# 2025 Team Manitoba Canada Games Coaching Positions-Indoor

Volleyball Manitoba is seeking to hire coaches for the 2025 Canada Summer Games to be held August 8-24, 2025 in St.John's Newfoundland and Labrador. The following positions are available:

Team Manitoba Indoor Men (3): Head Coach (1), Assistant Coach (1) and Manager (1)

Team Manitoba Indoor Women (3): Head Coach (1), Assistant Coach (1) and Manager (1)

### NOTE: At least one of the team staff must be of the same gender as the team.

#### **KEY RESPONSIBILITIES FOR TEAM MANITOBA COACHES**

The duties of the Team Manitoba Canada Games Coaches will include, but are not necessarily limited to the following:

- Actively take part in the identification and recruitment of athletes for Team Manitoba.
- Assist with delivering the Team Manitoba Selection Camp.
- Develop and implement a training plan for Team Manitoba in cooperation with Volleyball Manitoba and Sport Manitoba performance staff.
- Participate as a coach at the 2024 and 2025 Canada Cup or other pre-competitions.
- Supervision of athletes in a variety of environments. (Travel, training, competitions)
- Administrative duties as required by Canada Games, Sport Manitoba, Volleyball Manitoba
- Participate in professional development opportunities as required.
- Always abide by the relevant Volleyball Manitoba policies including but not limited to; Team Manitoba Selection policy, Scouting and Recruiting Policy, Code of Conduct & Ethics and Screening Policy.
- The successful **head coach candidates** are expected to be active in their Canada Games role during the 2025 club season. They must **not** be involved with (coach, manage,direct etc.) a club volleyball program at the 17U or 18U age category in 2025. Coaching during the high school season is permitted.

# Projected time commitment for 2024 (subject to change)

- Participate in the Team Manitoba Selection Camp June, 2024
- Participate in Team training leading up to the Canada Cup June/July 2024
- Coach Team Manitoba at the Canada Cup July 2024
- Participate in open identification camp December 2024/January 2025.

# Projected time commitment for 2025 (subject to change)

- Actively observe and monitor potential athletes for the Team Manitoba Canada Games program through the 2025 Club Season.
- Lead the delivery of the Team Manitoba monthly winter training sessions (if offered)
- Participate in the Team Manitoba final selection camp June, 2025
- Participate in Team training leading up to the Canada Cup June/July 2025
- Coach Team Manitoba at the Canada Cup July 2025
- Coach Team Manitoba at the Canada Games August, 2025.
- Participate in the program debriefs with Volleyball Manitoba and Sport Manitoba.
- Submit Athlete/Program Evaluations as required by Volleyball Manitoba and Sport Manitoba

#### QUALIFICATIONS

- Practical understanding of Volleyball Canada's Long Term Development (LTD) model and of positive coaching principles.
- Previous experience as a coach and/or assistant coach with Team Manitoba.
- Demonstrated ability to lead effectively.
- Demonstrated ability to build relationships with athletes and collaborate with coaching colleagues.
- Demonstrated commitment to program excellence.
- Willingness to learn and participate in coach development activities.
- Ability to develop training activities using key performance indicators.
- Ability to use technology to support athlete training and match planning.
- Practical understanding of volleyball principles and systems at the 18U level or higher.
- Experience in player development at the Learn to Compete level or higher.

#### NCCP COACH CERTIFICATION REQUIREMENTS

- All coaches (head and assistant) must be NCCP Certified at the **Advanced Development Coach** level at the time of application **or** must achieve Advanced Development Coach certification by June 1, 2024.
- The successful candidates must also demonstrate the following personal attributes that reflect Volleyball Manitoba's Core Values:
  - **Integrity**: acting in a responsible and transparent manner, promoting practices that contribute to safe and respectful sporting environments.
  - **Progressive**: delivering programs that are based on clear strategic objectives in order to achieve high quality, meaningful and appropriate outcomes.
  - **Collaborative:** respectfully working in partnership with key stakeholders locally, provincially and nationally. Regular interactions with funding partners, clubs, volunteers, families, coaches, administrators, officials, service providers.

#### **REQUIREMENTS FOR APPLYING**

Coaches interested in applying for a Team Manitoba Canada Games Coach Position should submit the following:

- 1. Completed <u>Team Manitoba Canada Games Coach Application Form</u>.
- 2. One page letter of interest outlining your understanding of elite level volleyball and your coaching philosophy.
- 3. Resume including coaching experience and professional development history. Screening Requirements
  - Valid Screening Requirements as well as a completed screening disclosure form will be verified through Volleyball Manitoba office and must be up to date at the time of application.

Membership Requirements

• The successful candidate must currently be or must be eligible to become a member in good standing with Volleyball Manitoba.

# Posting will close on Monday January 29th at 11:59pm

Please send items 2 and 3 in PDF format to Scott Koskie at <u>volleyball.hp@sportmanitoba.ca</u> All applicants will be contacted and informed of their status in the coach selection process.