the Team Manitoba Selection Camp.
• In co-operation with Volleyball Manitoba and Sport Manitoba, develop and implement an effective and holistic training program for the Team Manitoba Canada Games team.
• Submit Athlete, Team and Program Evaluations as required by Volleyball Manitoba and Sport Manitoba.
• Participate in the program debriefs with coaches, athletes, Volleyball Manitoba and Sport Manitoba.
• The projected time commitment for 2021 will be greater than 2020 due to the dates of the Canada Games. The final plan for the summer will be developed in collaboration with Volleyball Manitoba and Sport Manitoba.
• Always abide by the relevant Volleyball Manitoba policies including but not limited to; Team Manitoba Selection policy, Scouting and Recruiting Policy, Code of Conduct & Ethics and Screening Policy.
• Participate in required professional development activities as required.
• Perform administrative duties as needed

**ACCOUNTABILITY**

Team Manitoba Coaches have a direct reporting line to the Volleyball Manitoba Provincial Performance Coach.
QUALIFICATIONS

• Practical understanding of Volleyball Canada’s Long-term Athlete Development (LTAD) model and of positive youth development principles

• Previous experience as a Coach and/or Assistant Coach with Team Manitoba.

• Demonstrated ability to lead efficiently (develop meaningful relationships with athletes, collaborate with colleagues, and a commitment to program excellence).

• Willingness to learn and participate in coach development activities.

• Ability to develop training activities using key performance indicators.

• Ability to use technology to support athlete training and match planning.

• Practical understanding of elite volleyball principles and systems and/or international volleyball.

• Experience in player development at the Learn to Compete level

NCCP COACH CERTIFICATION REQUIREMENTS

NCCP coach certification requirements are set by the Canada Games Council along with Volleyball Canada and are outlined in the 2021 Sport Technical Package.

All Coaches must be performance coach certified by February 7, 2021 according to the Canada Games Council Coach Certification Policy.

The successful candidate must also demonstrate the following personal attributes that reflect Volleyball Manitoba’s Core Values:

Integrity: by acting in a fiscally responsible and transparent manner with Volleyball Manitoba funds, governance and daily operations promoting practices that contribute to safe sporting environments.

Progressive: by developing programs that are based on clear strategic objectives in order to achieve high quality, meaningful and relevant desired outcomes.

Collaborative: by respectfully working in partnership with key stakeholders locally, provincially and nationally including government, funding partners, clubs, national organizations, para organizations, volunteers, athletes, families, coaches, administrators, officials, service providers, sponsors through ongoing feedback and input from stakeholders.
COACH SELECTION PROCESS

The selection of Team Manitoba coaches is done in accordance with the Team Manitoba Coach Selection Policy.

The selection process will be done through multiple steps:

1. Application process
2. Review of applications and references verification
3. Interview – (In person or phone)

REQUIREMENTS FOR APPLYING

Coaches interested in applying for a Team Manitoba Canada Games Coach Position should submit the following:

- Completed Team Manitoba Canada Games Coach Application Form.
- One (1) letter of interest outlining your understanding of elite level volleyball and your coaching philosophy.
- Resume including coaching experience and professional development history.
- Valid Screening Requirements as well as a completed screening disclosure form.
- The successful head coach candidates are expected to be active in their Canada Games role during the 2021 club season. This will require them to not actively coach club volleyball in 2021. Coaching during the high school season is permitted.

COMPENSATION

Coaches will be compensated based on the plan specific to each season. This aspect will be discussed with the successful applicant(s).

Please send all required documents in PDF format to Volleyball Manitoba Provincial Performance Coach Scott Koskie at volleyball.hp@sportmanitoba.ca

All applicants will be contacted and informed of their status in the coach selection process.