



Volleyball Manitoba

ANNUAL GENERAL MEETING OF MEMBERS
2018-2019 Annual Report

2019

Wednesday, September 4th, 6:30pm
University of Winnipeg
515 Portage Ave, Winnipeg, MB



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VOLLEYBALL MANITOBA
2019 ANNUAL GENERAL MEETING (AGM) OF MEMBERS
Wednesday, September 4, 2019 @ 6:30pm
University of Winnipeg Duckworth Centre – 515 Portage Ave, Winnipeg
Room 3M62 Centennial Hall

AGENDA

1. **Registration** Members are asked to arrive early to register their names and affiliation, and voting cards will be distributed.
2. **Call to Order** President/Chairperson to call meeting to order
 - i. Name Recording Secretary
3. **Notice of Meeting** (If requested) Secretary reads notice calling meeting
4. **Establishment of Quorum / Approval of Agenda** Secretary reports on attendance
President/Chairperson declares meeting duly constituted
 - i. **Motion** to approve agenda
5. **Presentation of Minutes** (If requested) Secretary reads minutes of 2018 AGM
 - i. **Motion** to approve Minutes of 2018 AGM
6. **Reports** Board Executive, Staff and Committee
7. **Financial Statements** Treasurer tables an annual report and financial statement
 - i. **Motion** for financial statements and report to be accepted as presented
8. **Appointment of Auditor** Treasurer calls for motion to appoint an auditor for 2019-2020
 - i. **Motion** to appoint auditor
9. **Election of Directors** Nominations Declaration and Presentation of Nominees, appointment of scrutineers.
 - i. Vote is taken
10. **Next Meeting** To be determined
11. **Other Business / Discussion**
12. **Adjournment** **Motion** to conclude the meeting

VOLLEYBALL MANITOBA
2018 ANNUAL GENERAL MEETING (AGM) OF MEMBERS
Thursday, September 6, 2018 @ 7:00pm
Sport Manitoba Sport for Life Centre – 145 Pacific Ave, Winnipeg

Minutes

In Attendance:

Board of Directors: John Olfert (President), Rachelle Needham (Secretary), Roger Labossiere (Treasurer), Andrei Halkewycz, Glen Cook, Azad Hosein, Tim Au, Jayme Menzies, Morgan Cheyne

Members: Barry Miller, Dan MacIntosh, Doug Ross, Lorriann Ludwig, Chris Cara, Bill Peeler, Reece Needham

Staff: John Blacher, Anthony Roberts, Scott Koskie, Chris Chong

Total number in attendance: 16 members, 4 staff

Annual General Meeting Minutes:

1. John Olfert, Board President & Chairperson for the meeting, calls the meeting to order at 7:22 pm.
 - a. Jayme Menzies named as Recording Secretary.
 - b. Appreciation to Susan Lamboo, Coaching Manager of Sport Manitoba, for the presentation on 'The Responsible Coaching Movement', which the Volleyball Manitoba Board will discuss further this coming fall.
2. Notice of meeting is reviewed, which was delivered electronically to all registered members on August 1, 2018 and previously posted on our website on July 9, 2018.
3. Establishment of Quorum & Approval of Agenda
 - c. Meeting is duly constituted by quorum (quorum being 10 persons).
 - d. With the agenda, the Election of Directors will come before the Amendment of By-Law 10.4.

MOTION – To approve agenda – Rachelle Needham / Tim Au – **CARRIED**

4. Presentation of minutes of the 2017 AGM

MOTION – To approve 2017 AGM minutes as presented in the annual report – Andrei Halkewycz / Morgan Cheyne – **CARRIED**

5. Board Executive, Staff and Committee Reports

- a. Board President John Olfert announces he is stepping down and not running for a continued Board position. Expresses his satisfaction with the state of the association, that we are financially stable, employees are talented and motivated staff, our membership remains steady, we remain relevant with Volleyball Canada and Sport Manitoba, and acknowledges the work and effort of all the volunteers and stakeholders that deliver volleyball at all levels across the province.
- b. John Blacher, Executive Director, reviews the annual report and the Strategic Plan 2015-2019 and highlights areas of focus moving forward as we look to develop a new plan starting next year for 2020-2024.

6. Financial Report is presented by Roger Labossiere (Treasurer). Highlights include:

- 2017-18 operating deficit of (\$5,291), overall net position now at \$45,407.
- Fiscal 2018-19 operating budget was also prepared and presented, outlining a surplus budget of \$10,700.
- Staff and Auditors thanked.

MOTION – To approve the 2017-18 Financial Statements – Glen Cook / Barry Miller – **CARRIED**

7. Appointment of Auditor

MOTION – To appoint Gislason Targownik Peters as our auditors for the 2018-19 fiscal year – Glen Cook / Barry Miller – **CARRIED**

8. Election of Directors

- Directors in attendance introduced.
- Anthony Roberts & Roger Labossiere were named as scrutineers, if required.
- 6 Board positions available for this election, with 6 nominations: 3 incumbent Board members are having their name stand for re-election (Tim Au, Andrei Halkewycz, Roger Labossiere), with three additional nominations including Ryan Munt, Lorriann Ludwig & Doug Ross.
- No other nominations received from the floor.

Motion – To acclaim all six nominees to the Board - Assad Hosein / Barry Miller – **CARRIED**

- Recognition of John Olfert, Kevin Neufeld and Jared Brown's time served on the Board over the past several years.

9. Business as specified in Meeting Notice

a. Amendment of By-Law section 10.04:

Nomination of candidates for election to the Board of Directors must be submitted to the Registered Office of Volleyball Manitoba no less than fourteen (14) days prior to the Annual General meeting. Nominations must include written consent of the nominee confirming willingness to stand for election, by physical or electronic signature.

To replace the current wording:

Candidates for election to the Board of Directors shall be nominated either by written or verbal nomination at an Annual General Meeting of Volleyball Manitoba. The consent of a candidate to fill a vacancy on the Board of Directors must be obtained before or at the time such person is nominated for election.

Motion - To formally adopt the amendment to By-Law (10.04) as presented - Rachelle Needham / Assad Hosein – **CARRIED**

10. Next Meeting

The next annual meeting will be scheduled by the Board of Directors announced according to By-Laws.

11. Adjournment

MOTION – To adjourn 2018 AGM at 8:02pm – Andrei Halkewycz / Tim Au – **CARRIED**



President's Report

Contribution to the 2019 Annual Report and Annual General Meeting

I would like to begin by acknowledging Volleyball Manitoba community members. Your efforts and talents facilitate the growth and excellence of volleyball in Manitoba and are deeply valued. Your time, passion and vision is what allows our small province to drive innovative programming and succeed on local, national and international stages. Volleyball Manitoba's programming and members are both detailed and celebrated throughout this report.

Of primary significance, I am pleased to report that Volleyball Manitoba remains financially stable, thanks to the diligence and combined efforts of John Blacher and Roger Labossiere.

Along those lines, I would like to thank our excellent staff. Their positive attitudes, complimentary skill sets, open minds and commitment to our shared sport make our never-ending volleyball season enjoyable and achievable.

At the board level, the balance of both personnel retention and turnover allows for a refreshing combination of experience and accountability. Over the course of my tenure, I am relieved to observe that challenging moments have fortified the collective respect around the table. A special thank you to Rachelle Needham and Tom Neufeld who have served on the board for 7 and 4 years, respectively. Their meaningful guidance will influence the direction of volleyball in this province for many years to come.

Our expanding relationships with Winnipeg facilities, including the Sargent Park beach courts, Maple Grove beach courts, and Dakota Community Centre have allowed for exciting program growth. In these partnerships and others, we are limited only by our imaginations and encourage your ideas at the table.

We are thrilled to be hosting the NORCECA Men's Continental Volleyball Championship, part of the 2020 Olympic Games qualifying for senior men's national teams in North America, Central America and the Caribbean. We are looking forward to watching international calibre volleyball in our own backyards.

I assure you that the board regularly discusses how to best address inclusivity in our sport as it relates to the specific needs of our province. Ideally, the benefits of volleyball would reach all corners of the province. Additionally, we strive to facilitate life long sport, alleviate the financial burden associated with playing, appeal to a more diverse audience (including but not limited to new Canadian families), meet any demand for sitting volleyball, and ensure that First Nations, Métis and Inuit populations feel a sense of belonging in Volleyball Manitoba spaces.

On a personal note, I have benefited from 20 years of volleyball's contributions to my physical, mental and social wellness. Most recently, building relationships with youth enriches my days, challenges me intellectually, and holds me accountable for my words and actions. I am happily indebted to this sport.

Let us continue to show respect to one another – officials, parents, teammates, coaches, opponents, staff and volunteers.

My warmest regards,

Jayne Menzies

2018-19 Volleyball Manitoba Board of Directors

[Each section listed in alphabetical order.]

Directors Entering Year 2 (of their 2-year term):

- **Andrei Halkewycz (Director)** has been a VM Board Member since 2011 and has served on several committees including chairing the Awards & Recognition Committee. He has been involved in Manitoba's volleyball community since the early 1990's as a volunteer with Team Canada. For the past 15 years Andrei has been very involved in volleyball as a certified MVOA official, coaching girl's high school and club teams, and for the past 4 years as a coach and co-club director. Volleyball and its growth in Manitoba is a true passion of his. Andrei is born and raised in Winnipeg, has a degree in Public Relations and has been employed at Halkewycz Law Office as Office Manager since 2010.
- **Doug Ross (Director)** became a board member in 2018. His volleyball background stems back 20 years as a player, coach, club director and official. His experience is extensive, having coached boys and girls in High School and Club, as well as having been a part of coaching Volleyball Manitoba programs. Doug has worked for Fedex Canada for 24 years as a Ramp Operations Trainer and now with the heavyweight department.
- **Lorriann Ludwig (Director)** is a social worker by profession and parent of two boys currently playing club volleyball. Lorriann was a member of the University of Manitoba Bisons from 1990-1995, trained with the Canadian National Team from 1995-1999 and played overseas in France and Germany from 1995-2001. She has coached school and club volleyball since 2013 and hopes she can assist Volleyball Manitoba in continuing to develop the sport and furthering opportunities in the province. Lorriann became a board member in 2018.
- **Roger Labossiere (Treasurer)** was elected to the board in 2016, and due to his finance background was subsequently selected as Treasurer by the board and served in this capacity this past year. Roger has coached volleyball at the club, school and provincial team levels since 1987, and has also played in the Winnipeg Men's and Coed Leagues in the past. Roger is currently the CFO for GHY Internationals, has served as the Director of Finance for a marketing agency for 20 years prior to that, and is a member of the Canadian Manufacturers & Exporters (CME) Board of Directors.
- **Ryan Munt (Director)** is a Commercial Real Estate Agent who has been active in the local volleyball community for over 15 years as a player, coach and volunteer. He has won multiple national championships playing club and beach volleyball, was a member of the University of Manitoba Bisons from 2007-2012, was a member of Canada's Youth & Junior National Teams, and has participated in the Winnipeg Coed and Men's volleyball leagues. He has also coached at the club, university and beach Canada Games levels. Ryan would like to continue his involvement in the sport as a board member helping strengthen the sport across the province. Ryan became a board member in 2018.
- **Tim Au (Director)** has served as a VM board member since 2012. Tim has been a lifelong active member in Manitoba's volleyball community as he transitioned from an athlete in the high school and club systems into a volunteer and coach. Tim is an NCCP fully certified Performance (Level 3) coach, as well as an NCCP Coaching Course facilitator. Tim is currently an active coach at the grassroots and elite levels. Tim is a lifelong resident of Winnipeg, and a high school Physical Education and Sport Psychology teacher in our community, and is a strong advocate for youth.

Director Representing Affiliated Association

- **Azad Hosein (Referee Director)** has been involved with volleyball since Grade 6 after moving from Trinidad. The transition from outdoor sports to indoor took some adjustments. Azad played all the school sports at Hastings Junior High and Dakota Collegiate up to Grade 11. During the Grade 12 year, he focused on Cricket ultimately making the National Team. While taking his Commerce Degree at the University of Manitoba, he started coaching volleyball at Hastings Junior High. In 1991 Azad took the Level I Referee's course and became an International Referee in 2002. He has refereed over 100 International matches but particularly still enjoys refereeing Age Class and High School volleyball. Azad was selected as the Regional Officials Chairperson in September, 2015.

Directors whose 2-Year Terms are Concluding, and allowing their names to stand again for re-Election:

- **Glen Cook (Director)** has served as a VM board member since 2014, and has been active in Manitoba's volleyball community since the early 1980's. He coached his daughter while she grew up and continues to play in the Winnipeg Men's Volleyball League (WMVL). He has been involved in executive roles with the WMVL since the early 1990's and has been the president for the last 17 years. In the role as president, he arranges over 900 games per

year for WMVL working on all aspects of the administration of the game including; governance, budgets, schedules, contracts, financial management, disciplinary issues etc. Glen is a lifelong resident of Winnipeg, is a professional engineer by training working with Manitoba Hydro for over 30 years.

- **Jayne Menzies (President)** has served as a VM board director since 2013, taking on the Presidency for the 2018-19 Season. Jayne played five years as a University of Winnipeg varsity volleyball athlete and continues to enjoy Manitoba's senior coed, indoor and beach leagues. She is a lawyer who, in her free time, focuses her attentions on promoting and facilitating the physical, cultural and mental well-being of youth across the province through coaching sport. She was involved last summer with the 2017 North American Indigenous Games as head volleyball coach and 2017 Canada Games as the indoor volleyball assistant coach.
- **Morgan Cheyne (Director)** has been a PE Teacher since 2009 and currently teaches at DMCI in Winnipeg. Morgan is currently the chair of the VM Beach Volleyball Committee, was the Head Coach of our men's beach team at the 2017 Canada Games and 2015 and 2011 WCSG, and has initiated and organized the Jr High Beach VB Challenge the past several years. He has also been involved as a club coach for many years, worked as an assistant coach at the University of Winnipeg from 2014 – present, and competed as an athlete for UW in 2008-09. Morgan became a board member in 2018.

Directors whose 2-Year Terms are concluding, and not standing again for re-election:

- **Rachelle Needham (Secretary)** was elected to the Volleyball Manitoba board in 2012. She has been involved in the volleyball community primarily as a parent to two daughters that have played and coached at the school and club levels. In addition to the VM board, she sits as a member of the board for Belgian Alliance Credit Union. Rachelle lives in Winnipeg and works as a senior project analyst at Manitoba Health.
- **Tom Neufeld (Vice-President)** has served as a board member since 2015 and served as the chair of the Marketing Committee this past year. He has been an active member of the volleyball community as a player in school, provincial teams and senior men's; as a coach in the boys and girls club system since 2006 and as a referee both indoor and beach since 2008. Employed in the financial services business, Tom is a portfolio manager and investment advisor with CIBC Wood Gundy for the past 20+ years.

Volleyball Manitoba would like to sincerely thank Rachelle and Tom for their contributions to the board and the sport

Member(s) allowing their names to stand for Election:

- **Adam DeJonckheere (Member)** is a former 5-year UofM Bison athlete who has also coached club and beach volleyball. He continues to play in the Winnipeg Men's Volleyball League and VM Summer Series Beach Leagues and coach with 204 Volleyball Club. He currently works with the Winnipeg Youth Soccer Association as an Event Coordinator and spent some time as a Summer Student with Volleyball Manitoba. He wants to become involved with the Volleyball Manitoba Board to use his knowledge of communications/marketing and passion for the game to help guide the direction of the association.
- **Chris Voth (Member)** is a former Club, High School, Team Manitoba, University, Team Canada and Professional volleyball player who has recently moved back to Manitoba full time. He has been an active member in the volleyball community for over 15 years and has some experience working on boards, currently sitting as the chair of 'Out There Winnipeg'. He is very passionate about growing the sport in Manitoba, with the goal of making our province more competitive on the national scene and increasing our representation on our national teams.
- **Michelle Sawatzky-Koop (Member)** has been working in the media industry since 1997 and attended the 1996 Olympics with the Canadian National Women's Volleyball team. She played at the UofM from 1988-1993 and participated in the Canada Games, Western Canada Games and two World Student Games during that time. She currently resides in Steinbach and coaches in the area, and she currently sits on the Board of Directors for the Manitoba Sports Hall of Fame. She is interested in sitting on the Volleyball Manitoba board to help represent rural Manitoba, to help keep club volleyball fair, right and available to all, and to help improve/expand the Provincial Team Program.

Volleyball Manitoba Staff

Full Time Staff

| | |
|-----------------|--|
| John Blacher | Executive Director |
| Scott Koskie | Provincial Performance Coach |
| Chris Chong | Director of Communications & Special Events |
| Anthony Roberts | Director of Competitions & Membership Services |

Seasonal Staff (Summer 2019)

| | |
|----------------|-------------------------------------|
| Laura Hill | Beach Volleyball League Coordinator |
| Mitch Dear | Beach Volleyball League Coordinator |
| Mikeal Clegg | Technical Program Coordinator |
| Dustin Spiring | Technical Program Coordinator |

STRATEGIC PLAN 2015-2019

In the summer of 2015 Volleyball Manitoba implemented a new strategic plan for the 2015-2019 period. The plan considered feedback and information that was gathered through a consultative process that involved engagement with our members and stakeholders from all levels of our sport. This process gave VM a great opportunity for self-reflection and assessment, and offered a road map that we wanted to pursue during this five year period. A summary of the plan includes the following mission, vision and values, as well as strategic priorities as outlined below.

As we get closer to 2020, Volleyball Manitoba will once again be embarking on a process to review accomplishments and shortfalls of this Strategic Plan, while establishing a new plan that will help us determine the goals and objectives we want to pursue as the provincial sport organization for volleyball for 2020-2024.

Our province has a passion for our sport, boasting a rich history of volleyball success at the local, national and international levels that we want to see continue into the future.

VM Mission: *Our mission is to promote and facilitate the growth and excellence of volleyball in Manitoba*

Our Vision: *Growing Community. Inspiring Excellence. Leading by Serving.*

Core Values:

| | |
|----------------------|---|
| Collaborative | <i>We strengthen our volleyball community through cooperation, inclusiveness and openness</i> |
| Passion | <i>We are athlete centered, encouraging enjoyment and a life-long enthusiasm for our sport</i> |
| Integrity | <i>We are accountable through honesty, fairness and transparency</i> |
| Progressive | <i>We will move forward and excel through best practices and dynamic, innovative approaches</i> |

Strategic Priority #1 Organizational Leadership

VM is recognized by the volleyball community as the leader in our sport through good governance and best business practices.

Goals:

- 1) Attract and retain effective and reliable personnel (staff & volunteers)
- 2) Maintain and strengthen financial health
- 3) Increased visibility and presence of VM throughout the volleyball community

Strategic Priority #2 Growth

VM membership has increased through quality sanctioned programs (indoor, beach)

Goals:

- 1) Recapture / Capture / Maintain existing leagues & programs – ie. WCVL, WWVL, CIS, MCAC
- 2) Create 12U and other youth programs across the province
- 3) Stimulate membership in low participation regions
- 4) Organize and partner with quality beach volleyball programs (leagues, tournaments)

Strategic Priority #3 Technical Leadership

Volleyball Manitoba engages and develops a growing pool of coaches and referees to lead the delivery of quality sanctioned volleyball programs

Goals:

- 1) Increase and improve the collaborative efforts of a network of volleyball coaches in Manitoba to advance athlete development.
- 2) Improve technical support to school volleyball coaches
- 3) Develop & deliver a comprehensive coach development program, aligned with LTAD.
- 4) Work with the MVOA in implementing the VC Long Term Referee Development Plan.

We continue to review the Strategic Plan on an on-going basis at Board and staff meetings to measure our progress towards our goals and targets.

AGE CLASS CLUB VOLLEYBALL PROGRAMS

2019 Volleyball Manitoba Premier Tournaments

Volleyball Manitoba continued its development of a Premier Tournament Series for club volleyball this past season with the organization of events for all age categories (13u – 18u) over five weekends with 147 teams competing overall. The schedule included the following (team #'s in brackets):

| | |
|-----------|--|
| Feb 15/16 | 16U Boys (10) – Dakota Community Centre, Winnipeg 16U Girls (19) – DCC, Sport For Life Centre, Victor Wyatt, Victor Mager, Winnipeg |
| Feb 22/23 | 15U Boys (12) – University of Winnipeg Duckworth Centre, Winnipeg 15U Girls (21) – DCC, Winnipeg |
| Mar 1/2 | 14U Boys (13) – UofW Duckworth Centre, Winnipeg 14U Girls (23) – DCC, Winnipeg |
| Mar 8/9 | 13U Boys (8) – DCC, Winnipeg 13U Girls (16) – DCC, Winnipeg |
| Apr 12/13 | 17/18U Boys (4) – DCC, Winnipeg 17U Girls (12) – DCC, Winnipeg 18U Girls (9) – DCC, Winnipeg |



These events help support and enforce the provincial ranking process along with other sanctioned tournaments that are organized by clubs around the province.

Moving Forward: The plan for 2020 will again be to organize events at each of the 13U-18U age categories with the schedule being determined early this fall. The Indoor Competitions Committee is also reviewing the possibility of doing two events for certain categories, but limitations are with available weekends and facilities. We are also looking at the option of making these Premier events mandatory for Provincial Championship rankings, and also the possibility of using other larger club hosted tournaments as part of the 'Premier' ranking series.

2019 Provincial Championships



The 2019 Volleyball Manitoba Provincial Championships were held over two weekends in April & May with events being held in Winnipeg and Brandon. In total, 13 different championships were organized involving 196 teams. Numbers once again warranted a Tier 2 provincial championship to be held in the 14U Girls category. Expanding the tier 2 category for growth and meaningful competition reasons is a focus for VM as we move forward in the coming years.

Participation in provincial championships is increasing gradually year over year, as the following charts show:

| 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 |
|------|------|------|------|------|------|------|------|------|------|
| 196 | 191 | 190 | 187 | 171 | 166 | 174 | 175 | 153 | 160 |

| Year | 13UF | 13UM | 14U F | 14U M | 15U F | 15U M | 16U F | 16U M | 17U F | 17U M | 18U F | 18UM | Total |
|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|
| 2019 | 21 | 8 | 38 | 15 | 27 | 13 | 24 | 11 | 13 | 8 | 13 | 5 | 196 |
| 2018 | 20 | 7 | 33 | 23 | 31 | 12 | 18 | 12 | 13 | 9 | 7 | 6 | 191 |
| 2017 | 17 | 7 | 39 | 18 | 25 | 15 | 24 | 13 | 10 | 7 | 10 | 5 | 190 |
| 2016 | 19 | 4 | 38 | 19 | 29 | 13 | 18 | 13 | 12 | 5 | 12 | 5 | 187 |
| 2015 | 15 | 4 | 38 | 13 | 18 | 12 | 21 | 10 | 13 | 9 | 12 | 6 | 171 |

The 2019 Championships involved the following events and locations:

- April 27-29 14U Girls Tier 1 - Dakota Community Centre, College Jeanne Sauve & Victor Wyatt, Winnipeg
 14U Boys – Garden City Collegiate, MBCI & Maples Collegiate, Winnipeg
 15U Girls – Sport For Life Centre, St. Paul’s High School & St. John’s Ravenscourt, Winnipeg
 16U Boys – Crocus Plains & Vincent Massey, Brandon
 17U Boys – University of Manitoba Investors Group Athletic Centre, Winnipeg
 18U Boys – University of Manitoba Investors Group Athletic Centre, Winnipeg
 17U Girls – University of Winnipeg Duckworth Centre, Westgate Collegiate & Kelvin High School, Winnipeg
 18U Girls – University of Winnipeg Duckworth Centre, Westgate Collegiate & Kelvin High School, Winnipeg
- May 4/5 13U Girls – Dakota Community Centre, Winnipeg
 13U Boys – Sport For Life Centre, Winnipeg
 14U Girls Tier 2 – Sport For Life Centre, Winnipeg
 15U Boys – University of Winnipeg Duckworth Centre, Winnipeg
 16U Girls – BU Healthy Living Centre & Crocus Plains, Brandon

The final placing’s of all teams for each event can be found in [Appendix A](#).

Moving forward: We will continue attempts to minimize the number of venues, or use clustered facilities, as much as possible, while also addressing appropriate serving and free space, along with the spectator experience. Other notes:

- Due to Easter falling on the April 19-22 weekend we were forced to compress our events on to two weekends, and some events needed to be spread over 3-days. Further, we were unable to access Red River College over these two weekends so we ended up stretched over a few facilities we wouldn’t normally access.
- The use of “power pools” for the preliminary round robin received some mixed feedback and will be a topic of consideration for our Competitions Committee to review. We also continue to review and consider number of games played on each day of the two day tournaments.
- Continue to strive towards early schedule releases.
- Looking into webcasting options for 2020.

2019 Volleyball Canada National Championships

Volleyball Manitoba would like to congratulate all the Manitoba teams who competed in this year’s 2019 Volleyball Canada Championships that were held in multiple locations across the country, mainly as ‘cluster’ events, scheduled as follows:

- May 2 – 5 Ottawa, ON: 14U Boys & Girls (Carleton University)
 May 9 – 12 Richmond, BC: 14U Girls (Richmond Olympic Oval)
 Halifax, NS: 14U Girls (Canada Games Centre)
 Edmonton, AB: 15U Girls, 14U Boys (Saville Community Centre)
 May 8 - 14 Toronto, ON (Enercare Centre)
 May 8-11: 17U Boys & Girls, 18U Boys
 May 11-14: 16U Boys, 18U Girls
 May 17 – 20 Regina, SK: 15U Boys, 16U Girls (Evraz Place)

In total, 111 teams from Manitoba competed in this year’s championships, down slightly from 113 in 2018. As a province, Manitoba continues to send the fourth most teams to national championships events, behind AB, ON & BC and ranks among the highest in teams attending in relation to number of teams participating in their respective provincial championships.

| Year | 14U F | 14U M | 15U F | 15U M | 16U F | 16U M | 17U F | 17U M | 18U F | 18U M | Total |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2019 | 8 | 7 | 22 | 13 | 22 | 8 | 9 | 7 | 11 | 4 | 111 |
| 2018 | 13 | 8 | 25 | 10 | 16 | 10 | 10 | 8 | 7 | 6 | 113 |
| 2017 | 13 | 6 | 20 | 13 | 17 | 9 | 9 | 7 | 10 | 3 | 107 |

A summary of all the Manitoba medal winning teams and all-stars from all the championship events can be found in [Appendix B](#).

2020 Volleyball Canada National Championship Dates & Location

Volleyball Canada will be hosting its 2020 Championships next May in Edmonton as a Festival event, with only the 14U Divisions being hosted at multiple locations:

May 14 – 16 Tournament 1
May 17 – 19 Tournament 2
Age Category splits per tournament are TBA
14U Tournament dates/locations are also TBA



Moving forward: As previously determined, VC is moving to a new two year cycle instead of the current three year cycle for Nationals, meaning a Festival Event will be hosted every two years. Volleyball Manitoba is currently working with Tourism Winnipeg to bid on a 2021 event at the RBC Convention Centre Winnipeg.

TEAM MANITOBA VOLLEYBALL PROGRAMS

2019 Team Manitoba Junior, Youth & Select Programs

Each year, Volleyball Manitoba contributes to the continued development of our performance athletes by running Provincial Teams for 15U – 18U athletes. The goal of these programs is to provide our top athletes with a high-level development opportunity both on and off the court. They receive coaching from some of Manitoba's best coaches, play with and against the best athletes from across Manitoba & Canada in their respective age category, get an opportunity to represent their province on Team Toba, build lifelong friendships, and build life skills that will benefit them in the future.

This summer, Volleyball Manitoba selected players for the **2019 Team Manitoba Junior** (2001, 2002 or later), **Youth** (2002, 2003 or later) and **Select** (2003, 2004 or later) programs. The selection camps wrapped up on June 2 with players being selected for the programs, plus several additional athletes chosen to be a part of provincial training programs. The teams trained this summer out of the Canada Games Sport for Life Centre and Dakota Community Centre, with the Junior Teams competing in the 2019 US High Performance Championship in Ft. Lauderdale, FL from July 18-22 and the Youth & Select Teams competing in the Canada Cup in Halifax, NS, from July 16th-21st.

2019 Western Canada Summer Games Programs

The 2019 Western Canada Summer Games were held in Swift Current, SK from August 9th-18th (Beach Volleyball Aug 9th-13th, Indoor Volleyball Aug 13th-18th).

Athletes were selected from the Junior, Youth & Select teams to compose the WCSG Indoor teams, with an eye on the 2021 Canada Games eligible group. The WCSG Indoor teams trained from late July through to their departure date to the games. The WCSG Beach teams were selected from a training group through a qualification tournament. 6 Girls teams and 5 Boys teams competed to earn the 2 spots per gender at the games.

Our Indoor Girls team finished 1st.

Our Indoor Boys team finished 2nd.

Our Beach Girls teams finished 1st and 2nd.

Our Beach Boys teams finished 1st and 4th.

See [Appendix C](#) for complete rosters of players and coaches of all teams that represented Manitoba at the US HP Championship, Canada Cup and Western Canada Summer Games competitions.

2019 Team Manitoba Girls Select and Boys Future Select (athletes born in 2004-2007)

2019 once again saw a Provincial level training program to introduce younger players to the skills and concepts used by the Select, Youth and Junior teams. The goal of the program is an earlier introduction to Provincial level programming to help us to build a stronger program as well as connect earlier with this age group who could be among be the next group of Canada Games indoor athletes. This program was delivered over 3 days from July 3-5 involving a full day training schedule at Dakota Community Centre with the participation of over 30 girls and 24 boys. The program was led by Gui Ossig and Shane Smith.



Moving forward: The Provincial Performance Committee will continue to review the summer programs with the goal to develop and deliver the best programs possible, as we look short term towards the 2021 Canada Games, and long term towards future games and ultimately placing more athletes on national team programs.

BEACH VOLLEYBALL PROGRAMS

2019 High School Beach Volleyball Championships

As part of a multi-year transition plan, 2019 saw Volleyball Manitoba host the High School Beach Volleyball Championships for the first time, taking over from Stephen Densmore. Steve started the tournament in 2000 and it has grown to host over 300 teams annually.

This season the tournament was hosted on 22 courts at Sargent Park Beach Volleyball Centre and Melrose Park Community Centre on Friday, May 24th and Saturday, May 25th. We had 329 teams participate across 4 divisions (60 Jr. Boys teams, 133 Jr. Girls teams, 65 Sr. Boys teams and 71 Sr. Girls teams). Champions and Consolation winners can be found in [Appendix F](#).

2019 Beach Volleyball Leagues

The 2019 Summer Series Beach Volleyball League, which included Adult and Youth 2's, continues to operate out of the Sargent Park Beach Volleyball Centre utilizing eight-to-ten courts Monday through Thursday evenings, from early June through early August. Additionally, in partnership with Maple Grove Rugby Park and Super-Spike, VM helped construct 2 additional courts at Maple Grove. As part of the partnership VM assumed the operation of beach volleyball leagues operating out of Maple Grove for 2019 and beyond, running eight courts Monday through Thursday evenings from early June through early August.

Sargent

| Year | 14U F | 14U M | 16U F | 16U M | Men AA | Men A | Women AA | Women A | Coed AA | Coed A | Total |
|------|-------|-------|-------|-------|--------|-------|----------|---------|---------|--------|-------|
| 2019 | 9 | 14 | 20 | 11 | 13 | 6 | 13 | 13 | 12 | 5 | 116 |
| 2018 | 13 | 7 | 27 | 13 | 14 | 11 | 13 | 10 | 14 | 10 | 132 |
| 2017 | 16 | 12 | 11 | 14 | 8 | 10 | 0 | 23 | 0 | 15 | 109 |

Maple Grove

| Year | 14U F | 16U M | 16U F | Men AA | Men A | Coed AA | Coed A | Total |
|------|-------|-------|-------|--------|-------|---------|--------|-------|
| 2019 | 6 | 7 | 19 | 7 | 7 | 8 | 15 | 69 |

A separate league was also organized this past season by Beach Bandits out of Melrose Park CC, affiliating itself with Volleyball Manitoba through membership. Additionally, for the first time the Winkler Beach Volleyball League became a member league with Volleyball Manitoba.

For 2019 the youth league also implemented a coaching/training component at the start of the season and timed matches, as well as an earlier end to the season. The 2019 leagues also followed this model and feedback continues to be positive.

Moving forward: We will continue to review the delivery of our beach leagues for 2020 and beyond. Feedback has been mostly positive to our current league formats, so we plan to continue with this league model going forward while also looking for ways to improve the participant experience.

2019 Beach Volleyball Tournaments

In 2019, in an effort to establish a bigger marquee beach event, Volleyball Manitoba partnered with the AVP Beach Volleyball Tour to deliver **AVP First (14U - 18U)** and **AVP Next (Adult Open)** Beach Tournaments. Unfortunately, due to changes in the AVP delivery structure we were unable to host these AVP branded tournaments in 2019. Instead we delivered our own Volleyball Manitoba Premier Events on July 20 (Youth) and July 21 (Adult), and while they were well received by participants, we will be investigating bringing back the AVP branding for 2020.

Volleyball Manitoba also supported or coordinated various other tournaments throughout the season, including coordinating the Nikki Redekop Memorial Tournament (for the first time in several years) in June and providing support for the Stefan Savoie Memorial Tournament in July. Both events were hosted at Sargent Park and raised funds for their respective memorial scholarship programs. Additionally, we lent our support to the Jr. High Beach Challenge in early June, and the Inaugural Players Invitational tournament on August Long weekend at Grand Beach.

Moving forward: We will continue to review our delivery of beach tournaments for 2020 and beyond, including an earlier release of our tournament schedule as well as ensuring conflict-free event dates.

Super-Spike 2019

Super-Spike combines Western Canada's largest outdoor volleyball tournament with a weekend-long concert series, all set in a festival atmosphere, with the event having taken place on Friday, July 26th and Saturday, July 27th at Maple Grove Rugby Park. It was the third year of the event being organized through Volleyball Manitoba (previously through the Winnipeg-based, Team Canada office).

Ultimate was featured at Super-Spike for the second year to go along with the outdoor volleyball event. Kardinal Offishall and Delaney Jane were this year's Saturday night headliner artists. We saw a significant decrease in participant attendance for the second consecutive year, dropping to 382 (370 Volleyball and 12 Ultimate) from 425 (402 Volleyball and 23 Ultimate) in 2018, and 465 in 2017.



Moving Forward: The Super-Spike organizing committee will continue to review the event, trying to gain a better understanding of the decrease in participation. Super-Spike is intended in part to provide revenue for Volleyball Manitoba operations, along with annual contributions to local charities, and adjustments in the planning will need to be made to manage expenses in line with lower participation numbers as well as increasing revenue opportunities for next year.

2019 Beach Volleyball Provincial Championships

Manitoba's Beach Volleyball Provincial Champions were crowned over the August 9-10 weekend Sargent Park Beach Volleyball Centre, with 21 teams in four categories competing. We were down significantly from 48 teams across 8 categories in 2018, due in part we believe to the Western Canada Summer Games taking place over this same weekend. We will be considering changes to the date of the Championships for 2020 to encourage additional participation.

We would like to thank all the teams who participated in the 2019 Championships and we hope to see everyone back next year!

Results of the Beach Volleyball Provincial Championships can be found in [Appendix D](#).



Moving forward: With the support of our Beach Volleyball Committee, we will continue to review the delivery of our Beach Volleyball Programs and Provincial Championships and how we can encourage more teams to participate in the Volleyball Canada Nationals.

2019 Beach Volleyball National Championships

Volleyball Canada held a combined Adult & Youth Beach Volleyball Championship at Ashbridges Bay in Toronto from August 15-18. Congratulations to the following three Manitoba teams with Manitoba athletes who travelled and competed at the National Championship event:

| | |
|---------------------|---------------------------------------|
| 16U Female Division | Mokriy/Moroz |
| Open Men's Division | Spiring/DeJonckheere, Thompson/Russel |

OTHER VOLLEYBALL PROGRAMS

2018 Junior High Challenge / Grade 9 Open

At the end of each school season, Volleyball Manitoba has organized the Junior High Challenge and Grade 9 Open events. These events have not historically been official championships as they have been open to all teams for participation. Beginning in 2017 however, working with divisional Phys Ed Supervisors the Grade 8 event was re-structured as a championship tournament involving winning teams from school divisions in Winnipeg and around the province. Also, for the first time in many years all four tournaments were held, with 35 teams in total involved.

| | | | | |
|----------------------|--------------|------------------|-------------------------|--------------------------------------|
| Grade 8 Championship | Nov 30/Dec 1 | Girls – 13 teams | Dakota CC, Winnipeg | Winner: Bruce Middle School |
| | Nov 30/Dec 1 | Boys – 10 Teams | Dakota CC, Winnipeg | Winner: Bruce Middle School |
| Grade 9 Open | Dec 7 & 8 | Girls – 10 Teams | PCI, Portage la Prairie | Winner: Portage Collegiate Institute |
| | Nov 30/Dec 1 | Boys – 6 Teams | SRSS, Steinbach | Winner: Westgate |

Initiation Programs

Volleyball Manitoba continues to deliver and support early initiation programming, such as at the 12U or Grades 5-7 levels. A Grades 5-7 programs was delivered in the fall of 2018 at the Sport for Life Centre with approximately 24 young volleyball players and a similar program was delivered in Selkirk in March & April 2019 with 24 athletes.

The format of these programs uses the Volleyball Canada recommended 4 on 4 model with smaller badminton sized courts and nets. The programs fit well at the beginning of the ice sports seasons (Sept-Oct) and between the conclusion of winter ice sports and the beginning of soccer season (April/May).

Moving forward: This coming season we will again be looking at fall & spring programs and we would also like to see the program expand to other locations across the province with a similar format.

2018 Winter Youth League becomes 2019 Team VM

For the 2018 season, Volleyball Manitoba was pleased to offer a new program for athletes looking to play volleyball in the winter. The Winter Youth Volleyball League was created to provide skill instruction and game play opportunities to players who are newer to the game or have played school volleyball but may not be playing club volleyball. Divisions included a Grade 6/7 category (born in 2006/07) and a Grade 8/9 category (born in 2004/05).

For the 2019 season, this league evolved into Team VM, a low-barriers Train-and-Play program aimed at athletes who wanted to play volleyball but couldn't/didn't want to commit to a full time Club program. In it's first season Team VM hosted a 13U Girls team, two 14U Girls teams, two 15U Girls teams, a 16U Girls team, a 13U Boys team and a 15U Boys team. Teams trained twice a week at the Canada Games Sport For Life Centre and participated in the VM Premier Tournaments and Provincial Championships. In total 84 athletes participated across the 8 teams.

Adult Senior Volleyball

Several volleyball leagues exist throughout the province that provide playing opportunities for adults once they are done with school, age class or post-secondary levels of our sport. This is important as we strive to promote active for life involvement in volleyball. With only the Winnipeg Men's Volleyball League (WMVL) as indoor adult members of Volleyball Manitoba (in addition to beach leagues), efforts continue to gain membership from other leagues and we continue to work on identifying and providing benefits and services that our adult members may desire in order for them to consider affiliating themselves as members of our association.

Sitting Volleyball

Working with Manitoba Adaptive Sport and Leisure and Limb Loss Manitoba, Volleyball Manitoba organized a 'Try-It Sitting Volleyball' session on Sunday, February 3rd at the Sport for Life Centre. The session was open to para and able bodied athletes and approximately 8 participants attended to learn more and try out the game.

We look forward to continuing to work with Limb Loss Manitoba, Manitoba Adaptive Sport & Leisure and other groups to promote and grow the game of sitting volleyball.



TECHNICAL LEADERSHIP

Coaching Clinics & Development

The Volleyball Canada Development (former level 1) and Advanced Development (former level 2) coach levels have now been fully implemented since 2017. These levels remain the responsibility of the Provincial Associations. The Performance coach level (former level 3) has shifted to become the responsibility of Volleyball Canada. Candidates are nominated or can apply to attend the Performance coach workshops currently offered in the summers by Volleyball Canada.



Volleyball Manitoba is also proud to support other annual clinics including the **BU Volleyball Coaches Summit** that took place on Thursday, September 7, 2018 (this year's 2019 clinic is scheduled for Thursday, September 26), along with the **Volleyball Coaching Seminar** that was held on Friday, September 7 at the University of Winnipeg (this year on Friday, September 6 in conjunction with the NORCECA Championship).

Moving Forward: Volleyball Manitoba will begin this fall to update our Learning Facilitators and train Evaluators. We will also be confirming early this fall a schedule of Development and Advanced Development workshops for this fall, winter and spring. We will also start communicating with coaches this year about the Continuing Education credits they will need in the coming years to maintain existing certification levels.

Coach Screening Compliance & Certification Requirements

Volleyball Manitoba maintains and requires certain standards for coaches of club volleyball teams, in line with Volleyball Canada and Sport Manitoba. These include certification expectations with NCCP, Respect in Sport and Screening requirements. Volleyball Manitoba would like to once again acknowledge and thank all of the clubs for their efforts this past season with encouraging and ensuring that coaches and directors meet the required screening and certification requirements.

Moving Forward: Volleyball Manitoba will be continuing to enforce these screening and certification requirements, and clubs are encouraged to continue to be pro-active this coming year with ensuring coaches achieve full compliance at the start of the season.

Referee Development Report

Submitted by Azad Hosein, Regional Officials Chairperson (ROC), Manitoba Volleyball Officials Association

We are slowly becoming paperless in our assigning and communication with referees. Technology has made our association more efficient. In the last 5 years, we have only had 2 missed assignments due to a breakdown in communication. In the last 5 years, we have assigned over 25,000 matches.

Our beach referees will be forming their own association in Manitoba. This will allow the program to be overseen by beach referees who are active in the day-to-day activities. The new association's name is BRAM. My next meeting with the new group will be focused on who they report to, Volleyball Manitoba or Volleyball Canada.

Indoor volleyball has become a year round sport in Manitoba. There are senior leagues that use us in the summer months as well as some age class camps that require referees.

Highlights for the 2018-19 season:

- Jamie Jones is the winner of the Wezer Bridle Award.
- Taras Ilkiw was inducted into the Manitoba Volleyball Hall of Fame.
- Manitoba was awarded the CIS Men's Championships for March 2020.
- Manitoba will be hosting a NORCECA Mens Championship in September 2019.

Travel assignments:

- Taras Ilkiw: USport Mens, and Canada West Playoffs.
- Azad Hosein: USport Womens.
- Chris Yaremkiwich: Canada West Playoffs.
- Barry Miller: Supervisor, Canada West Finals.
- Ed Toews: USport Women's Supervisor.
- Peter Henry: USport Women's Supervisor.
- VC Nationals: 19 Referees were assigned to various championships.

A challenge for the MVOA is attracting referees to promote to the National level. Most referees are discouraged by the new system for advancing to the International level and do not want to add the stress of officiating the university volleyball if there is little or no hope of advancing to Level V.

The MVOA Executive, Scott Borys, and John Blacher have provided the necessary support for us to have a successful year.

Moving forward: Continue to work with the MVOA on recruitment, retention and development of referees throughout Manitoba.



AWARDS & RECOGNITION

2019 Age Class Awards & Hall of Fame Banquet

Submitted by Andrei Halkewycz, Committee Chair

The 2019 Age Class Awards & Hall of Fame Banquet was held Sunday June 9th at Canad Inns Polo Park. With over 380 people in attendance, Age Class Indoor & Beach Provincial Champions, All-Stars, National Medalists, and Players of the Year were recognized along with the 2019 Volleyball Manitoba Hall of Fame Inductees.

2019 Age Class Players of the Year:

15U Girls: Madelyn Lesnar (Club West Rage)
15U Boys: Lachlan MacLean (204 15U Gold)
16U Girls: Carleigh Smith-Banfield (Shock)
16U Boys: Spencer Grahame (Selkirk Royals)
17U Girls: Haley Bickell (WinMan Force)
17U Boys: James Duerksen (204 17U Gold)
18U Girls: Alli Pauls (Cobras)
18U Boys: Isaiah Olfert (Winnipeg Strike)



Cheryl Cable Award Jr. Female Player of the Year: Sami Love (Brandon University)

Mark Tennant Award Jr. Male Player of the Year: Brendan Warran (University of Manitoba)

Mark Jean England Award: Mike DeGroot (Cats Gold 14U Girls) - Development Coach of the Year
Grant Wilson (Brandon University Bobcats Men) - Elite Coach of the Year

Wezer Bridle Golden Whistle Award (Official of the Year): Jamie Jones

Volunteer of the Year: Chantal Desmarais (WinMan Wild 16U Parent Volunteer)

Nikki Redekop Memorial Scholarship: Kalen Reyes (WinMan Warriors 18U)

Special Recognition Award: 2019 Brandon University Men's Volleyball Team
2019 CanadaWest Champions & USports Silver Medalists

Canad Inns Beach Team of the Year: Anna Maidment & Erika Vermette (2018 18U Provincial Champions)

Canad Inns Team of the Year: Shock 16U Girls (2019 16U Provincial & National Champions)

This past year two athletes and one builder were inducted into the **Volleyball Manitoba Hall of Fame:**

Louise Wlock Bentley (Athlete), Stephen Densmore (Builder), Ardith Lernout Parker (Athlete)

Thank you to the Awards & Recognition Committee: Bryce Wilson, Doug Ross, Heather Bradshaw, Linda Clark, & Mike Maidment for their input in the selection of the Awards & Hall of Fame Selections. Thank you to our MC Michelle Sawatzky-Koop, John Blacher, Anthony Roberts, and all of the Volleyball Manitoba staff and all others who helped put together a memorable Awards Banquet. Hall of Fame selections are also supported by Dennis Nord & Mike Burchuk.



Moving Forward: If anyone is interested in joining the Awards & Recognition Committee please contact the Volleyball Manitoba office. All club coaches are encouraged to submit their nominations for Player of the Year so more athletes can be recognized.

2018 Graduating All-Star Banquet & Matches



Volleyball Manitoba recognizes the many hours of hard work and dedication that athletes and coaches commit to their team throughout the high school volleyball season and the purpose of the Graduating All-Star Banquet & Games, organized by Volleyball Manitoba, is to honour those individuals whose contributions have been exceptional over the previous high school season.

The 2018 Graduating All-Star Banquet was held the morning of Saturday, December 8 at the Celebrations Dinner Theatre at Canad Inns Fort Garry, and the matches followed at St. Paul's High School.

The full list of all athletes and award winners can be found in [Appendix E](#).

International Results & Representation

Volleyball Manitoba would like to recognize and congratulate the following individuals for their accomplishments on the international stage during the 2018-19 season, including athletes, coaches and referees:

| | |
|-----------------|---|
| Megan Cyr | Sr Women's National Team - 2019 |
| Alicia Ogoms | Sr Women's National Team - 2019 |
| Jason DeRocco | Men's Senior National Team – 2019 |
| Adam Schreimer | Men's Senior National Team – 2019 |
| Eric Loepky | Men's Senior & B National Teams - 2019 |
| Justin Duff | Men's Senior & B National Teams – 2019 |
| Casey Schouten | Men's Senior & B National Teams – 2019 |
| Cassandra Bujan | Women's National Next Gen Team - 2019 |
| Taylor Pischke | National Beach Volleyball Team – 2019 |
| Justine Kolody | Youth Women's National Team – 2019 |
| Isaak Fast | Youth Men's National Team – 2019 |
| Jon Lockie | Youth Men's National Team – 2019 |
| James Duerksen | Youth Men's National Team – 2019 |
| Scott Koskie | Youth Women's National Team Head Coach – 2019 |
| Jared Brown | Youth Men's National Team Manager – 2019 |



Volleyball Manitoba (VM) Finance Committee Report – September, 2019

Submitted by Roger Labossiere, Board Treasurer & Chair Finance Committee

Financial results and position for the fiscal year ending March 31, 2019 are presented in the audited financial statements included in this Annual Report.

As reflected in the financial statements and this brief report, results are consistent with the annual approved budget, and represent the work and activity of VM for fiscal 2019 (April 1, 2018 to March 31, 2019).

In summary;

1. Financial Position. As reflected on the Statement of Financial Position, given an operating surplus of \$9,567 during fiscal 2019, Unrestricted Net Assets changed from \$45,407 to \$54,974.

While not having a specific target or mandate to accumulate a reserve, VM's Board of Directors is comfortable with this level of excess cash to manage seasonal and year-to-year programming and cashflow fluctuations experienced by VM.

2. Fiscal 2019 Operating Results.

The Statement of Operations reflects several hi-lights for VM's fiscal 2019 activity. These include:

- Annual operating surplus was right on budget. Actual was \$9,567 (after amortization) compared to budget of \$10,700.
- Overall receipts from Sport Manitoba Grants were consistent with budget of \$158,750.
- Other Grants/Funders includes \$29,000 from Canada Games legacy grant for beach and indoor equipment.
- Membership revenues were slightly down (actual \$127,655 vs budget \$130,500).
- Provincial Team revenues of \$205,560 were higher than budgeted of \$165,500 which helped offset some of the costs associated with these programs.
 - Superspike revenue of \$403,065 less expenses of \$386,431 added a net \$16,634 to Volleyball Manitoba programming, however this was well short of our budget of \$43,000 (net). This was a result of lower registration, sponsorship and beer garden sales.
 - Other revenue included Sale of merchandise of \$50,174 vs budget of \$15,000 (associated costs were \$25,648 vs budget of \$5,000).

3. Looking Forward to Fiscal 2020. During the spring of 2019, VM staff prepared, and the Board of Directors reviewed and approved the fiscal 2020 Operating Budget.

The budget quantifies a number of realities and initiatives. Overall, we are budgeting for a modest surplus of \$7,100.

Below is a detailed Statement of Operations which reflects consistent programming similar to F2019.

| Revenue (Schedule I) | F2020 Budget | F2019 Actual | Notes |
|--|---------------------|---------------------|--------------|
| Sport MB Grants | 160,000 | 158,436 | |
| Manitoba Liquor & Lotteries | 42,900 | 42,900 | |
| Other Grants/Funders | 8,000 | 38,314 | |
| Membership Fees | 128,000 | 127,655 | |
| Athlete Programs | 32,000 | 29,433 | |
| Summer Series League | 54,000 | 29,864 | |
| Provincial Teams | 219,500 | 205,560 | |
| Provincials | 99,000 | 99,083 | |
| VM Tournaments | 91,000 | 68,668 | |
| VC Westerns / Nationals | - | - | |
| Super Spike | 415,000 | 403,065 | |
| Coaches & Officials Development | 18,000 | 22,355 | |
| Recognition/Special Events | 20,000 | 17,266 | |
| Sponsorship/Fundraising | 10,000 | 15,502 | |
| Other | 28,700 | 51,078 | |
| | 1,326,100 | 1,309,179 | |
| Expenditures (Schedule II) | | | |
| Athlete Development Programs | 39,000 | 31,627 | |
| Summer Series League | 52,300 | 32,347 | |
| Provincial Teams | 227,000 | 213,358 | |
| Provincials | 94,000 | 89,075 | |
| SMB Athlete Assistance | - | 500 | |
| Winter Youth League | 36,000 | 38,726 | |
| Volleyball Manitoba Tournaments | 76,400 | 70,002 | |
| Volleyball MB Beach Training Program | 6,000 | 5,778 | |
| Superspike | 380,000 | 386,431 | |
| Coaching & Officials Development | 20,500 | 15,968 | |
| Membership Development & Support | 13,950 | 11,390 | |
| Recognition/Special Events | 35,200 | 31,097 | |
| Marketing & Communications | 15,250 | 14,913 | |
| Administration | 323,400 | 357,106 | |
| | 1,319,000 | 1,298,318 | |
| Surplus (Deficit) – before Amortization | 7,100 | 10,861 | |

4. Appreciation. The staff of VM should be commended for operating reasonable within budgeted parameters and balancing the day-to-day business of the association with opportunities and challenges occurred during the year. This effort, coupled with the support of Sport Manitoba's finance team, who provide accounting/bookkeeping services for VM, has allowed the Board to receive timely and accurate financial information.

5. Recommendations to Membership at the 2019 Annual General Meeting.

It is recommended that:

- The VM 2019 Financial statements be accepted as presented in the VM 2019 Annual Report; and
- Gislason Targownik Peters be appointed auditors for fiscal 2020.

APPENDIX A



2019 Provincial Championship Results



13U Boys Provincials – May 4/5, Winnipeg: Canada Games Sport For Life Centre

| | | | | | |
|-----------------|---------------|-----------------|----------------|-----------------|----------|
| 1 st | WinMan Ice | 4 th | WinMan Fire | 7 th | BVC Gold |
| 2 nd | Junior Pilots | 5 th | Selkirk Royals | 8 th | Team VM |
| 3 rd | 204 Gold | 6 th | 204 Cardinal | | |

13U Girls Provincials – May 4/5, Winnipeg: Dakota Community Centre

| | | | | | |
|-----------------|---------------------|------------------|-------------------------|------------------|----------------------|
| 1 st | Vision Venom | 8 th | Vision Blizzard | 15 th | Selkirk Royals Blue |
| 2 nd | Jr. Bison Gold | 9 th | Cats Gold | 16 th | Dynamo Kamy |
| 3 rd | Jr. Bison Brown | 10 th | Jr. Bison Black | 17 th | Selkirk Royals Black |
| 4 th | Team Power | 11 th | Cats Blue | 18 th | Jr. Bison White |
| 5 th | Big Sand | 12 th | GI Thunder | 19 th | Sharks |
| 6 th | Junior Pilots White | 13 th | Westman Volleyball Club | 20 th | Red River Wild |
| 7 th | Junior Pilots Blue | 14 th | WinMan Wild | 21 st | Team VM |

14U Boys Provincials – April 27/28, Winnipeg: Garden City Collegiate, Maples Collegiate & Mennonite Brethren Collegiate

| | | | | | |
|-----------------|-----------------|------------------|-------------------------|------------------|-------------------|
| 1 st | 204 Gold | 6 th | Russell Club Volleyball | 11 th | Junior Pilots 13U |
| 2 nd | Selkirk Royals | 7 th | BVC Gold | 12 th | 204 13U Gold |
| 3 rd | Junior Pilots | 8 th | 204 Cardinal | 13 th | Pirates |
| 4 th | WinMan Legacy | 9 th | Joust VC | 14 th | BVC Blue |
| 5 th | WinMan Whiteout | 10 th | 204 White | 15 th | 204 13U Cardinal |

14U Girls Provincials – April 27/28, Winnipeg: Dakota Community Centre, College Jeanne Sauve & Victor Wyatt School

| | | | | | |
|------------------|----------------------|------------------|-------------------------|------------------|---------------------|
| 1 st | Cats Gold | 12 th | Club West South | 23 rd | Selkirk Royals Grey |
| 2 nd | Junior Bison Gold | 13 th | Russell Club Volleyball | 24 th | Joust VC |
| 3 rd | Dynamo Sting | 14 th | Cats Blue | 25 th | Club West Rage |
| 4 th | Big Sand Blue | 15 th | Dynamo Spark | 26 th | Pirates Blue |
| 5 th | Junior Bison Brown | 16 th | Vipers 2 | 27 th | Junior Pilots White |
| 6 th | Vision Chaos | 17 th | Big Sand Red | 28 th | Vipers 1 |
| 7 th | Vision Impact | 18 th | Team Power | 29 th | Prairie Fire Orange |
| 8 th | Junior Pilots Blue | 19 th | Prairie Fire Black | 30 th | ACC Cougars |
| 9 th | Junior Bison Black | 20 th | Sandstorm | 31 st | Aztecs |
| 10 th | WinMan Clutch | 21 st | Predators | | |
| 11 th | Selkirk Royals White | 22 nd | Vision Vipers | | |

14U Tier 2 Girls – May 4/5, Winnipeg: Canada Games Sport For Life Centre

| | | | | | |
|-----------------|-------------------------|-----------------|----------------|-----------------|-------------------|
| 1 st | Red River Wild | 4 th | Team VM 2 | 7 th | Parkland Vipers 3 |
| 2 nd | South Mountain Smashers | 5 th | Pirates Silver | | |
| 3 rd | Dynamo Power | 6 th | Team VM 1 | | |

15U Boys Provincials – May 4/5, Winnipeg: University of Winnipeg Duckworth Centre

| | | | | | |
|-----------------|---------------|------------------|----------------|------------------|-----------|
| 1 st | WinMan Force | 6 th | Tsunami | 11 th | 204 White |
| 2 nd | 204 Gold | 7 th | BVC Gold | 12 th | 204 Black |
| 3 rd | WinMan Titans | 8 th | Selkirk Royals | 13 th | Joust VC |
| 4 th | 204 Cardinal | 9 th | Down Under | | |
| 5 th | Junior Pilots | 10 th | Aztecs | | |

All Stars: Hunter Jacobson (204 Cardinal), Tristan Arnold (WinMan Titans), Thomas Kiesman (204 Gold), Lachlan MacLean (204 Gold), Jeremy Rivera (WinMan Force), Nickolas Kozlowski (WinMan Force)

MVP: Noah Gagne (WinMan Force)

15U Girls Provincials – Apr 26-28, Winnipeg: CG Sport For Life Centre, St. Paul's High School & St. John's Ravenscourt

| | | | | | |
|-----------------|--------------------|------------------|-------------------------|------------------|--------------------|
| 1 st | Club West Rage | 10 th | Vision Storm | 19 th | Junior Bison Black |
| 2 nd | Vision Hurricane | 11 th | Cats Gold | 20 th | Fury Blue |
| 3 rd | Vision Rage | 12 th | Big Sand | 21 st | Vision Spartans |
| 4 th | Junior Bison Gold | 13 th | Junior Bison Brown | 22 nd | Club West Smash |
| 5 th | Selkirk Royals | 14 th | Cats Blue | 23 rd | Team VM 1 |
| 6 th | Junior Pilots Blue | 15 th | Pirates | 24 th | Joust VC |
| 7 th | Dynamo Heat | 16 th | Junior Pilots White | 25 th | Fury Flames |
| 8 th | WinMan Chaos | 17 th | Westman Volleyball Club | 26 th | ACC Cougars |
| 9 th | Dynamo Riot | 18 th | Spitfires | 27 th | Team VM 2 |

All-Stars: Nina Baty (Jr. Bison Gold), Bianca Oquendo (Vision Rage), Carissa Tran (Vision Hurricane), Jayda Sommerhalder (Vision Hurricane), Jori Hanson-Young (Club West Rage), Karyssa Watson (Club West Rage)

MVP: Madelyn Lesnor (Club West Rage)

16U Boys Provincials – Apr 27-28, Brandon: Crocus Plains Regional Secondary School & Vincent Massey High School

| | | | | | |
|-----------------|----------------|-----------------|------------------------|------------------|----------|
| 1 st | Selkirk Royals | 5 th | Dakota Volleyball Club | 9 th | Pirates |
| 2 nd | Junior Pilots | 6 th | WinMan Wild | 10 th | Storm |
| 3 rd | WinMan Clutch | 7 th | 204 Cardinal | 11 th | BVC Blue |
| 4 th | 204 Gold | 8 th | BVC Gold | | |

All-Stars: Noah Koskie (204 Gold), Owen Dyck (WinMan Clutch), Noah Boschman (Junior Pilots), Jonah Dueck (Junior Pilots), Reece Clarke (Selkirk Royals), Rylan Vankooten (Selkirk Royals)

MVP: Spencer Graham (Selkirk Royals)

16U Girls Provincials – May 4/5, Brandon: Brandon University & Crocus Plains Regional Secondary School

| | | | | | |
|-----------------|-------------------|------------------|-------------------------|------------------|-------------------|
| 1 st | Shock | 9 th | Tsunami | 17 th | Vision 16U |
| 2 nd | Club West Rage | 10 th | Cats 16U | 18 th | Alliance |
| 3 rd | Junior Wesmen 16U | 11 th | Big Sand Force | 19 th | Fury 16U |
| 4 th | Dynamo | 12 th | Vipers (Fort Frances) | 20 th | Sandstorm |
| 5 th | Junior Pilots 16U | 13 th | Jr. Bison Brown | 21 st | Pirates |
| 6 th | Cobras | 14 th | Insanity | 22 nd | Prairie Fire 16U |
| 7 th | WinMan Wild | 15 th | Cats South | 23 rd | Superior North VC |
| 8 th | Jr. Bison Gold | 16 th | Westman Volleyball Club | 24 th | Team VM |

All-Stars: Halle Meisner (Dynamo), Alexa Herrod (Junior Wesmen 16U), Clara Peake (Club West Rage), Madelyn Lesnar (Club West), Andi Almonte (Shock), Carleigh Smith-Banfield (Shock)

MVP: Kendra Andjelic (Shock)

17U Girls Provincials – April 26-28, Winnipeg: UofW Duckworth Centre, Kelvin High School & Westgate Mennonite Collegiate

| | | | | | |
|-----------------|-------------------|------------------|-------------------------|------------------|----------------|
| 1 st | WinMan Force | 6 th | Junior Pilots | 11 th | Fury Black |
| 2 nd | Cats 17U | 7 th | Insanity | 12 th | Fury Windchill |
| 3 rd | Junior Wesmen 17U | 8 th | Joust VC | 13 th | Lady Thunder |
| 4 th | Club West Rage | 9 th | Pirates | | |
| 5 th | Jr. Bison 17U | 10 th | South Mountain Smashers | | |

All-Stars: Danika Scharff (Club West Rage), Brooklyn Olfert (Junior Wesmen 17U), Alexis Cancade (Cats 17U), Marly Pellerin (Cats 17U), Haley Bickell (WinMan Force), Kendall Sorokowski (WinMan Force)

MVP: Makenna Wyrha (WinMan Force)

APPENDIX B



2019 National Championship Medal Results



14U Championships

- 14U Girls Division 1
Cats Gold – Tier 1 Gold
- 14U Boys Division 1
204 Gold – Tier 1 Silver
204 White – Tier 3 Gold
JVC – Tier 3 Silver

15U Championships

- 15U Girls Division 1
Jr. Bison Gold – Tier 3 Gold
- 15U Girls Division 3
Jr. Bison Brown – Tier 1 Gold
Dynamo Riot – Tier 1 Bronze
- 15U Girls Division 4
WVC – Tier 1 Bronze
- 15U Girls Division 5
Tier 1 Silver – Fury Flames
Tier 1 Bronze – JVC
Tier 2 Gold – Vision Spartans
Tier 3 Silver – ACC Cougars
- 15U Boys Division 1
WinMan Titans – Tier 1 Bronze
204 Cardinal – Tier 3 Gold
204 Gold – Tier 3 Silver
- 15U Boys Division 2
Selkirk Royals – Tier 1 Gold
Tsunami – Tier 1 Bronze
Down Under – Tier 3 Gold
204 White – Tier 3 Silver
JVC – Tier 4 Gold

15U Boys All-Stars: JP Obi – WinMan Titans

16U Championships

- 16U Girls Division 1
Shock – Tier 1 Gold
- 16U Girls Division 2
Cobras – Tier 1 Gold
Jr. Pilots – Tier 3 Gold
Dynamo – Tier 3 Silver
- 16U Girls Division 3
Jr. Bison Gold – Tier 1 Gold
Big Sand Force – Tier 3 Gold
- 16U Girls Division 4
Sandstorm VC – Tier 1 Bronze
Prairie Fire – Tier 2 Gold
- 16U Boys Division 2
WinMan Wild – Tier 3 Gold

16U Girls All-Stars: Kendra Andjelic – Shock
Carleigh Smith-Banfield – Shock

16U Girls MVP: Andi Almonte – Shock

17U Championships

- 17U Girls Division 1
Jr. Wesmen – Tier 2 Silver
- 17U Boys Division 1
204 Gold – Tier 1 Bronze
BVC Gold – Tier 3 Gold

17U Boys All-Stars: Paxton Koop – 204 Gold

18U Championships

- 18U Girls Division 1
Cats – Tier 4 Silver
- 18U Girls Division 2
Cobras – Tier 1 Gold
431 – Tier 1 Silver
- 18U Girls Division 3
Jr. Bison Moore – Tier 1 Bronze
WVC – Tier 2 Silver
- 18U Boys Division 1
Winnipeg Strike – Tier 2 Gold



APPENDIX C



2019 Provincial Team Rosters



2019 Female Junior Team

| | | |
|----------|---------------|---------------------|
| Alexa | Herrod | Winnipeg |
| Angela | Lawrence | Winnipeg |
| Angeline | Ritchot | Ile des Chenes East |
| Brooklyn | Olfert | Winnipeg |
| Cayleigh | Fossum-Martin | Gorham |
| Devon | Borody | Portage la Prairie |
| Dylan | Moyer | Landmark |
| Erika | Andjelic | St Andrews |
| Faye | Murray | Rosenort |
| Madelyn | Lesnar | Kola |
| Makenna | Wryha | Lockport |
| Mya | Morgan | Winnipeg |
| Nya | Krauchi | Winnipeg |

Head Coach: Josh Thordarson

Assistant Coach: Sydney Loewen

2019 Male Junior Team

| | | |
|--------|----------|---------------|
| Ben | Traa | Winnipeg |
| Bryce | Magalas | Headingley |
| Bryce | Cancilla | Winnipeg |
| Darian | Koskie | Winnipeg |
| Isaiah | Olfert | Winnipeg |
| Josh | Brandt | Landmark |
| Josh | Terin | Winnipeg |
| Justin | Cross | WINNIPEG |
| Liam | Kindle | Brandon |
| Nick | Pollock | East St. Paul |
| Noah | Klassen | Winnipeg |
| Parker | Rempel | Steinbach |
| Paxton | Koop | Steinbach |
| Vaughn | Zimmer | Inglis |

Head Coach: Scott Koskie

Assistant Coach: Rob Olfert

Assistant Coach: JP Carriere

2019 Female Youth Team

| | | |
|---------|-------------|------------|
| Alyssa | Buternowsky | Winnipeg |
| Amy | Lewis | Virden |
| Ashley | Semeniuk | Winnipeg |
| Emma | Goodman | Woodlands |
| Grace | Vallis | Winnipeg |
| Kaija | Dueck | Winnipeg |
| Katelyn | McGibbon | Winnipeg |
| Kendra | Andjelic | St Andrews |
| Lauren | Rommel | Winnipeg |
| Paige | Wright | Warren |
| Rachel | Bartel | Winnipeg |
| Raya | Surinx | Winnipeg |
| Sara | McClymont | Winnipeg |

Head Coach: Chris Cara

Assistant Coach: Stacey Enns

2019 Male Youth Team

| | | |
|-----------|------------|-------------|
| Alexander | Krykewich | Winnipeg |
| Bennett | Hamm | Winnipeg |
| Connor | Morphy | Winnipeg |
| Gavin | Buhler | Winnipeg |
| Jackson | Pelechaty | Brandon |
| Joshua | Stackiw | Winnipeg |
| Noah | Boschman | Grunthal |
| Rylan | Van Kooten | St. Andrews |
| Scott | Mann | Winnipeg |
| Sem | Mehretab | Winnipeg |
| Spencer | Grahame | Selkirk |
| Tony | Nickel | Randolph |

Head Coach: Jeremy Stubler

Assistant Coach: Lucas Enns



2019 Female Select Team

| | | |
|---------|-------------|---------------------|
| Danika | Scharff | Viriden |
| Emily | Heil | Dryden, ON |
| Hilary | Clark | St. Francois Xavier |
| Julia | Dyck | Winnipeg |
| Kate | Baron | Winnipeg |
| Katya | Cisneros | Winnipeg |
| Madelyn | Senecal | Winnipeg |
| Marlee | Gonty | Viriden |
| Maya | Edie-Maxsom | Winnipeg |
| Mia | Loeppky | Selkirk |
| Payton | Leflar | Morris |
| Taya | Thoendel | Winnipeg |

Head Coach: Marshall Lawrence

Assistant Coach: Jessica Friesen

2019 Male Select Team

| | | |
|--------|------------|-------------|
| Colby | Carmichael | Brandon |
| Ethan | Olfert | Winnipeg |
| Jack | Gard | Winnipeg |
| Jaxon | Rose | Winnipeg |
| JJ | Love | Dauphin |
| John | Obi | Winnipeg |
| Josh | Jehle | St. Andrews |
| Loring | Roehr | Winnipeg |
| Luke | Gard | Winnipeg |
| Noah | Koskie | Winnipeg |
| Owen | Dyck | Winnipeg |
| Rylan | Armstrong | Winnipeg |
| Samuel | Ludwig | Winnipeg |
| Thomas | Bridle | Winnipeg |

Head Coach: Pat Alexander & Jeremy Stubler

Assistant Coach: Tanner Owens

2019 Female Training Team

| | | |
|-----------|--------------------|-----------|
| Aliya | Griffiths-Schaefer | Winnipeg |
| Ashley | Chartier | Dugald |
| Clara D | Peake | Binscarth |
| Erin Kate | Alarilla | Winnipeg |
| Fiona | Brown | Winnipeg |
| Haylee | Lemoine-Chaput | Brandon |
| Jade | Anderson | Winnipeg |
| Julia | Sawatzky | Winnipeg |
| Lily | St. James | Winnipeg |
| Madeline | Swendroski-Yerex | Winnipeg |
| Oceanna | Clarke | Winnipeg |
| Taylor | Raynard | Roland |

Coach: Nathan Yerex

2019 Male Training Team

| | | |
|--------|------------------|-------------------|
| Aidan | Labossiere | Winnipeg |
| Alex | Frederickson | Winnipeg |
| Ashe | Lanyon | Winnipeg |
| Daniel | Tokariwski | East St. Paul |
| Darik | Feasey | Winnipeg |
| Duncan | Petrie | Winnipeg |
| Indi | Agar | Winnipeg |
| Jordon | Heppner | La Broquerie West |
| Kai | Boyko | Winnipeg |
| Kyle | Kiemeney | Winnipeg |
| Luke | Lodewyks | La Salle |
| Owen | Paddock Thiessen | Brandon |
| Rowan | Krahn | East St. Paul |

Coaches: Austin Coombes & Dustin Ross



2019 Western Canada Summer Games Girls Indoor

| | | |
|---------|-----------|-------------|
| Andi | Almonte | Winnipeg |
| Ashley | Semeniuk | Winnipeg |
| Danika | Scharff | Virden |
| Dylan | Moyer | Landmark |
| Emma | Goodman | Woodlands |
| Faye | Murray | Rosenort |
| Justine | Kolody | Winnipeg |
| Kaija | Dueck | Winnipeg |
| Kendra | Andjelic | St. Andrews |
| Lauren | Rommel | Winnipeg |
| Madelyn | Lesner | Kola |
| Marlee | Gonty | Virden |
| Mya | Morgan | Winnipeg |
| Paige | Wright | Warren |
| Sara | McClymont | Winnipeg |

Co-Head Coach: Gui Ossig
 Co-Head Coach: Jessica Friesen
 Assistant Coach/ Manager: Tyler Chartier

2019 Western Canada Summer Games Girls Beach

| | | |
|----------|----------|----------|
| Alexa | Herrod | Winnipeg |
| Brooklyn | Olfert | Winnipeg |
| Erika | Vermette | Morris |
| Val | Gonzalez | Winnipeg |

Coach: Chloe Reimer McCaughan

2019 Western Canada Summer Games Boys Indoor

| | | |
|---------|------------|-------------|
| Bennett | Hamm | Winnipeg |
| Colby | Carmichael | Brandon |
| Ethan | Olfert | Winnipeg |
| Gavin | Buhler | Winnipeg |
| Jaxon | Rose | Winnipeg |
| JJ | Love | Dauphin |
| John | Obi | Winnipeg |
| Josh | Jehle | St. Andrews |
| Rylan | Armstrong | Winnipeg |
| Rylan | Van Kooten | St. Andrews |
| Spencer | Grahame | Selkirk |
| Thomas | Bridle | Winnipeg |

Head Coach: Bryan Tottle
 Assistant Coach: Mike Clegg
 Assistant Coach/ Manager: Tonya Moreton

2019 Western Canada Summer Games Boys Beach

| | | |
|--------|-----------|----------|
| Albert | Francisco | Winnipeg |
| Isaiah | Olfert | Winnipeg |
| Justin | Cross | Winnipeg |
| Kalen | Reyes | Winnipeg |

Coach: Dustin Spiring



APPENDIX D



2019 Beach Volleyball Provincial Results



14U Girls

- 1st Richards/Thiessen
- 2nd Johnston/Brown
- 3rd Krahn/Morphy

14U Boys

- 1st Lodewyks/Boyko
- 2nd Brown/Morin
- 3rd Soper/Thiessen
- 4th Harder/Rempel

16U Girls

- 1st Andjelic/Almonte
- 2nd Rommel/Dueck
- 3rd Mokriy/Moroz
- 4th Lockhart/Lockhart
- 5th Grewal/Schaefer
- 5th Reimer/Kirton
- 5th Heinrichs/Perrin
- 5th Smith/Doell
- 9th Beaudry/Hokanson

16U Boys

- 1st Hiebert/Thiessen
- 2nd Arnold/MacLean
- 3rd Ludwig/Krahn
- 4th Labossiere/Thompson
- 5th Anderson/Kiesman



APPENDIX E



2018 Graduating All-Stars & Awards



A-AA-AAA Girls Graduating All-Stars

| | |
|--------------------|---------------------------------|
| Julia Beer | Niverville Collegiate Institute |
| Capri Bettig | Linden Christian |
| Trinity Billaney | Boissevain Collegiate |
| Laura Brad | Warren Collegiate |
| Amy Chandler | Virten Collegiate |
| Brianna Choma | Gilbert Plains Collegiate |
| Hannah France | Warren Collegiate |
| Grace Goodman | Warren Collegiate |
| Megan Hiebert | Green Valley School |
| Keziah Hoepner | Niverville Collegiate Institute |
| Megan Nahachewsky | Virten Collegiate |
| Abby Olson | Minnedosa Collegiate |
| Madisyn Riley | Killarney School |
| Arielle Sawatzky | Green Valley School |
| Alex Chester | Warren Collegiate |
| Zoë Dyck | Westgate Mennonite Collegiate |
| Rainey Fingas | Major Pratt School |
| Natalie Gundrum | Prairie Mountain High |
| Lexi Hawryluk | Goose Lake High School |
| Payton Janke | Warren Collegiate |
| Jamaykah Miller | Neelin High School |
| Meg Murray | Rosenort School |
| Angeline Ritchot | College Regional Gabrielle-Roy |
| Barrett Runke | Westgate Mennonite Collegiate |
| Kamryn Sigvaldason | Westgate Mennonite Collegiate |
| Shea Taylor | Neelin High School |
| Jacee Turner | Warren Collegiate |
| Amy Wiebe | MacGregor Collegiate Institute |

Honourable Mentions

| | |
|--------------------|-------------------------------|
| Kendra Erickson | Erickson Collegiate |
| Sarah Hogue | Dauphin Regional |
| Kaleigh Kreshewski | Minnedosa Collegiate |
| Maddie Boonstra | Warren Collegiate |
| Mollie Brown | Westgate Mennonite Collegiate |
| AJ Buhler | Steinbach Christian School |

A-AA-AAA Boys Graduating All-Stars

| | |
|-----------------------|--------------------------------|
| Michael Bachmier | St. Paul's Collegiate |
| Cyrus Brandt | Steinbach Christian School |
| Zane Brandt | Steinbach Christian School |
| Josh Brandt | Landmark Collegiate |
| Brady Daniel | Hamiota Collegiate |
| Isaak Fast | Westgate Mennonite Collegiate |
| Asa France | Warren Collegiate Institute |
| Bren Hunter | Warren Collegiate Institute |
| Noah Klassen | Calvin Christian Collegiate |
| Noah Koslowsky | Steinbach Christian School |
| Eric Skakum | Westgate Mennonite Collegiate |
| Dylan Stark | Margaret Barbour Collegiate |
| Jaden Van Den Bussche | Treherne Collegiate |
| Ryan Young | St. Paul's Collegiate |
| Steven Allison | Linden Christian School |
| Micah Bartel | Linden Christian School |
| Liam Boschman | Green Valley School |
| Brady De Dominics | Linden Christian School |
| Dany Dupuis | Collège regional Gabrielle-Roy |
| Jon Esau | Green Valley School |
| Colin Léger | Collège regional Gabrielle-Roy |
| Josh Limpright | Niverville Collegiate |
| Liam Poirier | Collège regional Gabrielle-Roy |
| Nathan Rempel | Niverville Collegiate |
| Brody Robinson | Hamiota Collegiate |
| Kress Schmidt | Niverville Collegiate |
| Sam Wiebe | Green Valley School |

Honourable Mentions

| | |
|-----------------|-----------------------------|
| Lucas Mack | Margaret Barbour Collegiate |
| Connor Oleschak | Warren Collegiate Institute |
| Randy Senecal | St. Paul's Collegiate |
| Brett Hemrica | Hamiota Collegiate |
| Caleb Reimer | Steinbach Christian School |



AAAA Girls Graduating All-Stars

| | |
|---------------------|----------------------------------|
| Katreena Bentley | Collège Jeanne-Sauvé |
| Jacklyn Carson | Sturgeon Heights Collegiate |
| Brooklyn De Jong | River East Collegiate |
| Chloe Ellerbrock | St. Mary's Academy |
| Maren Garcia | MBCI |
| Camryn Hildebrand | Vincent Massey High School |
| Julia Horne | Westwood Collegiate |
| Talia McMurchy | Springfield Collegiate Institute |
| Selva Planincic | Sturgeon Heights Collegiate |
| Brooke Schoonbaert | Vincent Massey High School |
| Brianne Stott | Vincent Massey High School |
| Erika Vermette | Collège Jeanne-Sauvé |
| Alexa Wiczorkiewicz | River East Collegiate |
| Julia Arnold | Collège Jeanne-Sauvé |
| Jenna Campbell | Collège Jeanne-Sauvé |
| Simone Crevier | Portage Collegiate Institute |
| Abigail Dueck | Vincent Massey Collegiate |
| Asha Gurney | Lord Selkirk Regional |
| Mia Hildebrandt | MBCI |
| Leia Jaworski | Springfield Collegiate Institute |
| Sarah Klassen | Miles Macdonell Collegiate |
| Anna Maidment | St. Mary's Academy |
| Alli Pauls | MBCI |
| Light Uchechukwu | Vincent Massey Collegiate |
| Logan Wallace | Vincent Massey High School |
| Olivia Weremy | Lord Selkirk Regional |

Honourable Mentions

| | |
|--------------------|-----------------------|
| Isabella Benson | Lord Selkirk Regional |
| Lisbeth Hildebrand | DMCI |
| Daytona Janssen | Dakota Collegiate |

Girls Coaches of the Year

| | |
|-----|--|
| A | Daniel Lehmann – Gilbert Plains Collegiate |
| AAA | John Chandler – Virden Collegiate |

Boys Coaches of the Year

| | |
|-----|--|
| A | Craig Baron – St. Paul's Collegiate |
| AAA | Karen Froese – Westgate Mennonite Collegiate |

Referees of the Year

Rural Referee of the Year: Pete Mandryk

Urban Referee of the Year: Jamie Jones

All-Manitoba Team - Girls

| | |
|------------------|---|
| Katreena Bentley | Collège Jeanne-Sauvé |
| Asha Gurney | Lord Selkirk Regional |
| Anna Maidment | St. Mary's Academy |
| Alli Pauls | Mennonite Brethren Collegiate Institute |
| Selva Planincic | Sturgeon Heights Collegiate |
| Brianne Stott | Vincent Massey High School (BDN) |
| Light Uchechukwu | Vincent Massey Collegiate (WPG) |
| Olivia Weremy | Lord Selkirk Regional |

AAAA Boys Graduating All-Stars

| | |
|----------------------|-------------------------------|
| Matthew Campbell | Glenlawn Collegiate |
| Chris Faial | Lord Selkirk Regional |
| Jake Hruska | Oak Park High School |
| Ose Izokun | Vincent Massey Collegiate |
| Cam Munro | Fort Richmond Collegiate |
| Carter Nott-Eyolfson | St. Paul's High School |
| Kalen Reyes | Garden City Collegiate |
| Sam Rudy | Vincent Massey Collegiate |
| Justin Stecher | Dakota Collegiate |
| Ben Traa | St. Paul's High School |
| Nick Unger | Steinbach Regional |
| Erik Wiebe | Miles Macdonell Collegiate |
| Brendan Zebrynski | Dakota Collegiate |
| Andrew Baker | Miles Macdonell Collegiate |
| Nick Brzoz | Lord Selkirk Regional |
| Dean Fehr | Steinbach Regional |
| Dawson Friesen | Northlands Parkway Collegiate |
| Ethan Harder | Garden City Collegiate |
| Darian Koskie | St. Paul's High School |
| Liam Kristjanson | Crocus Plains Regional |
| Isaiah Olfert | Dakota Collegiate |
| Josh Peterson | JH Bruns Collegiate |
| Nick Pollock | Kildonan East Collegiate |
| Ethan Schuster | Dakota Collegiate |
| Donald Stewart | Vincent Massey Collegiate |
| Josh Terin | St. Paul's High School |

Honourable Mentions

| | |
|------------------|----------------------------|
| Cameron Gayleard | Lord Selkirk Regional |
| Mitchell Peers | JH Bruns |
| Houston Friend | Murdoch MacKay |
| Mitchell Holland | Collège Jeanne-Sauvé |
| Josh Werbiski | Vincent Massey High School |

| | |
|------|---|
| AA | Alain Hébert – College Regional Gabrielle-Roy |
| AA | Tyler Oliver – Warren Collegiate |
| AAAA | Peter Roadley – Sturgeon Heights Collegiate |

| | |
|------|-------------------------------------|
| AA | Justin Hart – Green Valley School |
| AAAA | Lloyd Voth – St. Paul's High School |

All-Manitoba Team - Boys

| | |
|---------------|-------------------------------|
| Isaak Fast | Westgate Mennonite Collegiate |
| Dean Fehr | Steinbach Regional |
| Ethan Harder | Garden City Collegiate |
| Ose Izokun | Vincent Massey Collegiate |
| Darian Koskie | St. Paul's High School |
| Isaiah Olfert | Dakota Collegiate |
| Josh Terin | St. Paul's High School |

Award Winners:

Stefan Savoie Memorial Scholarship – Jacee Turner

Mike Burchuk High School Female Player of the Year Award – Selva Planincic

Dennis Nord High School Male Player of the Year Award – Isaiah Olfert

APPENDIX F



2019 High School Beach Provincial Championships



Senior Girls:

1st - Ellerbrock / Maidment (St Mary's Academy)

2nd - Feschuk / Wryha (Lord Selkirk Secondary Regional School)

Consolation Winners: Delaronde / Alarilla (Garden City Collegiate)

Senior Boys:

1st - Zebrynski / Olfert (Dakota Collegiate)

2nd - Traa / Nott-Eyholfson (St Paul's High School)

Consolation Winners: Werbinski / Hildebrand (Vincent Massey High School Brandon)

Junior Girls:

1st - Olfert / Kozielec (Dakota Collegiate)

2nd - Stern / Mokriy (Shaftesbury High School)

Consolation Winners: Olson / Semeniuk (JH Bruns Collegiate)

Junior Boys:

1st - Lanyan / Bridle (Dakota Collegiate)

2nd - Bernardo / Mendoza (Sisler High School)

Consolation Winners: Olfert / Roehr / Hildebrandt (Mennonite Brethren Collegiate Institute)



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