

<b>Committee Name</b>	<b>Provincial Performance Committee</b>
<b>Mandate</b>	The role of this committee is to provide leadership, direction and support to Volleyball Manitoba provincial teams and related provincial beach & indoor programs, in accordance with the principles of Volleyball Canada's Long Term Athlete Development (LTAD) Model. This includes the annual Junior, Youth & Select programs, Canada Games & Western Canada Games, Manitoba Games, and other related beach and indoor training programs.
<b>Key Duties</b>	<ul style="list-style-type: none"> <li>• Oversee all aspects of Volleyball Manitoba's Provincial Performance programs.</li> <li>• Develop procedures, manuals and materials to ensure consistency, uniformity and effectiveness in the administration of the Provincial Performance programs.</li> <li>• Assist in the identification, recruitment and selection of coaches and other relevant staff for all programs.</li> <li>• Recommend and implement policies for talent identification and selection of athletes to the Provincial Performance Programs.</li> <li>• Communicate regularly to educate and assist the athletes, parents and coaches involved in the program, and to ensure consistency, uniformity and effectiveness in the administration of the Provincial Performance Programs.</li> <li>• Liaise with other program committees on matters pertaining to the Provincial Performance programs.</li> <li>• Perform such additional tasks as may be assigned to the Committee by the Board or the Executive Director.</li> </ul>
<b>Composition</b>	The committee shall be composed of the Chairperson plus 3-4 volunteer members (at least one of which is a VM Board member). Members to have experience in coaching at the international or national levels, including national team, University or Canada Games / Provincial Team levels. Staff Liaison: Provincial Performance Coach
<b>Authority</b>	The Committee will make recommendations for input from the membership and approval of the Board of Directors. The committee can form working groups whenever necessary to facilitate the committee's work. The committee's plans (annual, quadrennial, etc ) and the annual budget must be approved by the Executive Director.
<b>Appointment / Terms</b>	With the exception of staff, the Board of Directors shall appoint the chairperson and the chairperson shall nominate all other committee members to be approved by the Board. Nominations from the volleyball community should be solicited. Chair and Members of the Committee will serve terms of one year, and such term may be renewed to a maximum of six consecutive terms. When approving the committee membership, the Board will consider the ability and experience of the candidate as well as the diverse nature of Volleyball Manitoba's membership, including gender and geographic location.
<b>Meetings</b>	The committee shall meet 2-3 times per year in person and as required by conference call, along with regular communications through email. Meetings will be called by the Chairperson or Provincial High Performance Coach.
<b>Resources</b>	The Committee will receive the necessary resources from Volleyball Manitoba, within budgetary limitations, to fulfill its mandate.
<b>Reporting</b>	The Committee Chair will provide a written report to the Board of Directors one week prior to each Board meeting. Recommendations may also be forwarded to the Executive Committee as required. The Committee will also provide a written report if applicable to the membership at the Annual General Meeting.
<b>Approval</b>	These Terms of Reference were approved by the Board of Directors of Volleyball Manitoba on November 21, 2017.
<b>By-Laws</b>	The provisions of sections 11.05 – 11.08 and 12 of the By-Laws will also apply.
<b>Review</b>	The Committee and the Board of Directors will review these terms periodically and at minimum annually at the first meeting following the Annual General Meeting, and will make changes if warranted.