



Committee Name	Provincial Performance Committee
<b>Mandate</b>	<p>The Provincial Performance Committee provides leadership, direction, and support for Volleyball Manitoba's high-performance programs, including indoor and beach Team Manitoba initiatives. The committee ensures these programs align with Volleyball Canada's <b>Long-Term Development (LTD) Model</b>, fostering athlete, coach, and program excellence across all levels of provincial performance pathways.</p> <p>This includes oversight of annual indoor and beach Team Manitoba programming, the Canada Games, Manitoba Games, and other related training and development programs.</p>
<b>Key Responsibilities</b>	<ul style="list-style-type: none"> <li>● Oversee the planning, delivery, and evaluation of all Volleyball Manitoba Provincial Performance programs (indoor and beach).</li> <li>● Develop and maintain consistent policies, procedures, manuals, and materials that ensure quality and alignment across all performance programs.</li> <li>● Assist with the identification, recruitment, and selection of qualified coaches, technical staff, and other program personnel.</li> <li>● Recommend and apply transparent, equitable policies for athlete identification, evaluation, and selection.</li> <li>● Support clear and consistent communication among athletes, parents, and coaches to promote understanding and alignment with program objectives.</li> <li>● Liaise with other Volleyball Manitoba committees and partners on matters related to Provincial Performance programs.</li> <li>● Undertake additional responsibilities as assigned by the Executive Director or Board of Directors</li> </ul>
<b>Composition</b>	<ul style="list-style-type: none"> <li>● <b>Chairperson:</b> Appointed by the Board of Directors.</li> <li>● <b>Members:</b> 3–4 volunteer members, including at least one Volleyball Manitoba Board member. Members should have experience coaching or supporting athletes at the provincial, national, or international levels (e.g., National Team, University, Canada Games, or Provincial Team).</li> <li>● <b>Staff Liaison:</b> Technical Director &amp; Performance Coach.</li> </ul> <p>Efforts will be made to ensure membership reflects the diversity of Volleyball Manitoba's community, considering gender balance, regional representation, and varied technical expertise.</p>
<b>Authority</b>	<p>The committee is advisory in nature and operates under the authority of the Volleyball Manitoba Executive Director and Board of Directors.</p> <ul style="list-style-type: none"> <li>● The committee may make recommendations for Executive Director and/or Board approval.</li> </ul>



	<ul style="list-style-type: none"> <li>Working groups may be established to support specific areas such as coach selection, athlete identification, or competition structure.</li> <li>The committee's annual and multi-year plans, along with its budget, must be approved by the Executive Director.</li> </ul>
<b>Appointment / Terms</b>	<ul style="list-style-type: none"> <li>The Board of Directors appoints the Chairperson.</li> <li>The Chairperson, in consultation with the Executive Director, nominates additional members for Board approval.</li> <li>Terms are for one year and may be renewed annually to a maximum of six consecutive years.</li> <li>Nominations from the volleyball community may be solicited to ensure open participation.</li> <li>When appointing members, the Board will consider relevant expertise, experience, and diversity, including gender and geographic balance.</li> </ul>
<b>Meetings</b>	<ul style="list-style-type: none"> <li>The committee will meet at least 2–3 times per year, virtually or in person, as required.</li> <li>Ongoing communication will occur through email or other digital platforms.</li> <li>Meetings will be called by the Chairperson in collaboration with the Technical Director &amp; Performance Coach.</li> </ul>
<b>Resources</b>	Volleyball Manitoba will provide reasonable administrative and operational support to enable the committee to fulfill its mandate, within approved budgetary limits.
<b>Reporting</b>	<ul style="list-style-type: none"> <li>The Committee Chair, in collaboration with the Technical Director &amp; Performance Coach, will prepare a written report for the Board of Directors at least one week prior to each Board meeting.</li> <li>Recommendations may also be forwarded to the Executive Committee as required.</li> <li>A summary of committee activities will be included in Volleyball Manitoba's Annual General Meeting report.</li> </ul>
<b>Approval</b>	These Terms of Reference were approved by the Volleyball Manitoba Board of Directors in <b>November 2025</b> .
<b>Review</b>	The Committee and the Board of Directors will review these Terms of Reference annually, at the first meeting following the Annual General Meeting, and revise them as needed to ensure alignment with Volleyball Manitoba's strategic priorities and current practices.