



# Volleyball Manitoba

ANNUAL GENERAL MEETING OF MEMBERS  
2017-2018 Annual Report

# 2018

Thursday, September 6, 7:00pm  
Sport Manitoba Sport for Life Centre  
145 Pacific Avenue, Winnipeg, MB



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**VOLLEYBALL MANITOBA**  
**2018 ANNUAL GENERAL MEETING (AGM) OF MEMBERS**  
Thursday, September 6, 2018 @ 7:00pm  
Sport Manitoba Sport for Life Centre – 145 Pacific Ave, Winnipeg

**AGENDA**

- |  |   |
|--|---|
| 1. <b>Registration</b>                                     | Members are asked to arrive early to register their names and affiliation, and voting cards will be distributed.                              |
| 2. <b>Call to Order</b>                                    | President/Chairperson to call meeting to order<br>i. Name Recording Secretary   |
| 3. <b>Notice of Meeting</b>                                | (If requested) Secretary reads notice calling meeting   |
| 4. <b>Establishment of Quorum /<br/>Approval of Agenda</b> | Secretary reports on attendance<br>President/Chairperson declares meeting duly constituted<br>i. <b>Motion</b> to approve agenda              |
| 5. <b>Presentation of Minutes</b>                          | (If requested) Secretary reads minutes of 2017 AGM<br>i. <b>Motion</b> to approve Minutes of 2017 AGM   |
| 6. <b>Reports</b>  | Board Executive, Staff and Committee  |
| 7. <b>Financial Statements</b>                             | Treasurer tables an annual report and financial statement<br>i. <b>Motion</b> for financial statements and report to be accepted as presented |
| 8. <b>Appointment of Auditor</b>                           | Treasurer calls for motion to appoint an auditor for 2018-2019<br>i. <b>Motion</b> to appoint auditor   |
| 9. <b>Business as specified in<br/>Meeting Notice</b>      | By-Law amendment (10.04).   |
| 10. <b>Election of Directors</b>                           | Nominations Declaration and Presentation of Nominees, appointment of scrutineers.<br>i. Vote is taken   |
| 11. <b>Next Meeting</b>                                    | To be determined  |
| 12. <b>Other Business / Discussion</b>                     |   |
| 13. <b>Adjournment</b>                                     | <b>Motion</b> to conclude the meeting   |

**2017 MANITOBA VOLLEYBALL ASSOCIATION  
ANNUAL GENERAL MEETING**

Thursday, September 7, 2017 @ 7:00pm  
Conference Room A, Sport Manitoba, 145 Pacific Avenue, Winnipeg

**MINUTES**

**In Attendance:**

Board of Directors: Rachelle Needham (Secretary), John Olfert (President), Andrei Halkewycz (Vice President), Roger Labossiere (Treasurer), Glen Cook, Jared Brown, Azad Hosein, Tim Au, Jayme Menzies, Tom Neufeld

Members: Barry Miller, Morgan Cheyne, Dan MacIntosh, Josh Thordarson, Leesa Fast, Roy Rodriguez, Mike Maidment, Rob Olfert, Cam Johnson

Guest: Bev Lockie

Staff: John Blacher, Anthony Roberts, Scott Koskie, Chris Chong

Total number in attendance: 19 members, 4 staff, 1 guest

**Annual General Meeting Minutes:**

1. John Olfert, Chairperson for the meeting, calls the meeting to order at 7:02 pm.
  - a. Rachelle Needham named as Recording Secretary.
2. Notice of meeting is reviewed, delivered electronically to all registered members on August 23, 2017 (and previously on August 16) and meeting is duly constituted by quorum (quorum being 10 persons).
3. Approval of Agenda

**MOTION** – To approve agenda – Dan MacIntosh / Barry Miller – **CARRIED**
4. Presentation of minutes of the 2016 AGM

**MOTION** – To approve 2016 AGM minutes – Barry Miller / Azad Hosein – **CARRIED**
5. **Board Executive, Staff and Committee Reports** as presented in the annual report.

President John Olfert welcomed everyone to the Annual General Meeting, and presented the Board Executive report. This “thank you” based report was inspired by the common characteristics of highly successful leaders are that they lead by example and with humility. Thank you’s extended to:

- Former leadership, it is notable that this is our 40<sup>th</sup> year at Volleyball Manitoba
- Our staff, both full time and seasonal, they always do an outstanding job
- Referees
- Sport Manitoba for all the help with the financials, support etc.
- Adult leagues, Men’s league is the only one that remains with us today, but we remain hopeful that we can partner with the Women’s and Co-Ed leagues in the future.
- This year we hope to move beyond Strategic Plan Implementation to realize:
  - o Improved Communications
  - o Grow Programming and resources
  - o Grow Membership/resources
  - o Grow VM Community Leadership Group

**Staff and Programming Reports:**

- John Blacher acknowledged that the number of medals won at the 2017 National/Western Championships was outstanding for Manitoba this year
  - Thanks extended to the Canada Games organizing committees as well as the volunteers that helped to make the volleyball competitions successful
  - Appreciation also extended to the coaching staffs of all 4 of the Manitoba teams for a good result at 5<sup>th</sup> for the Men's indoor and both beach teams, and the 1<sup>st</sup> place finish for the indoor women's team
  - Bidding for 2019 National Championship tournament
  - Looking for fundraising and other revenue opportunities
  - Continued improvement in beach programming for youth
  - Scott continues to work closely with schools on coach education and rules / game format delivery.
  - Super-Spike was successful – had the second highest number of teams this year, with \$100,000 raised to be split between VM plus Kidsport and True North Youth Foundation
  - New venues available for indoor and beach – Sport for Life, Sargent Park and Dakota. Sargent Park hosted our youth leagues this year, resulting in an increase in enrolment.
  - Coaching Certification and Screening Compliance – very positive improvements this year:
    - o 99% Respect in Sport certification
    - o 95% CRC/CAR compliance
    - o 98% NCCP Coach Certification compliance
- b. Starting in 2019 14U will remain regional (West and East Championships), but 15U and up will be moving to a National model, discontinuing the regional format for 15U and 16U. They will also be moving to a festival model every second year instead of every third year.

6. **Financial Report** is presented by Roger Labossiere (Treasurer). Highlights include:

- 2016-17 operating surplus of \$15,700, overall net position of \$50,698.
- Financially on a stable footing.
- Fiscal 2017-18 operating budget was also prepared and presented, outlining a break even budget.
- Volleyball Canada fees increasing by \$1.00 this season, no change per member for Volleyball Manitoba Fees. A competitive membership will change from \$71.00 to \$72.00 per member
- Staff and Auditors thanked

**MOTION** – To approve the 2016-17 Financial Statements – Jayme Menzies / Glen Cook – **CARRIED**

7. **Appointment of Auditor**

**MOTION** – To appoint Gislason Targownik Peters as our auditors for the 2017-18 fiscal year – Glen Cook / Tim Au – **CARRIED**

8. **Election of Directors**

- Directors in attendance introduced.
- 5 Board positions available for this election, with 6 nominations: 5 Board members are having their name stand for re-election (Jayme Menzies, Rachelle Needham, Glen Cook, Jared Brown and Tom Neufeld), one additional nomination was put forward (Morgan Cheyne).
- Anthony Roberts & Roger Labossiere were named as scrutineers, vote is taken.
- There was a tie for the 6<sup>th</sup> position, so a revote was taken between Jared Brown and Morgan Cheyne
- Rachelle Needham, Glen Cook, Tom Neufeld, Morgan Cheyne and Jayme Menzies were elected as Board Members for a 2 year term.
- Jared Brown is thanked for his years of service and for chairing the Indoor Competitions Committee.

9. **Other Business** - No other business presented.

10. **Next Meeting**

Next annual meeting will take place in September, 2018 and will be announced according to By-Laws.

11. **Adjournment**

**MOTION** – To adjourn 2017 AGM at 8:12 pm – Barry Miller / Tim Au – **CARRIED**

## President's Report

### Contribution to the 2018 Annual Report and Annual General Meeting



Contained in this 2018 Annual Report are financial statements, reports describing performance and accomplishments, and plans for the future. In this regard, I am pleased to report, on behalf of the Volleyball Manitoba (VM) board, staff and membership that 2018 was a good year. More specifically:

- The organization is financially stable;
- VM's full- and part-time employees are talented, motivated and provide results that are exponentially better than the limited resources at their disposal;
- Membership remains steady;
- VM remains a relevant, valued and contributing organization in the broader Manitoba sports community and with Volleyball Canada; and
- The work/effort of volunteers, staff and other stakeholders have ensured that there are adequate facilities, officials, coaches, and other resources to allow volleyball to be played indoors, on the beach, from grassroots school and other introductory programs to adult leagues, and at a host of levels (ranging from junior high, high school, club, high-performance and provincial programs).

With these assertions evidenced and described throughout this report, allow me to venture away from traditional reporting, and share a story and life-lesson taught by a 14U athlete from Selkirk. The story occurred in Saskatoon at the 2010 14U National Championships. Early in my coaching career, it was my first experience coaching outside of Manitoba. On Day 2, we were playing a match against another western province team, which would determine whether my team would advance to the Tier 1 division on Sunday morning. As we played, there was a sudden lift in volume as cheers for my team could be heard from the second level balcony seating. Looking up, I saw the 14U Royals VC boys team cheering for us – a team that we had been battling all season long (and who had just finished their own match early – also progressing to Sunday's Tier 1 bracket).

Ironically, the team I was coaching and the Royals team were staying at the same hotel, and not surprisingly we were having dinner at the same all-you-can-eat buffet near the hotel. As both teams were shoveling food onto plates in the buffet line, I asked one of the young Royals players what prompted them to come cheer for us. With no hesitation, the young man looked at me and said, "We want what's best for Manitoba volleyball."

His comment stuck with me. Fast forward one year, and the 14U team I was coaching just qualified on Day 2 for Sunday's Tier 1 playoffs. Abandoning our routine post-match talk, I told my guys that we were going to go rush over and cheer for Providence (our nemesis that season) who were playing two courts over, also playing to compete in Sunday's Tier 1 group. With confusion in their eyes, they asked, "Coach, why are we cheering for Providence?" – to which I quoted my 13-year old teacher from the year before, "Because its what's best for Manitoba Volleyball."

In the years since, I have been humbled and appreciative that as I have visited with coaches (friends and arch-rivals alike), officials, past presidents and board members – asking for advice about technique, strategy, working with athletes, strength and conditioning, and later about board history and governance -- ***no one has ever turned me away.*** Rather everyone in the VM community has openly shared their experiences (successes and failures), suggestions to improve, counsel and assistance.

Be encouraged that the state of volleyball is sound, as its foundation remains on the effort, commitment and character of players, coaches, officials, staff and volunteers who *"do what's best for Manitoba Volleyball!"*

Respectfully submitted,  
John Olfert  
President/Board Chair – Volleyball Manitoba

## 2017-18 Volleyball Manitoba Board of Directors

[Each section listed in alphabetical order.]

### *Directors Entering Year 2 (of their 2-year term):*

- **Morgan Cheyne (Member)** has been a PE Teacher since 2009 and currently teaches at DMCI in Winnipeg. Morgan is currently a member of the VM Beach Volleyball Committee, was the Head Coach of our men's beach team at the 2017 Canada Games and 2015 and 2011 WCSG, and has initiated and organized the Jr High Beach VB Challenge the past 3 years. He has also been involved as a club coach for many years, worked as an assistant coach at the University of Winnipeg from 2014 – present, and competed as an athlete for UW in 2008-09.
- **Glen Cook (Director - 1 year term concluded)** has served as a VM board member since 2014, and has been active in Manitoba's volleyball community since the early 1980's. He coached his daughter while she grew up and continues to play in the Winnipeg Men's Volleyball League (WMVL). He has been involved in executive roles with the WMVL since the early 1990's and has been the president for the last 17 years. In the role as president, he arranges over 900 games per year for WMVL working on all aspects of the administration of the game including; governance, budgets, schedules, contracts, financial management, disciplinary issues etc. Glen is a lifelong resident of Winnipeg, is a professional engineer by training working with Manitoba Hydro for over 30 years.
- **Jayne Menzies (Director)** has served as a VM board director since 2013. Jayne played five years as a University of Winnipeg varsity volleyball athlete and continues to enjoy Manitoba's senior coed, indoor and beach leagues. She is a lawyer who, in her free time, focuses her attentions on promoting and facilitating the physical, cultural and mental well-being of youth across the province through coaching sport. She was involved last summer with the 2017 North American Indigenous Games as head volleyball coach and 2017 Canada Games as the indoor volleyball assistant coach.
- **Rachelle Needham (Secretary – 1 year term concluded)** was elected to the Volleyball Manitoba board in 2012. She has been involved in the volleyball community primarily as a parent to two daughters that have played and coached at the school and club levels. In addition to the VM board, she sits as a member of the board for Belgian Alliance Credit Union. Rachelle lives in Winnipeg, and works as a senior project analyst at Manitoba Health.
- **Tom Neufeld (Director)** has served as a board member since 2015, and served as the chair of the Marketing Committee this past year. He has been an active member of the volleyball community as a player in school, provincial teams and senior men's; as a coach in the boys and girls club system since 2006 and as a referee both indoor and beach since 2008. Employed in the financial services business, Tom is a portfolio manager and investment advisor with CIBC Wood Gundy for the past 20+ years.

### *Director Representing Affiliated Association*

- **Azad Hosein (Referee Director)** has been involved with volleyball since Grade 6 after moving from Trinidad. The transition from outdoor sports to indoor took some adjustments. Azad played all the school sports at Hastings Junior High and Dakota Collegiate up to Grade 11. During the Grade 12 year, he focused on Cricket ultimately making the National Team. While taking his Commerce Degree at the University of Manitoba, he started coaching volleyball at Hastings Junior High. In 1991 Azad took the Level I Referee's course and became an International Referee in 2002. He has refereed over 100 International matches but particularly still enjoys refereeing Age Class and High School volleyball. Azad was selected as the Regional Officials Chairperson in September, 2015.

### *Directors whose 2-Year Terms are Concluding, and allowing their names to stand again for re-Election:*

- **Tim Au (Director)** has served as a VM board member since 2012. Tim has been a lifelong active member in Manitoba's volleyball community as he transitioned from an athlete in the high school and club systems into a volunteer and coach. Tim is an NCCP fully certified Performance (Level 3) coach, as well as an NCCP Coaching Course facilitator. Tim is currently an active coach at the grassroots and elite levels. Tim is a lifelong resident of Winnipeg, and a high school Physical Education and Sport Psychology teacher in our community, and is a strong advocate for youth.



- **Andrei Halkewycz (Director)** has been a VM Board Member since 2011 and has served on several committees including chairing the Awards & Recognition Committee. He has been involved in Manitoba's volleyball community since the early 1990's as a volunteer with Team Canada. For the past 15 years Andrei has been very involved in volleyball as a certified MVOA official, coaching girl's high school and club teams, and for the past 4 years as a coach and co-club director. Volleyball and its growth in Manitoba is a true passion of his. Andrei is born and raised in Winnipeg, has a degree in Public Relations and has been employed at Halkewycz Law Office as Office Manager since 2010.
- **Roger Labossiere (Treasurer)** was elected to the board in 2016, and due to his finance background was subsequently selected as Treasurer by the board and served in this capacity this past year. Roger has coached volleyball at the club, school and provincial team levels since 1987, and has also played in the Winnipeg Men's and Coed Leagues in the past. Roger is currently the CFO for GHY Internationals, has served as the Director of Finance for a marketing agency for 20 years prior to that, and is a member of the Canadian Manufacturers & Exporters (CME) Board of Directors.

***Directors whose 2-Year Terms are concluding, and not standing again for re-election:***

- **Jared Brown (Director)**
- **Kevin Neufeld (Director)**
- **John Olfert (President)**

Volleyball Manitoba expresses our sincere appreciation to John, Kevin & Jared for their contributions to Volleyball Manitoba's Board of Directors over the years.

***Member(s) allowing their names to stand for Election:***

- **Lorriann Ludwig (Member)** is a social worker by profession and parent of two boys currently playing club volleyball. Lorriann was a member of the University of Manitoba Bisons from 1990-1995, trained with the Canadian National Team from 1995-1999 and played overseas in France and Germany from 1995-2001. She has coached school and club volleyball since 2013 and hopes she can assist Volleyball Manitoba in continuing to develop the sport and furthering opportunities in the province.
- **Ryan Munt (Member)** is a Commercial Real Estate Agent who has been active in the local volleyball community for over 15 years as a player, coach and volunteer. He has won multiple national championships playing club and beach volleyball, was a member of the University of Manitoba Bisons from 2007-2012, was a member of Canada's Youth & Junior National Teams, and has participated in the Winnipeg Coed and Men's volleyball leagues. He has also coached at the club, university and beach Canada Games levels. Ryan would like to continue his involvement in the sport as a Board of Director helping strengthen the sport across the province.

**Volleyball Manitoba Staff**

John Blacher	Executive Director
Anthony Roberts	Director of Competitions & Membership Services
Scott Koskie	Provincial Performance Coach
Chris Chong	Director of Communications & Special Events
Renz Reyes	Beach Volleyball League Coordinator (2018 summer staff)
Stacey Enns	Technical Program Coordinator (2018 summer staff)



## STRATEGIC PLAN 2015-2019

In the summer of 2015 Volleyball Manitoba implemented a new strategic plan for the 2015-2019 period. The plan considered feedback and information that was gathered through a consultative process that involved engagement with our members and stakeholders from all levels of our sport. This process gave VM a great opportunity for self-reflection and assessment, and offered a road map that we wanted to pursue during this five year period. A summary of the plan includes the following mission, vision and values, as well as strategic priorities as outlined below.

As we get closer to 2019, Volleyball Manitoba will once again be embarking on a process to review accomplishments and shortfalls of this Strategic Plan, while establishing a new plan that will help us determine the goals and objectives we want to pursue as the provincial sport organization for volleyball for 2020-2024.

Our province has a passion for our sport, boasting a rich history of volleyball success at the local, national and international levels that we want to see continue into the future.

**VM Mission:** *Our mission is to promote and facilitate the growth and excellence of volleyball in Manitoba*

**Our Vision:** *Growing Community. Inspiring Excellence. Leading by Serving.*

### Core Values:

<b>Collaborative</b>	<i>We strengthen our volleyball community through cooperation, inclusiveness and openness</i>
<b>Passion</b>	<i>We are athlete centered, encouraging enjoyment and a life-long enthusiasm for our sport</i>
<b>Integrity</b>	<i>We are accountable through honesty, fairness and transparency</i>
<b>Progressive</b>	<i>We will move forward and excel through best practices and dynamic, innovative approaches</i>

### Strategic Priority #1 Organizational Leadership

**VM is recognized by the volleyball community as the leader in our sport through good governance and best business practices.**

#### Goals:

- 1) Attract and retain effective and reliable personnel (staff & volunteers)
- 2) Maintain and strengthen financial health
- 3) Increased visibility and presence of VM throughout the volleyball community

### Strategic Priority #2 Growth

**VM membership has increased through quality sanctioned programs (indoor, beach)**

#### Goals:

- 1) Recapture / Capture / Maintain existing leagues & programs – ie. WCVL, WWVL, CIS, MCAC
- 2) Create 12U and other youth programs across the province
- 3) Stimulate membership in low participation regions
- 4) Organize and partner with quality beach volleyball programs (leagues, tournaments)

### Strategic Priority #3 Technical Leadership

**Volleyball Manitoba engages and develops a growing pool of coaches and referees to lead the delivery of quality sanctioned volleyball programs**

#### Goals:

- 1) Increase and improve the collaborative efforts of a network of volleyball coaches in Manitoba to advance athlete development.
- 2) Improve technical support to school volleyball coaches
- 3) Develop & deliver a comprehensive coach development program, aligned with LTAD.
- 4) Work with the MVOA in implementing the VC Long Term Referee Development Plan.

We continue to review the Strategic Plan on an on-going basis at Board and staff meetings to measure our progress towards our goals and targets.

## VOLLEYBALL PROGRAMS

### 2018 Volleyball Manitoba Premier Tournaments

Volleyball Manitoba continued its development of a Premier Tournament Series for club volleyball this past season with the organization of events for all age categories (13u – 18u) over five weekends with 135 teams competing overall. The schedule included the following (team #'s in brackets):

Feb 9/10	16U Boys (9) – Dakota Community Centre, Winnipeg 16U Girls (13) – Dakota Community Centre, Winnipeg
Feb 16/17	13U Boys (6) – Sport for Life Centre, Winnipeg 13U Girls (6) – Sport for Life Centre, Winnipeg
Feb 23/24	15U Boys (10) – Dakota Community Centre, Winnipeg 15U Girls (24) – Dakota Community Centre/Lavalee/Wyatt Schools, Winnipeg
Mar 2/3	14U Boys (19) – Red River College, Winnipeg 14U Girls (20) – Dakota Community Centre, Winnipeg
Apr 13/14	17/18U Boys (10) – Dakota Community Centre, Winnipeg 17/18U Girls (14) – Dakota Community Centre, Winnipeg



These events help support and enforce the provincial ranking process along with other sanctioned tournaments that are organized by clubs around the province.

**Moving Forward:** The plan for 2019 will again be to organize events at each of the 13U-18U age categories with the schedule being determined early this fall. The Indoor Competitions Committee is also reviewing the possibility of doing two events for certain categories, but limitations are with weekends and facilities. Also looking at the option of making these Premier events mandatory for Provincial Championship rankings, and also the possibility of using other larger club hosted tournaments part of the 'Premier' ranking series.

### 2018 Provincial Championships



The 2018 Volleyball Manitoba Provincial Championships were held over three weekends in April & May with events being held in Winnipeg, Brandon and Steinbach. In total, 13 different championships were organized involving 191 teams. Numbers once again warranted a Tier 2 provincial championship to be held in the 14U Girls category. Expanding the tier 2 category for growth and meaningful competition reasons is a focus for VM as we move forward in the coming years.

Participation in provincial championships is increasing gradually year over year, as the following charts show:

2018	2017	2016	2015	2014	2013	2012	2011	2010
191	190	187	171	166	174	175	153	160

Year	13UF	13UM	14U F	14U M	15U F	15U M	16U F	16U M	17U F	17U M	18U F	18UM	Total
2018	20	7	33	23	31	12	18	12	13	9	7	6	191
2017	17	7	39	18	25	15	24	13	10	7	10	5	190
2016	19	4	38	19	29	13	18	13	12	5	12	5	187
2015	15	4	38	13	18	12	21	10	13	9	12	6	171

The 2018 Championships involved the following events and locations:

Apr 21/22	13U Girls – Dakota Community Centre & College Jeanne Sauve, Winnipeg 13U Boys – Dakota Community Centre, Winnipeg
April 28/29	15U Girls – Dakota Community Centre & College Jeanne Sauve, Winnipeg 15U Boys – Mennonite Brethren Collegiate Institute, Winnipeg 16U Girls – Red River College & Tec Voc High School, Winnipeg 16U Boys – University of Winnipeg, Winnipeg
May 5/6	14U Girls Tier 1 - Dakota Community Centre, Winnipeg 14U Girls Tier 2 - Mennonite Brethren Collegiate Institute, Winnipeg 14U Boys – Red River College & Tec Voc High School, Winnipeg 17U Boys – Brandon University, Brandon 18U Boys – Brandon University, Brandon 17U Girls – SRSS, Steinbach 18U Girls – SRSS, Steinbach

The final placing's of all teams for each event can be found in [Appendix A](#).

**Moving forward:** We will continue attempts to minimize the number of venues, or use clustered facilities, as much as possible, while also addressing appropriate serving and free space, along with the spectator experience. Other notes:

- The use of the new Dakota Community Centre (6 courts) this past year has been extremely beneficial for the delivery of events.
- The use of ranking pools based for the preliminary round robin received mostly positive feedback. Continue to review and consider number of games played on each day of the two day tournaments.
- Continue to strive towards early schedule releases.
- Looking into webcasting options for 2019.

## 2018 Volleyball Canada National Championships

Volleyball Manitoba would like to congratulate all the Manitoba teams who competed in this year's 2018 Volleyball Canada Championships that were held as a festival event in Edmonton from May 17-22. In total, 113 teams from Manitoba competed in this year's championships, up from 107 in 2017. As a province, Manitoba continues to send the fourth most teams to national championships events, behind AB (319 – 2018), ON (121 – 2018) & BC (151 – 2018) and ranks among the highest in teams attending in relation to number of teams participating in their respective provincial championships (59% - only host Alberta higher at 64%).

Year	14U F	14U M	15U F	15U M	16U F	16U M	17U F	17U M	18U F	18U M	Total
2018	13	8	25	10	16	10	10	8	7	6	113
2017	13	6	20	13	17	9	9	7	10	3	107

A summary of all the Manitoba medal winning teams and all-stars from all the championship events can be found in [Appendix B](#).



## 2019 Volleyball Canada National Championship Dates & Location

Volleyball Canada will be hosting its 2019 Championships next May in multiple locations across the country, mainly as 'cluster' events, scheduled as follows:



May 2 – 5            Ottawa, ON: 14U Boys & Girls (Carleton University)  
May 9 – 12        Richmond, BC: 14U Girls (Richmond Olympic Oval)  
                         Halifax, NS: 14U Girls (Canada Games Centre)  
                         Edmonton, AB: 15U Girls, 14U Boys (Saville Community Centre)  
May 8 - 14        Toronto, ON (Enercare Centre)  
                         May 8-11: 17U Boys & Girls, 18U Boys  
                         May 11-14: 16U Boys, 18U Girls  
May 17 – 20       Regina, SK: 15U Boys, 16U Girls (Evraz Place)  
\* Please note that all 14U events are open to all teams from across Canada

**Moving forward:** As previously determined, 2019 sees the 15U – 18U events all true nationals, with only the 14U age category events played regionally. In 2020, the VC Nationals will again be a Festival event, as they move to a new two year cycle instead of the current three year cycle. Volleyball Manitoba is currently working with Tourism Winnipeg to bid on a 2021 event at the RBC Convention Centre Winnipeg.

## 2018 Team Manitoba Junior, Youth & Select Programs

Each year, Volleyball Manitoba contributes to the continued development of our performance athletes by running Provincial Teams for 15U – 18U athletes. The goal of these programs is to provide our top athletes with a high-level development opportunity both on and off the court. They receive coaching from some of Manitoba's best coaches, play with and against the best athletes from across Manitoba & Canada in their respective age category, get an opportunity to represent their province on Team Toba, build lifelong friendships, and build life skills that will benefit them in the future.

This summer, Volleyball Manitoba selected players for the **2018 Team Manitoba Junior** (2000, 2001 or later), **Youth** (2001, 2001 or later) and **Select** (2002, 2003 or later) programs. The selection camps wrapped up on June 3 with players being selected for the programs, plus several additional athletes chosen to be a part of provincial training programs. The teams trained this summer out of the Canada Games Sport for Life Centre and Dakota Community Centre, with the Junior Teams competing in the 2018 US High Performance Championship in Tulsa, OK from July 22-29 and the Youth & Select Teams competing in the Canada Cup in Richmond, BC, from July 20<sup>th</sup>-July 23<sup>rd</sup> at the Richmond Olympic Oval.

See [Appendix C](#) for complete rosters of players and coaches of all teams that represented Manitoba at the US HP Championship and Canada Cup competitions.

**Moving forward:** The Provincial Performance Committee will continue to review the summer programs with the goal to develop and deliver the best programs possible, as we look short term towards the 2019 Western Canada Games and 2021 Canada Games, and long term towards future games and ultimately placing more athletes on national team programs.

## 2018 Team Manitoba Girls Select and Boys Future Select (athletes born in 2003-2006)

2018 once again saw a Provincial level training program to introduce younger players to the skills and concepts used by the Select, Youth and Junior teams. The goal of the program is an earlier introduction to Provincial level programming to help us to build a stronger program as well as connect earlier with this age group who will be the next group of Canada Games indoor athletes. This program was delivered over 3 days from July 4-6 involving a full day training schedule at Dakota Community Centre with the participation of over 34 girls and 21 boys. The program was once again led by Arnd Ludwig, former head coach of the Canadian Women's National Team.



## 2017 Team Manitoba Beach Development Program

Volleyball Manitoba organized a weekly Beach Volleyball development training program this past summer at the Sargent Park Beach Volleyball Centre. The program involved 12 athletes training under the direction of Chloe Reimer McCaughan where they learned the skills and concepts of the beach game.

**Moving forward:** With the support of our Beach Volleyball and Provincial Performance Committees, we will be reviewing the delivery and structure of our beach volleyball training and development programs, and will be considering a program this fall & winter out of the new indoor beach volleyball centre in East St Paul as we look to support the development of athletes for the 2019 Western Canada Games and the 2021 Canada Games.

## 2018 Beach Volleyball Provincial Championships

Manitoba's Beach Volleyball Provincial Champions were crowned over the August 10-12 weekend Sargent Park Beach Volleyball Centre, with 48 teams in eight categories competing (growth from 39 teams across 5 categories in 2017). We would like to thank and congratulate all the teams who participated in the extreme heat over the weekend!

Results of the Beach Volleyball Provincial Championships can be found in [Appendix D](#).

**Moving forward:** With the support of our Beach Volleyball Committee, we will continue to review the delivery of our Beach Volleyball Programs and Provincial Championships and how we can encourage more teams to participate in the Volleyball Canada Nationals.



## 2018 Beach Volleyball National Championships

Volleyball Canada held a combined Adult & Youth Beach Volleyball Championship at Ashbridges Bay in Toronto from August 16-19. Congratulations to the following four Manitoba teams who travelled and competed at the National Championship event:

16U Female Division	Park / Pattyn & Bell / Heil
16U Male Division	Cross Mayer
18U Female Division	Vermette / Maidment (5 <sup>th</sup> out of 28 teams)

## 2018 Beach Volleyball League & Tournaments

The 2018 Summer Series Beach Volleyball League, which included Adult and Youth 2's, were all organized this summer out of the Sargent Park Beach Volleyball Centre. The full move of all league categories from Adrenaline Adventures to Sargent Park has been positive, with all ten courts being used Monday through Thursday evenings, from early June through August.

Year	14U F	14U M	16U F	16U M	Men AA	Men A	WomenAA	Women A	Coed AA	Coed A	Total
2018	13	7	27	13	14	11	13	10	14	10	132
2017	16	12	11	14	8	10	0	23	0	15	109

A separate league was also organized this past season by Beach Bandits out of Melrose Park CC, affiliating itself with Volleyball Manitoba through membership.

The youth league also implemented a coaching/training component and timed matches, as well as an earlier end to the season. Initial feedback on the changes have been positive and we will look to continue to build on that success.

In an effort to establish a bigger marquee beach event, Volleyball Manitoba partnered with the AVP Beach Volleyball Tour to deliver **AVP First (14U - 18U)** and **AVP Next (Adult Open)** Beach Tournaments at Sargent Park on Saturday, July 28 (Youth) & Sunday, July 29 (Adult). The event was delivered with good review involving 16 adult and 15 youth teams, and the AVP Regional Tour promoter looks forward to working with us to grow the event in future years.



Volleyball Manitoba also supported or coordinated various other tournaments throughout the season, including support for the Stefan Savoie Memorial Tournament in July at Sargent Park that raised funds for the memorial scholarship program, as well as the High School Championship and Jr High Beach Challenge in May & June.

**Moving forward:** We will continue to review the delivery of beach leagues and tournaments for 2019 and beyond, including our role with the High School Beach Volleyball Tournament held annually at the end of May as well as the expansion of league categories into a secondary facility next season.

## 2017 Junior High Challenge / Grade 9 Open

At the end of each school season, Volleyball Manitoba has organized the Junior High Challenge and Grade 9 Open events. These events have not historically been official championships as they have been open to all teams for participation. This past year, however, working with divisional Phys Ed Supervisors the Grade 8 event was re-structured as a championship tournament involving winning teams from school divisions in Winnipeg and around the province. Also, for the first time in many years all four tournaments were held, with 35 teams in total involved.

Grade 8 Championship, Dec 1 & 2	Girls – 10 teams	Dakota CC, Winnipeg	Winner: Bruce Middle School
	Boys – 8 Teams	Leila North & Seven Oak, Winnipeg	Winner: Ecole George McDowell
Grade 9 Open, Dec 8 & 9	Girls – 11 Teams	Dakota CC, Winnipeg	Winner: MBCI
	Boys – 6 Teams	Dakota CC, Winnipeg	Winner: Acadia Jr High

## Initiation Programs

Volleyball Manitoba continues to deliver and support early initiation programming, such as at the 12U or Grades 5-7 levels. A Grades 5-7 programs was delivered in the fall of 2017 at the Sport for Life Centre with approximately 36 young volleyball players and a similar program was delivered in Selkirk in March & April 2018.

The format of these programs uses the Volleyball Canada recommended 4 on 4 model with smaller badminton sized courts and nets. The programs fit well at the beginning of the ice sports seasons (Sept-Oct) and between the conclusion of winter ice sports and the beginning of soccer season (April/May).

**Moving forward:** This coming season we will again be looking at fall & spring programs and we would also like to see the program expand to other locations across the province with a similar format.

## 2018 Winter Youth League

Volleyball Manitoba was pleased to offer a new program this past winter for athletes looking to play volleyball in the winter of 2018. The Winter Youth Volleyball League was created to provide skill instruction and game play opportunities to players who are newer to the game or have played school volleyball but may not be playing club volleyball. Divisions included a Grade 6/7 category (born in 2006/07) and a Grade 8/9 category (born in 2004/05).

The Grade 6/7 program was organized out of the Canada Games Sport for Life Centre from January through March (8 week program) and the Grade 8/9 out of Dakota Community Centre from January through April (11 weeks). The programs involved one 45-60 minute training session per week plus games being played on Sundays. In total, 51 athletes participated in the Grade 6/7 league with 42 in the Grade 8/9.



## Bilateral Program – Regional Development

Volleyball Manitoba receives funding support from the Sport Manitoba Bilateral Program to provide development opportunities to persons from under-represented and/or marginalized populations throughout the province to actively participate in sport. In 2017-18, the following programs were delivered:

- Lake St Martin School Sport Program (Winnipeg) - September 2017
- Mystery Lake School Division, Flin Flon School Division – October 2017
- Alternative High School VB Camp (Winnipeg, MB) – April 2018
- Kenora & District School camps – May 2018
- Pinaymootang School (Fairford, MB) – May 2018
- NAIG Development Camp (Winnipeg) – July 2018
- Pauingassi First Nation June and July 2018
- Churchill Development Camp (Churchill, MB) – September 2018 (planned)

## Sitting Volleyball

In conjunction with Volleyball Canada, Volleyball Manitoba organized a ‘Learn to Play Sitting Volleyball’ session on Saturday, March 3 at College Jeanne Sauve. The session was open to para and able bodied athletes and was coordinated around ‘Limb Loss Awareness Day’, an event that was held the previous day at the convention centre. Although participation was low for the sitting volleyball session, the national team coaches that were in attendance at the Limb Loss Awareness expo made good networks and identified a couple new potential athletes from Manitoba for the national team programs. Current sitting national team member, Chris Bird from Brandon, also helped with this event.

## Adult Senior Volleyball

Several volleyball leagues exist throughout the province that provide playing opportunities for adults once they are done with school, age class or post-secondary levels of our sport. This is important as we strive to promote active for life involvement in volleyball. With only the Winnipeg Men’s Volleyball League (WMVL) as indoor adult members of Volleyball Manitoba (in addition to beach leagues), efforts continue to gain membership from other leagues and we continue to work on identifying and providing benefits and services that our adult members may desire in order for them to consider affiliating themselves as members of our association.

## Super-Spike 2018

Super-Spike combines Western Canada’s largest outdoor volleyball tournament with a weekend-long concert series, all set in a festival atmosphere, with the event having taken place on Friday, July 20th and Saturday, July 21st at Maple Grove Rugby Park. It was the second year of the event being organized through Volleyball Manitoba (previously through the Winnipeg-based, Team Canada office).

New to Super-Spike this year was the addition of an Ultimate tournament to go along with the outdoor volleyball event. Canadian rockers ‘Monster Truck’ was this year’s Saturday night headliner band. For the first time in the history of the event a significant decrease in participants was experienced. In total, 425 teams took part (Volleyball (402) and Ultimate (23) combined) whereas last year saw 465 teams registered.



**Moving Forward:** The Super-Spike organizing committee will continue to review the event, trying to gain a better understanding of the decrease in participation. Super-Spike is intended in part to provide revenue for Volleyball Manitoba operations, along with annual contributions to local charities, and adjustments in the planning will need to be made to manage expenses in line with lower participation numbers as well as increasing revenue opportunities for next year.



## TECHNICAL LEADERSHIP

### Coaching Clinics & Development

The Volleyball Canada Development (former level 1) and Advanced Development (former level 2) coach levels have now been fully implemented since 2017. These levels remain the responsibility of the Provincial Associations. The Performance coach level (former level 3) has shifted to become the responsibility of Volleyball Canada. Candidates are nominated or can apply to attend the Performance coach workshops currently offered in the summers by Volleyball Canada.

This past year two Development coach workshops were delivered, one in January and one in April, with a total of 22 coaches involved and an Advanced Development workshop was also delivered this past June with 9 coaches participating.

Volleyball Manitoba is also proud to support the annual **BU Volleyball Coaches Summit** that took place on Thursday, September 28, 2017. This year's 2018 clinic is scheduled for Thursday, September 27 and the **Volleyball Coaching Seminar** returns this year at the University of Winnipeg on Friday, September 7.

**Moving Forward:** Volleyball Manitoba will begin this fall to update our Learning Facilitators and train Evaluators. We will also be confirming early this fall a schedule of Development and Advanced Development workshops for this fall, winter and spring. We will also start communicating with coaches this year about the Continuing Education credits they will need in the coming years to maintain existing certification levels.

### Coach Screening Compliance & Certification Requirements

Volleyball Manitoba maintains and requires certain standards for coaches of club volleyball teams, in line with Volleyball Canada and Sport Manitoba. These include certification expectations with NCCP, Respect in Sport and Screening requirements. Volleyball Manitoba would like to once again acknowledge and thank all of the clubs for their efforts this past season with encouraging and ensuring that coaches and directors meet the required screening and certification requirements.

With the NCCP Coach Certification policy, there were 180 head coaches at Provincials this past April/May, with 95% meeting the requirements (with those not meeting the requirements for Provincial Championships paying a fine or registration fee to attend the required clinic). For the Respect in Sport requirement, 98% of our coaches (379 of 385) met the requirement of completing the on-line course. With the Criminal Record Search and Child Abuse Registry requirement, screening 94% of our coaches submitted proper documentation at the time of Provincial Championships. All outstanding screening documentation was 'In Process' at the time of the coaches respective Provincial Championship, and coaches were to submit their results to the Volleyball Manitoba once it was received.

**Moving Forward:** Volleyball Manitoba will be continuing to enforce these screening and certification requirements, and clubs are encouraged to continue to be pro-active this coming year with ensuring coaches achieve full compliance at the start of the season.



## Referee Development Report

Submitted by Azad Hosein, Regional Officials Chairperson (ROC), Manitoba Volleyball Officials Association

The number of leagues using MVOA officials has been increasing in Manitoba. Our goal in the next 2 years is to maintain a high retention rate and recruit graduating high school students. This year we trained students who refereed in the junior high leagues. We are hoping for a high rate of attendance at our Level I Clinic in September.

Canada Games in July/August 2017 was very successful for referees in both the indoor and beach competitions. The support and assistance from Volleyball Manitoba and Sport Manitoba were instrumental in a successful Canada Games. I strongly recommend the National Promotions Committee use future Canada Games for upgrading.

Highlights for the 2017-18 season:

- Certified 13 Beach Referees, with 12 active throughout the summer.
- Assigned 34 referees to various National Championships (indoor and beach).
- Trained 22 referee on the E-Scoresheet.

Challenges we are facing in the upcoming year:

- Complete our By-Laws and Policies.
- Webcast or Recertification Clinic in the Fall of 2019.
- Have full compliance of all officials with the Criminal Record Check, and Child Abuse Check done in September 2018.

In 2017-18 there were 11 L1 Referee certification or re-certification clinics (8 in previous year) organized throughout the province (Winnipeg, Brandon, Winkler, Lac du Bonnet, Russell, Nelson House, Norway House) with 246 attending the courses (237 the previous year). Six Novice clinics were also delivered with 136 participants targeted towards high school students wanting to officiate at the JV and Jr High levels. In 2017-18 there were 139 referees registered as Volleyball Manitoba members through the MVOA (146 the previous year).

Once again the support from Scott Borys (Volleyball Canada) and John Blacher with the Volleyball Manitoba staff enables us to grow our indoor and outdoor programs.

**Moving forward:** Continue to work with the MVOA on recruitment, retention and development of referees throughout Manitoba.



## AWARDS & RECOGNITION

### 2018 Age Class Awards & Hall of Fame Banquet

Submitted by Andrei Halkewycz, Committee Chair

The 2018 Age Class Awards & Hall of Fame Banquet was held Sunday June 10<sup>th</sup> at Canad Inns Polo Park. With over 320 people in attendance, Age Class Indoor & Beach Provincial Champions, All-Stars, National Medalists, and Players of the Year were recognized along with the 2018 Volleyball Manitoba Hall of Fame Inductees.

#### 2018 Age Class Players of the Year:

15U Girls: Andi Almonte (Shock)  
15U Boys: Simon Hildebrandt (Winman Krush)  
16U Girls: Devon Borody (Cobras)  
16U Boys: Justin Cross (204 Gold)  
17U Girls: Erika Vermette (Junior Bison)  
17U Boys: Isaiah Olfert (Junior Wesmen)  
18U Girls: Jayda Nault (Cobras)  
18U Boys: Nigel Nielson (Winman Clutch)



**Cheryl Cable Award Jr. Female Player of the Year:** Kearley Abbott (University of Manitoba)

**Mark Tennant Award Jr. Male Player of the Year:** Eric Loeppky (Trinity Western University)

**Mark Jean England Award:** Lorriann Ludwig (Winman Titans 14U Boys) - Development Coach of the Year  
Rob Olfert (Junior Wesmen 17U Boys) - Elite Coach of the Year.

**Wezer Bridle Golden Whistle Award (Official of the Year):** Lindsey Barnett

**Volunteer of the Year:** Catherine-Grace Peters ( Chair - Canada Games Beach Volleyball Event)

**Nikki Redekop Memorial Scholarship:** Kelysian Warmington (Lord Selkirk Royals)

**Special Recognition Award:** Canada Games Women's Indoor Team (Gold Medalists)

**Canad Inns Beach Team of the Year:** Anna Maidment & Erika Vermette (2017 16U Provincial & National Champions)

**Canad Inns Team of the Year:** Junior Bison Gold 17U Girls (Provincial & National Champions)

This past year three athletes and one builder were inducted into the **Volleyball Manitoba Hall of Fame:**

**Fred Kelesnik (Builder), Andrew Zurawsky (Athlete), Taras Ilkiw (Builder), River East Kodiaks 1997-2000 (Team)**



Thank you to the Awards & Recognition Committee: Bryce Wilson, Doug Ross, Heather Bradshaw, Linda Clark, & Mike Maidment for their input in the selection of the Awards & Hall of Fame Selections. Thank you to our MC Michelle Sawatzky-Koop, John Blacher, Anthony Roberts, and all of the Volleyball Manitoba staff and all others who helped put together a memorable Awards Banquet. Hall of Fame selections are also supported by Dennis Nord, Mike Burchuk & Brenda Westwood.

**Moving Forward:** If anyone is interested in joining the Awards & Recognition Committee please contact the Volleyball Manitoba office. All club coaches are encouraged to submit their nominations for Player of the Year so more athletes can be recognized.

## 2017 Graduating All-Star Banquet & Matches



Volleyball Manitoba recognizes the many hours of hard work and dedication that athletes and coaches commit to their team throughout the high school volleyball season and the purpose of the Graduating All-Star Banquet & Games, organized by Volleyball Manitoba, is to honour those individuals whose contributions have been exceptional over the previous high school season.

The 2017 Graduating All-Star Banquet was held the morning of Saturday, December 9 at the Celebrations Dinner Theatre at Canad Inns Fort Garry, and the matches followed at St. Paul's High School.

The full list of all athletes and award winners can be found in [Appendix E](#).

## International Results & Representation

Volleyball Manitoba would like to recognize and congratulate the following individuals for their accomplishments on the international stage during the 2017-18 season, including athletes, coaches and referees:

Megan Cyr	Sr Women's National Team - 2018
Alicia Ogoms	Sr Women's National Team - 2018
Jason DeRocco	Men's Senior National Team - 2018
Eric Loeppky	Men's Senior & B National Teams - 2018
Justin Duff	Men's Senior & B National Teams - 2018
Katreena Bentley	Women's Junior National Team - 2018
Taylor Pischke	National Beach Volleyball Team - 2018
Adam Thompson	National Beach Volleyball Program - 2018
Larry McKay	Men's 'B' National Team Head Coach - 2018
Azad Hosein	International Referee – 2017-2018



## FINANCIAL REPORT & STATEMENTS

### Volleyball Manitoba (VM) Finance Committee Report – September, 2018

Submitted by Roger Labossiere, Board Treasurer & Chair Finance Committee

Financial results and position for the fiscal year ending March 31, 2018 are presented in the audited financial statements included in this Annual Report.

As reflected in the financial statements and this brief report, results are consistent with the annual approved budget, and represent the work and activity of VM for fiscal 2018 (April 1, 2017 to March 31, 2018).

In summary;

1. Financial Position. As reflected on the Statement of Financial Position, given an operating deficit of \$5,291 during fiscal 2018, Unrestricted Net Assets changed from \$50,698 to \$45,407.

While not having a specific target or mandate to accumulate a reserve, VM's Board of Directors is comfortable with this level of excess cash to manage seasonal and year-to-year programming and cashflow fluctuations experienced by VM.

2. Fiscal 2018 Operating Results.

The Statement of Operations reflects a number of hi-lights for VM's fiscal 2018 activity. These include:

- Receipts from Sport Manitoba Grants were lower in F2018 compared to F2017 by \$46,434, however \$27,706 relating to Team Canada National Team support and \$16,750 relating to Athlete Assistance are offset by matching lower expenses.
- Other Grants/Funders were lower in F2018 compared to F2017 by \$21,730 due to the elimination of the Volleyball Canada grant of \$37,286, however there was an increase of \$16,921 in Student and Other Grants.
- Membership levels and revenues remained steady.
- Decreases in Athlete Programs fees and the offsetting Athlete Development Programs expenses are the result of the 2016 Manitoba Games (14U boys and girls volleyball) – this accounts for approximately \$36K of the variances of both the revenue and expenses.
- Provincial Teams revenue increase of \$48,439 is offset with an increase of \$42,120 in Provincial Teams expenses.
- Decreases in Volleyball Manitoba Tournaments revenues are the result of the 14U Western Nationals being hosted in Winnipeg in F2017 (this accounted for \$137,714 of the difference). Club and Beach tournament revenue was \$33,363 higher in F2018 compared to F2017.
- Sponsorship/Fundraising increased by \$14,519 due to auction and raffles.
- Superspike revenue of \$490,682 less expenses of \$440,454 added a net \$50,228 to Volleyball Manitoba programming. Fiscal 2018 was the first year where VM was a beneficiary of a portion of the Superspike proceeds.

3. Looking Forward to Fiscal 2019. During the spring of 2018, VM staff prepared, and the Board of Directors reviewed and approved the fiscal 2019 Operating Budget.

The budget quantifies a number of realities and initiatives. Overall, we are budgeting for a modest surplus of \$10,700. Below is a detailed Statement of Operations which reflects consistent programming similar to F2018.

<b>Revenue (Schedule I)</b>	<b>F2019 Budget</b>	<b>F2018 Actual</b>
Sport MB Grants	158,750	181,015
Manitoba Liquor & Lotteries	42,900	42,900
Other Grants/Funders	5,000	17,746
Membership Fees	130,500	129,248
Athlete Programs	55,500	54,492
Summer Series League	29,000	29,141
Provincial Teams	141,000	146,443
Provincials	94,000	90,423
VM Tournaments	71,200	84,259
VC Westerns / Nationals	-	-
Super Spike	493,000	490,682
Coaches & Officials Development	20,000	17,650
Recognition/Special Events	22,000	22,446
Marketing	17,000	17,417
Other	15,700	12,347
	<b>1,295,550</b>	<b>1,336,209</b>
<b>Expenditures (Schedule II)</b>		
Athlete Development Programs	61,000	51,971
Summer Series League	28,700	51,297
Provincial Teams	191,100	237,447
Provincials	90,000	93,847
SMB Athlete Assistance	2,000	3,000
Team Canada Women's Volleyball	-	-
Volleyball Manitoba Tournaments	62,100	73,759
VC Westerns / Nationals	-	-
Superspike	450,000	440,454
Coaching & Officials Development	21,500	15,536
Membership Development & Support	14,600	13,088
Recognition/Special Events	38,100	37,233
Marketing & Communications	15,250	19,236
Administration	310,500	304,631
	<b>1,284,850</b>	<b>1,341,499</b>
<b>Surplus (Deficit)</b>	<b>10,700</b>	<b>(5,290)</b>

4. Appreciation. The staff of VM should be commended for operating reasonable within budgeted parameters and balancing the day-to-day business of the association with opportunities and challenges occurred during the year. This effort, coupled with the support of Sport Manitoba's finance team, who provide accounting/bookkeeping services for VM, has allowed the Board to receive timely and accurate financial information.
5. Recommendations to Membership at the 2018 Annual General Meeting.  
It is recommended that:
  - The VM 2018 Financial statements be accepted as presented in the VM 2018 Annual Report; and
  - Gislason Targownik Peters be appointed auditors for fiscal 2019.

**MANITOBA VOLLEYBALL ASSOCIATION  
INC.**

**FINANCIAL STATEMENTS**

**March 31, 2018**

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**gtp** **Gislason Targownik Peters**

*Chartered Professional Accountants*



## INDEPENDENT AUDITOR'S REPORT

To the members of **Manitoba Volleyball Association Inc.**,

We have audited the accompanying financial statements of Manitoba Volleyball Association Inc., which comprise the statement of financial position as at March 31, 2018, and the statements of operations, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Volleyball Association Inc. as at March 31, 2018, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Gislason Targownik Peters**

CHARTERED PROFESSIONAL ACCOUNTANTS

Winkler, Manitoba  
 July 31, 2018

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<b>Partners</b>	Dale R. Gislason, FCPA, FCGA*	Robert J. Friesen, B. Comm. (Hons.), FCPA, FCGA	Kenton Doerksen, BA, CPA, CGA*
	Saul Targownik, CPA, CMA, CGA*	Darren Funk, CPA, CGA*	Sarah Neufeld, BA (Hons.), CPA, CGA*
	Mel L. Verin, BA, FCPA, FCA*	Brian K. Derksen, BA, CPA, CGA*	<b>Retired:</b> Ernest Peters, FCPA, FCGA
			*Professional Corporation

# MANITOBA VOLLEYBALL ASSOCIATION INC.

## Statement of Financial Position

As at March 31, 2018

	2018	2017
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 141,882	\$ 166,908
Accounts receivable	48,628	7,500
Prepaid expenses	43,031	48,689
	<b>233,541</b>	<b>223,097</b>
<b>CAPITAL ASSETS (Note 4)</b>	<b>1,170</b>	<b>-</b>
	<b>\$ 234,711</b>	<b>\$ 223,097</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities (Note )	\$ 26,529	\$ 50,848
Government remittances payable	4,309	655
Deferred revenue (Note 5)	158,466	120,896
	<b>189,304</b>	<b>172,399</b>
<b>NET ASSETS</b>		
Unrestricted	45,407	50,698
	<b>\$ 234,711</b>	<b>\$ 223,097</b>

APPROVED ON BEHALF OF THE BOARD:

 Director

 Director

See accompanying Notes to Financial Statements and Auditor's Report

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**gtp** Gislason Targownik Peters

Chartered Professional Accountants

# MANITOBA VOLLEYBALL ASSOCIATION INC.

## Statement of Operations

For the year ended March 31, 2018

	2018	2017
<b>REVENUE</b>		
Sport Manitoba Grants	\$ 181,015	\$ 227,449
Manitoba Liquor & Lotteries	42,900	42,900
Other Grants/Funders	17,746	39,476
Membership Fees	127,033	128,755
Athlete Programs	31,920	75,493
Summer Series League	29,142	32,095
Provincial Teams	171,228	122,789
Provincial Championships	90,423	84,710
Volleyball Manitoba Tournaments	84,259	188,609
Coaches & Officials Development	17,650	16,721
Recognition/Special Events	22,446	20,772
Sponsorship/Fundraising	17,417	2,898
Superspike	490,682	-
Other	12,347	15,902
	<b>1,336,208</b>	<b>998,569</b>
<b>OPERATING EXPENSES</b>		
Athlete Development Programs	51,971	82,345
Summer Series League	51,297	41,645
Provincial Teams	237,447	195,327
Provincial Championships	93,847	74,482
SMB Athlete Assistance	3,000	19,750
Team Canada Women's Volleyball	-	27,706
Volleyball Manitoba Tournaments	73,759	42,281
Coaching & Officials Development	15,536	19,049
Membership Development	13,088	23,688
Recognitions/Special Events	37,233	35,089
Marketing & Communications	19,257	18,104
Administration	304,160	294,292
Superspike	440,454	-
VC Westerns/Nationals	-	107,693
	<b>1,341,049</b>	<b>981,451</b>
<b>EXCESS (DEFICIENCY) OF REVENUE OVER OPERATING EXPENSES</b>	<b>(4,841)</b>	<b>17,118</b>
Amortization	(450)	(1,418)
<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</b>	<b>\$ (5,291)</b>	<b>\$ 15,700</b>

See accompanying Notes to Financial Statements and Auditor's Report

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Gislason Targownik Peters

Chartered Professional Accountants

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## MANITOBA VOLLEYBALL ASSOCIATION INC.

### Statement of Changes in Net Assets

For the year ended March 31, 2018

	2018	2017
NET ASSETS - Beginning	\$ 50,698	\$ 34,998
Excess (Deficiency) of revenue over expenses	(5,291)	15,700
NET ASSETS - Ending	\$ 45,407	\$ 50,698

See accompanying Notes to Financial Statements and Auditor's Report

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Gislason Targownik Peters

Chartered Professional Accountants

## MANITOBA VOLLEYBALL ASSOCIATION INC.

### Statement of Cash Flow

For the year ended March 31, 2018

	2018	2017
<b>OPERATING ACTIVITIES</b>		
Excess (Deficiency) of revenue over expenses	\$ (5,291)	\$ 15,700
Non-cash items affecting operations:		
Amortization	450	1,418
Net change in non-cash working capital balances	(18,565)	5,821
	(23,406)	22,939
<b>INVESTING ACTIVITIES</b>		
Acquisition of capital assets	(1,620)	-
<b>(DECREASE) INCREASE IN CASH AND EQUIVALENTS</b>	<b>(25,026)</b>	<b>22,939</b>
<b>CASH AND EQUIVALENTS - Beginning</b>	<b>166,908</b>	<b>143,969</b>
<b>CASH AND EQUIVALENTS - Ending</b>	<b>\$ 141,882</b>	<b>\$ 166,908</b>

See accompanying Notes to Financial Statements and Auditor's Report

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**Gislason Targownik Peters**

Chartered Professional Accountants

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# MANITOBA VOLLEYBALL ASSOCIATION INC.

## Notes to the Financial Statements

For the year ended March 31, 2018

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### 1. PURPOSE OF THE ORGANIZATION

Operating as Volleyball Manitoba, the Manitoba Volleyball Association Inc. is a non-profit organization and is exempt from income tax in accordance with Section 149 of the Canadian Income Tax Act. The purpose of the organization is to provide quality services and programs that will assist in the promotion, development, and growth of volleyball in Manitoba

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of presentation

The financial statements of the organization have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

#### Financial instruments

Financial assets and liabilities are initially measured at fair value. Subsequent measurement of financial assets and liabilities are at amortized cost unless otherwise noted. Financial assets and liabilities measured at amortized cost consist of cash, accounts receivable, accounts payable and deferred revenue.

It is management's opinion that the organization is not exposed to significant credit, currency, interest rate, liquidity or market risks arising from these financial instruments, unless otherwise noted.

#### Capital assets

Capital assets are recorded at cost and are being amortized on the straight line basis at the following rates based on estimated useful life, except in the year of acquisition, when one-half of the rate is used:

Computer hardware	2 years
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The organization reviews capital assets for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Contributed capital assets are recorded at fair value at the date of contribution.

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# MANITOBA VOLLEYBALL ASSOCIATION INC.

## Notes to the Financial Statements

### For the year ended March 31, 2018

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#### Contributed services

A substantial number of volunteers contribute a significant amount of their time each year. Due to the difficulty of determining the fair market value, contributed services are not recognized in the financial statements.

#### Revenue recognition

The organization follows the deferral method of accounting for Sport Manitoba contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

The organization accounts for other revenues using the accrual basis of accounting.

#### Use of estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements, as well as reported amounts of revenues and expenses during the reporting period. These estimates are subject to measurement uncertainty, and the effect on the financial statements of changes in such estimates in future periods could be significant.

### 3. BANK INDEBTEDNESS

The company has a line of credit available to a maximum of \$25,000, repayable on demand with interest at the rate of prime plus 3%. Bank indebtedness is secured by general security agreement providing a floating charge on all assets of the organization.

### 4. CAPITAL ASSETS

	Cost	Accumulated Amortization	Net 2018	Net 2017
Computer hardware	\$ 7,290	\$ 6,120	\$ 1,170	\$ -
	\$ 7,290	\$ 6,120	\$ 1,170	\$ -

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## MANITOBA VOLLEYBALL ASSOCIATION INC.

### Notes to the Financial Statements

For the year ended March 31, 2018

#### 5. DEFERRED REVENUE

Deferred revenue consist of fees and grants received in advance of the period in which the related expenses will be incurred.

	2018	2017
Balance, beginning of the year	\$ 120,896	\$ 111,409
Add: restricted contributions received	158,466	118,559
Less: amount recognized as revenue	(120,896)	(109,072)
Balance, end of year	\$ 158,466	\$ 120,896

#### 6. ECONOMIC DEPENDENCE

The organization is economically dependent on the Province of Manitoba which provides funding through Manitoba Liquor and Lotteries and Sport Manitoba.

## APPENDIX A



### 2018 Provincial Championship Results



#### 13U Boys Provincials – Apr 21/22, Winnipeg: Dakota Community Centre

1 <sup>st</sup>	204 Gold	4 <sup>th</sup>	Jr Pilots	7 <sup>th</sup>	204 Cardinal
2 <sup>nd</sup>	Selkirk Royals	5 <sup>th</sup>	BVC		
3 <sup>rd</sup>	WinMan Fire	6 <sup>th</sup>	WinMan Ice		

#### 13U Girls Provincials – April 21/22, Winnipeg: Dakota Community Centre & College Jeanne Sauve

1 <sup>st</sup>	Jr Bisons Gold	8 <sup>th</sup>	Prairie Fire Black	15 <sup>th</sup>	Cats Blue
2 <sup>nd</sup>	Big Sand Blue	9 <sup>th</sup>	Vison Vipers	16 <sup>th</sup>	Red River Wild
3 <sup>rd</sup>	Cats Gold	10 <sup>th</sup>	WinMan Wild	17 <sup>th</sup>	Jr Pilots Blue
4 <sup>th</sup>	Vison Valkyrie	11 <sup>th</sup>	Club West Rage	18 <sup>th</sup>	Big Sand Red
5 <sup>th</sup>	Dynamo	12 <sup>th</sup>	Jr Pilots White	19 <sup>th</sup>	Jr Bison Black
6 <sup>th</sup>	Russell Club Volleyball	13 <sup>th</sup>	Team Power	20 <sup>th</sup>	Selkirk Royals
7 <sup>th</sup>	Jr Bison Brown	14 <sup>th</sup>	Selkirk Royals Grey		

#### 14U Boys Provincials – May 5/6, Winnipeg: Red River College & Tec Voc HS

1 <sup>st</sup>	204 Gold	9 <sup>th</sup>	Tsunami	17 <sup>th</sup>	Joust
2 <sup>nd</sup>	WinMan Legacy	10 <sup>th</sup>	Red River Wild	18 <sup>th</sup>	Pirates
3 <sup>rd</sup>	WinMan Titans	11 <sup>th</sup>	Down Under Volleyball	19 <sup>th</sup>	Storm
4 <sup>th</sup>	Jr Pilots	12 <sup>th</sup>	Warriors	20 <sup>th</sup>	BVC Blue
5 <sup>th</sup>	204 White	13 <sup>th</sup>	Regent	21 <sup>st</sup>	BVC 13U
6 <sup>th</sup>	Selkirk Royals	14 <sup>th</sup>	204 13U Gold	22 <sup>nd</sup>	Prairie Fire
7 <sup>th</sup>	BVC Gold	15 <sup>th</sup>	Aztecs	23 <sup>rd</sup>	204 13U Cardinal
8 <sup>th</sup>	204 Cardinal	16 <sup>th</sup>	Spartans		

#### 14U Girls Provincials – May 5/6, Winnipeg: Dakota Community Centre & College Jeanne Sauve

1 <sup>st</sup>	Club West Rage	10 <sup>th</sup>	Vics Volley	19 <sup>th</sup>	ACC Cougars
2 <sup>nd</sup>	Vision Rage	11 <sup>th</sup>	Dynamo 13	20 <sup>th</sup>	Jr Bison Brown
3 <sup>rd</sup>	Vision Flames	12 <sup>th</sup>	Selkirk Royals Black	21 <sup>st</sup>	Fury
4 <sup>th</sup>	Dynamo Red	13 <sup>th</sup>	Big Sand White	22 <sup>nd</sup>	Club West Smash
5 <sup>th</sup>	Dynamo Grey	14 <sup>th</sup>	Cats Blue	23 <sup>rd</sup>	Jr. Pilots White
6 <sup>th</sup>	Cats Gold	15 <sup>th</sup>	Jr. Pilots Blue	24 <sup>th</sup>	Impact
7 <sup>th</sup>	Vision Thunder	16 <sup>th</sup>	Joust	25 <sup>th</sup>	Jr Bison Gold
8 <sup>th</sup>	Jr. Bison Black	17 <sup>th</sup>	Selkirk Royals Blue	26 <sup>th</sup>	Parkland Vipers
9 <sup>th</sup>	Prairie Fire Black	18 <sup>th</sup>	WinMan Warriors		

#### 14U Tier 2 Girls – May 5/6, Winnipeg: Mennonite Brethren Collegiate Institute

1 <sup>st</sup>	Cats White	4 <sup>th</sup>	Predators	7 <sup>th</sup>	Pirates
2 <sup>nd</sup>	Spitfires	5 <sup>th</sup>	WinMan Wild		
3 <sup>rd</sup>	Parkland Vipers	6 <sup>th</sup>	Prairie Lightning		

#### 15U Boys Provincials – Apr 28/29, Winnipeg: Mennonite Brethren Collegiate Institute

1 <sup>st</sup>	WinMan Krush	5 <sup>th</sup>	Lancers	9 <sup>th</sup>	204 Cardinal
2 <sup>nd</sup>	Selkirk Royals	6 <sup>th</sup>	BVC Gold	10 <sup>th</sup>	Tsunami
3 <sup>rd</sup>	Jr. Pilots	7 <sup>th</sup>	WinMan Storm	11 <sup>th</sup>	Joust
4 <sup>th</sup>	204 Gold	8 <sup>th</sup>	Prairie Fire	12 <sup>th</sup>	BVC Blue

**All Stars:** Ben Hamm (204 Gold), Sawyer Thiessen (Jr Pilots), Josh Yeroschak (Selkirk Royals), Spencer Grahame (Selkirk Royals), Gavin Buhler (Winman Krush), Owen Dyck (Winman Krush)

**MVP:** Simon Hildebrandt (Winman Krush)

**15U Girls Provincials – Apr 28/29, Winnipeg: Dakota Community Centre & College Jeanne Sauve**

1 <sup>st</sup>	Shock	12 <sup>th</sup>	Prairie Fire Black	23 <sup>rd</sup>	Big Sand Force
2 <sup>nd</sup>	Dynamo Red	13 <sup>th</sup>	Vision	24 <sup>th</sup>	Westman Volleyball Club
3 <sup>rd</sup>	Club West Rage	14 <sup>th</sup>	Fort Frances Vipers	25 <sup>th</sup>	Jr Bison Black
4 <sup>th</sup>	Jr Bison Gold	15 <sup>th</sup>	Dynamo Grey	26 <sup>th</sup>	South Mountain Smashers
5 <sup>th</sup>	WinMan Wild	16 <sup>th</sup>	Parkland Vipers	27 <sup>th</sup>	Dakota Diggers
6 <sup>th</sup>	Jr Wesmen	17 <sup>th</sup>	Jr. Pilots Blue	28 <sup>th</sup>	Pirates Teal
7 <sup>th</sup>	Jr Bison Brown	18 <sup>th</sup>	Fury	29 <sup>th</sup>	Pirates Black
8 <sup>th</sup>	Cats Gold	19 <sup>th</sup>	Selkirk Royals	30 <sup>th</sup>	Joust
9 <sup>th</sup>	Tsunami	20 <sup>th</sup>	Cats South	31 <sup>st</sup>	Prairie Fire Orange
10 <sup>th</sup>	Jr Pilots White	21 <sup>st</sup>	Jr Bison White		
11 <sup>th</sup>	Big Sand Black	22 <sup>nd</sup>	Cats Blue		

**All-Stars:** Leah Miller (Jr Bisons Gold), Madelyn Lesnar (Club West Rage), Carleigh Smith-Banfield (Dynamo Red), Mackenzie Turner (Dynamo Red), Kaija Dueck (Shock), Dylan Moyer (Shock)

**MVP:** Andi Almonte (Shock)

**16U Boys Provincials – Apr 28/29, Winnipeg: University of Winnipeg**

1 <sup>st</sup>	204 Gold	5 <sup>th</sup>	BVC Gold	9 <sup>th</sup>	Tsunami
2 <sup>nd</sup>	WinMan Assault	6 <sup>th</sup>	204 Cardinal	10 <sup>th</sup>	Kenora Lakers
3 <sup>rd</sup>	Jr Pilots	7 <sup>th</sup>	Aztecs	11 <sup>th</sup>	BVC Blue
4 <sup>th</sup>	Jr Wesmen	8 <sup>th</sup>	WinMan Lightning	12 <sup>th</sup>	Parkland Predators

**All-Stars:** Paxton Koop (Jr Pilots), Riley Hruska (Jr Wesmen), Alexander Krykewich (WinMan Assault), Nick Pollock (Winman Assault), Jon Lockie (204 Gold), Joshua Stackiw (204 Gold)

**MVP:** Justin Cross (204 Gold)

**16U Girls Provincials – Apr 28/29, Winnipeg: Red River College & Tec Voc HS**

1 <sup>st</sup>	Cobras	7 <sup>th</sup>	Prairie Fire	13 <sup>th</sup>	Pirates
2 <sup>nd</sup>	Jr Bison Gold	8 <sup>th</sup>	Jr Pilots	14 <sup>th</sup>	Fury Blue
3 <sup>rd</sup>	WinMan Force	9 <sup>th</sup>	Westman Volleyball Club	15 <sup>th</sup>	Alliance
4 <sup>th</sup>	Jr Wesmen	10 <sup>th</sup>	Cats	16 <sup>th</sup>	South Mountain Smashers
5 <sup>th</sup>	Russell Club Volleyball	11 <sup>th</sup>	Fury Green	17 <sup>th</sup>	Superior North VB Club
6 <sup>th</sup>	Jr Bison Brown	12 <sup>th</sup>	Lady Thunder	18 <sup>th</sup>	Joust

**All-Stars:** Brooklyn Olfert (Jr Wesmen), Nya Krauchi (WinMan Force), Emma Benson (Jr Bison Gold), Keziah Hoepfner (Jr Bison Gold), Devon Borody (Cobras), Meredith Loewen (Cobras)

**MVP:** Erika Andjelic (Cobras)

**17U Girls Provincials – May 5/6, Steinbach: Steinbach Regional Secondary School & Clearspring School**

1 <sup>st</sup>	Jr. Bisons	6 <sup>th</sup>	Insanity	11 <sup>th</sup>	Dakota Diggers
2 <sup>nd</sup>	Shock	7 <sup>th</sup>	WinMan Chaos	12 <sup>th</sup>	Mustangs
3 <sup>rd</sup>	Cats	8 <sup>th</sup>	Westman Wild	13 <sup>th</sup>	Superior North VB Club
4 <sup>th</sup>	Dynamo	9 <sup>th</sup>	Lightning Elite		
5 <sup>th</sup>	Jr Pilots	10 <sup>th</sup>	Alliance		

**All-Stars:** Julia Beer (Dynamo), Brianne Stott (Cats), Zoe Dyck (Shock), Alexa Wiczorkiewicz (Shock), Jordan Hamm (Jr Bisons), Anna Maidment (Jr Bisons)

**MVP:** Erika Vermette (Jr Bisons)

**17U Boys Provincials – May 5/6, Brandon: Brandon University**

1 <sup>st</sup>	Jr Wesmen	4 <sup>th</sup>	204	7 <sup>th</sup>	Jr Pilots
2 <sup>nd</sup>	WinMan Warriors	5 <sup>th</sup>	Insanity	8 <sup>th</sup>	Pirates
3 <sup>rd</sup>	United	6 <sup>th</sup>	BVC	9 <sup>th</sup>	Parkland Vipers

**All-Stars:** Michael Sa (204), Liam Boschman (United), Max Brook (WinMan Warriors), Nathan Lamb (WinMan Warriors), Darian Koskie (Jr Wesmen), Jaxen Loeppky (Jr Wesmen)

**MVP:** Isaiah Olfert (Jr Wesmen)

**18U Girls Provincials – May 5/6, Steinbach: Steinbach Regional Secondary School & Clearspring School**

1 <sup>st</sup>	Cobras	4 <sup>th</sup>	Jr Bisons	7 <sup>th</sup>	Cats
2 <sup>nd</sup>	Westman Wave	5 <sup>th</sup>	Shock		
3 <sup>rd</sup>	Jr. Wesmen	6 <sup>th</sup>	Storm		

**All-Stars:** Shayne Nichols (Jr Bisons), Janet Clegg (Jr Wesmen), Hallie Unger (Westman Wave), Sophia King (Westman Wave), Alli Pauls (Cobras), Olivia Weremy (Cobras)

**MVP:** Jayda Nault (Cobras)

**18U Boys Provincials – May 5/6, Brandon: Brandon University**

1 <sup>st</sup>	WinMan Clutch	4 <sup>th</sup>	BVC
2 <sup>nd</sup>	Jr Pilots	5 <sup>th</sup>	Winnipeg Rush
3 <sup>rd</sup>	204	6 <sup>th</sup>	Aztecs

**All-Stars:** Reece Wilson (BVC), Luke Sigurdson (204), Austin Anderson (Jr Pilots), Cody Salina (Jr Pilots), Aleksander Morelli (WinMan Clutch), Shane Gabel (WinMan Clutch)

**MVP:** Nigel Nielson (WinMan Clutch)



## APPENDIX B



### 2018 National Championship Medal Results



#### 14U Championships

- 14U Girls Division 2  
Vision Thunder – Tier 1 Bronze  
Prairie Fire Black – Tier 3 Gold
- 14U Girls Division 3  
Jr. Bison Gold – Tier 1 Gold  
Selkirk Royals Blue – Tier 2 Gold
- 14U Boys Division 1  
204 Gold – Tier 2 Gold

#### 15U Championships

- 15U Girls Division 1  
Vision Rage – Tier 3 Gold
- 15U Girls Division 2  
WinMan Wild – Tier 2 Gold
- 15U Girls Division 3  
Dynamo Grey – Tier 1 Bronze  
Jr. Pilots White – Tier 2 Gold  
Vision – Tier 2 Silver  
Jr. Pilots Blue – Tier 3 Gold
- 15U Girls Division 4  
Fury – Tier 1 Bronze  
Cats South – Tier 2 Gold
- 15U Boys Division 1  
204 Gold – Tier 3 Silver

#### 16U Championships

- 16U Girls Division 1  
Cobras – Tier 1 Silver  
Jr. Bison Gold – Tier 2 Silver
- 16U Girls Division 2  
WinMan Force – Tier 3 Gold
- 16U Girls Division 3  
Jr. Bison Brown – Tier 1 Gold
- 16U Girls Division 4  
Cats – Tier 1 Gold
- 16U Girls Division 5  
Fury Blue – Tier 1 Gold  
Pirates – Tier 1 Silver  
Joust – Tier 3 Silver
- 16U Boys Division 1  
204 Gold – Tier 2 Gold
- 16U Boys Division 2  
WinMan Lightning – Tier 1 Gold  
204 Cardinal – Tier 1 Bronze

16U Girls All-Stars: Carlie Kjarsgaard – Cobras  
Taylor McGillvray – Cobras

#### 17U Championships

- 17U Girls Division 1  
Jr. Bison – Tier 1 Gold
- 17U Girls Division 2  
Dynamo – Tier 1 Bronze  
WinMan Chaos – Tier 4 Gold
- 17U Girls Division 3  
Alliance – Tier 1 Bronze  
Lightning Elite – Tier 2 Gold
- 17U Boys Division 1  
Jr. Wesmen – Tier 2 Gold  
United – Tier 2 Silver

17U Girls All-Stars: Erika Vermette – Jr. Bison  
Anna Maidment – Jr. Bison

17U Girls MVP: Katreena Bentley – Jr. Bison

#### 18U Championships

- 18U Girls Division 3  
Jr. Bison – Tier 1 Gold  
Cats – Tier 1 Bronze
- 18U Boys Division 1  
BVC – Tier 3 Silver

## APPENDIX C



### 2018 Provincial Team Rosters



#### 2018 Female Junior Team

Haley Bickell	Winnipeg
Alexis Cancade	Winnipeg
Simone Crevier	Portage la Prairie
Brooklyn De Jong	Winnipeg
Chloe Ellerbrock	Winnipeg
Rainey Fingas	Inglis
Nya Krauchi	Winnipeg
Megan Nahachewsky	Virden
Marly Pellerin	Brandon
Jacee Turner	St. Francois Xavier
Makenna Wryha	Lockport
Soleena Vasquez	Winnipeg

Head Coach: Josh Thordarson  
 Assistant Coach: Evan Turenne  
 Assistant Coach: Sydney Loewen

#### 2018 Male Junior Team

Matthew Campbell	Winnipeg
Nathan Dyck	Winnipeg
Chris Faial	St. Andrews
Isaak Fast	Winnipeg
Shane Gabel	Winnipeg
Matthew Hedden	Winnipeg
Mitchell Holland	Winnipeg
Samuel Jackman	St. Jean Baptiste
Jeremy Kaminsky	Winnipeg
Darian Koskie	Winnipeg
Liam Kristjanson	Oak River
Isaiah Olfert	Winnipeg
Josh Terin	Winnipeg
Benjamin Traa	Winnipeg

Head Coach: Shane Smith  
 Assistant Coach: Donata Huebert  
 Assistant Coach: Rob Olfert

#### 2018 Female Youth Team

Emma Benson	Petersfield
Holly Feschuk	St. Andrews
McKenna Filewich	Winnipeg
Jayde Hanson-Young	Brandon
Lexi Herrod	Winnipeg
Arlyne Hyra	Brandon
Deluca Klatt	Winnipeg
Sarah Lemoine	Winnipeg
Madelyn Lesnar	Kola
Brooklyn Olfert	Winnipeg
Faith Ridd	Winnipeg
Pasquel Shortreed	Fort Frances

Head Coach: Chris Cara  
 Assistant Coach: Stacey Enns

#### 2018 Male Youth Team

Joshua Brandt	Blumenort
Justin Cross	Winnipeg
Albert Francisco	Winnipeg
Easton Grieve	Winnipeg
Ose Isokun	Winnipeg
Liam Kindle	Brandon
Alexander Krykewich	Winnipeg
Jon Lockie	Winnipeg
Jaxen Loeppky	Winnipeg
Carter Nott-Eyjolfson	Winnipeg
Joshua Peterson	Winnipeg
Eric Skakum	Winnipeg
Training Player:	
Nick Pollock	East St. Paul

Head Coach: Jared Brown  
 Assistant Coach: Matt Stubler



**2018 Female Select Team**

Elaa Arksey	Winnipeg
Alyssa Buternowsky	Winnipeg
Kiara Kerwin	St. Francois Xavier
Amy Lewis	Viriden
Sara McClymont	Winnipeg
Dylan Moyer	Landmark
Adrianna Parsons	East St. Paul
Lauren Rommel	Winnipeg
Jenna Sweitzer	Thunder Bay
Brielle Webb	Sanford
Paid Wright	Warren

Training Player:

Cayleigh Forssum-Martin Gorham (ON)

Head Coach: Gui Ossig

Assistant Coach: Tonya Moreton

**2018 Male Select Team**

Bryce Cancilla	Winnipeg
Brendan Doornbos	Winnipeg
James Duerksen	East St. Paul
Matthew Dyck	Winnipeg
Tom Friesen	Reinfeld
Spencer Grahame	Selkirk
Paxton Koop	Steinbach
JJ Love	Dauphin
Bryce Magalas	Headingly
Sem Mehretab	Winnipeg
Connor Morphy	Winnipeg
Parker Rempel	Steinbach

Training Players:

Tyson Koop Steinbach

Andrew Wiebe Winnipeg

Head Coach: Jeremy Stubler

Assistant Coach: Lucas Enns

**2018 Female Training Team**

Kate Baron	Winnipeg
Ashley Chartier	Oak Bank
Katya Cisneros	Winnipeg
Abby Dent	Longbow Lake
Julia Dyck	Winnipeg
Jaymesen Harasemchuk	Winnipeg
Abbey Howard	Winnipeg
Justine Kolody	Winnipeg
Payton Leflar	Morris
Brianna Lockhart	La Salle
Mia Loeppky	Selkirk
Mya Morgan	Winnipeg
Jillian Paukovic	Winnipeg
Annika Ritchot	Île-des-Chênes
Jailyn Sangalang	Winnipeg
Madelyne Senecal	Winnipeg
Sawyer Stern	Winnipeg
Bryanna Su	Winnipeg
Raya Surinx	Winnipeg
Halle Wirth	Winnipeg

Coaches: Tyler Chartier, Jess Friesen & Dave Brandt

**2018 Male Training Team**

Indi Agar	Winnipeg
Thomas Bridle	Winnipeg
Colby Carmichael	Brandon
Reece Clarke	Île-des-Chênes
Dominic Dowhanik	Winnipeg
Soren Eramchuk	Clandeboyne
Alex Frederickson	Winnipeg
Nash Gurr	Hamiota
Josh Jehle	St. Andrews
Noah Koskie	Winnipeg
Owen Outhwaite	Killarney
Loring Roeher	Winnipeg
Rylan Van Kooten	St. Andrews
Josh Yeroschak	Selkirk

Coaches: Bryan Tottle & Tonya Moreton



## APPENDIX D



### 2018 Beach Volleyball Provincial Results



#### 14U Girls

Gold Dueck / Rommel  
Silver Lemoine-Sells / McClymont  
Bronze Bachman / Reimer  
4<sup>th</sup> Tufford / Hilderbreand  
5<sup>th</sup> Grewal / Griffiths- Schaeffer  
5<sup>th</sup> Kirton / Egey-Samu  
5<sup>th</sup> Barnett / Clark  
5<sup>th</sup> Thomas / Paletta  
9<sup>th</sup> Lockhart / Barrett  
9<sup>th</sup> Hooper / Smith

#### 14U Boys

Gold White / Martens  
Silver Labossiere / Wilson  
Bronze Thiessen / Hartung

#### 15U Girls

Gold Andjelic / Almonte  
Silver Lockhart / Wright  
Silver Mokriy / Paletta  
Bronze Peters / Bergen  
5<sup>th</sup> Szajewski / Loeppky  
5<sup>th</sup> Henault / Bozynski  
5<sup>th</sup> Dyck / Heinrichs  
5<sup>th</sup> Baseraba / McGibbon  
9<sup>th</sup> Cochrane / Weng

#### 16U Girls

Gold Gonzalez / Gonzalez  
Silver Olfert / Hartle  
Bronze Pattyn / Park  
4<sup>th</sup> Feschuk / Benson  
5<sup>th</sup> Bell / Heil  
5<sup>th</sup> Andjelic / Kolbuck  
5<sup>th</sup> Popovic / Senecal  
5<sup>th</sup> Dzikowicz / McGillvray

#### 16U Boys

Gold Cross / Mayor  
Silver Loewen / Nickel  
Bronze Grant / Ogaranko  
4<sup>th</sup> Cancilla / Francisco  
5<sup>th</sup> Dyck / Janzen  
5<sup>th</sup> Donald / Yeroschak  
7<sup>th</sup> Thiessen / Hartung

#### 18U Boys

Gold Loeppky / Gabel  
Silver Olfert / Fast  
Bronze Baran / Gayleard

#### 18U Girls

Gold Maidment / Vermette  
Silver Jaworski / McMurchy

#### Senior Women's

Gold Habing / Tabak  
Silver Nairn / Smith  
Bronze Collette / Parker  
4<sup>th</sup> Enns / Hearson  
5<sup>th</sup> Kampen / Unrau  
5<sup>th</sup> Maidment / Vermette



## APPENDIX E



### 2017 Graduating All-Stars & Awards



#### A-AA-AAA Girls Graduating All-Stars

Becca	Hole	Boissevain Collegiate
Raylin	Unrau	Boissevain Collegiate
Rianna	Aasen	Collège Béliveau
Tori	Maxwell	Deloraine School
Gillian	Mitchell	Goose Lake High School
Vanessa	Friesen	Green Valley School
Jordyn	Andrews	Minnedosa Collegiate
Kelsey	McLennan	Neelin High School
Carlene	Waldner	Rosenort School
Kayla	Wandowich	St. Boniface Diocesan
Kate	Knight	St. Boniface Diocesan
Sydney	Carswell	Strathclair School
Leah	Richard	Virden Collegiate
Linnea	Nelson	Westgate Mennonite Collegiate
Anja	Nell	Boissevain Collegiate
Maddy	Neufeld	Boissevain Collegiate
Camryn	McMillan	Carberry Collegiate
Taylor	De La Mare	Dauphin Regional Secondary
Sophia	King	Elton Collegiate
Nicole	Keyes	Killarney School
Hannah	Jackson	Linden Christian School
Hailey	Rubeniuk	Major Pratt School
Allison	Jones	Neelin High School
Cathlin	Berndt	Niverville Collegiate Institute
Anna	Schmidt	Niverville Collegiate Institute
Sierra	Dueck	Rosenort School
Madison	McCutcheon	Strathclair School
Taylor	Masson	Virden Collegiate

#### Honourable Mentions

Olivia	Raes	Deloraine School
Michelle	Ruston	Glenboro School
Morgan	Neufeld	Killarney School
Santana	Hordyk	Linden Christian School

#### A-AA-AAA Boys Graduating All-Stars

Matthew	Tiede	Calvin Christian Collegiate
James	Unger	Calvin Christian Collegiate
Brandon	Vaags	Calvin Christian Collegiate
Christian	Pantel	Collège Louis-Riel
Zach	Giesbrecht	Landmark Collegiate
Reece	Wilson	Neelin High School
Dayton	Black	Neelin High School
Riley	Paul	Neelin High School
Lucas	Vasconcelos	Neelin High School
Trey	Friesen	Rosenort School
Ian	Penner	Steinbach Christian
Adrian	Petkau	Steinbach Christian
Andrew	Early	Treherne Collegiate
Jöel	Delorme	Collège régional Gabrielle-Roy
Adrian	Kalyniuk	Collège régional Gabrielle-Roy
Nicholas	Lepage	Collège régional Gabrielle-Roy
Derek	Roy	Collège régional Gabrielle-Roy
Seth	Wiebe	Green Valley School
Mason	Gurr	Hamiota Collegiate Institute
Carter	Hildebrand	Mennonite Collegiate Institute
Bobby	Kroeker	Mennonite Collegiate Institute
Matt	Fossay	Warren Collegiate
Owen	Hildebrand	WC Miller Collegiate
Tyler	Klassen	WC Miller Collegiate
Luke	Foley	Westpark School
Paycen	Warkentin	William Morton Collegiate

#### Honourable Mentions

Will	Ramsey	Elton Collegiate
Bobbi	Hunter	Hamiota Collegiate Institute
Mitch	Allen	Warren Collegiate
Austin	Holod	Warren Collegiate
Carter	Friesen	Westpark School



**AAAA Girls Graduating All-Stars**

Jessica	Kowalski	Lord Selkirk Regional
Kelysian	Warmington	Lord Selkirk Regional
Janet	Clegg	Lord Selkirk Regional
Camille	Sanderson	Portage Collegiate Institute
Jana	Laing	Portage Collegiate Institute
Laila	Arjoon	River East Collegiate
Kaitlyn	Koch	River East Collegiate
Kira	Oakes	River East Collegiate
Melonie	Einarson	Sturgeon Heights Collegiate
Sydney	Elliott	Vincent Massey Collegiate
Kalyn	Tokaryk	Vincent Massey High School
Melissa	McColl	Westwood Collegiate
Jayda	Nault	Westwood Collegiate
Cierra	Cyr	Collège Jeanne-Sauvé
Riese	McCarthy	Glenlawn Collegiate
Tayler	Nickart	Lord Selkirk Regional
Isabella	Gierys	Lord Selkirk Regional
Annika	Loepky	Lord Selkirk Regional
Faith	Buhler	Portage Collegiate Institute
Justice	Bryson	Portage Collegiate Institute
Shayne	Nichols	Portage Collegiate Institute
Tori	Isfjord	River East Collegiate
Kristen	Taillon	Vincent Massey Collegiate
Cassie	Bartley	Vincent Massey High School
James	DeGroot	Vincent Massey High School
Jordan	Hamm	Westwood Collegiate

**Honourable Mentions**

Felicity	Taylor-Evans	River East Collegiate
Sumathi	Santiago	St. Mary's High School
Kate	Fergusson	Vincent Massey High School

**AAAA Boys Graduating All-Stars**

Dries	DeMaré	Collège Jeanne-Sauvé
Jeremy	Kaminsky	Fort Richmond Collegiate
Alek	Morelli	Lord Selkirk Regional
Tim	Juvonen	Lord Selkirk Regional
Colton	Baldauf	Miles Macdonell Collegiate
Austin	Anderson	Niverville Collegiate
Hudson	Wall	River East Collegiate
Max	Brook	Springfield Collegiate Institute
Matthew	Hedden	St. Paul's High School
Spencer	Teetaert	Steinbach Regional
Brayden	Kehler	Steinbach Regional
James	Calgie	Sturgeon Heights Collegiate
Lucas	Meyer	Vincent Massey Collegiate
Nathan	Dyck	Dakota Collegiate
Justin	Omaga	Garden City Collegiate
Nathan	Lamb	Glenlawn Collegiate
Gideon	Dresser	Linden Christian School
Jackson	Pankratz	Linden Christian School
Nigel	Nielsen	Lord Selkirk Regional
Bryan	Milan	Mennonite Brethren Collegiate Institute
Thomas	Manuel	Miles Macdonell Collegiate
Luke	Sigurdson	River East Collegiate
Noah	Rempel	River East Collegiate
Shane	Gabel	St. Paul's High School
Nicholas	Friesen	Steinbach Regional
Liam	Nohr	Vincent Massey High School

**Honourable Mentions**

Adam	Senden	Collège Jeanne-Sauvé
Andrew	Sigurdson	Miles Macdonell Collegiate
Patrick	Seale	Steinbach Regional

**Girls Coaches of the Year**

A	Riley Kemp – Cartwright School	AA	Kendal Campbell-Jonsson – Killarney School
AAA	Lana Dubois – Neelin High School	AAAA	Megan Bradshaw – River East Collegiate

**Boys Coaches of the Year**

A	Sheldon Gurr – Hamiota Collegiate	AA	Toby Wiens – Mennonite Collegiate Institute
AAA	Mike Luptak – W.C. Miller Collegiate & Roger Vermette - Collège régional Gabrielle-Roy		
AAAA	Phil Hudson – Dakota Collegiate		

**Referees of the Year**

Rural Referee of the Year: Alysha Semler-Baltzer

Urban Referee of the Year: Crystal Teichrieb

**All-Manitoba Team - Girls**

Jana Laing	Portage Collegiate Institute
Jayda Nault	Westwood Collegiate
Jessica Kowalski	Lord Selkirk Regional
Justice Bryson	Portage Collegiate Institute
Kalyn Tokaryk	Vincent Massey High School
Shayne Nichols	Portage Collegiate Institute
Tori Isfjord	River East Collegiate

**All-Manitoba Team - Boys**

Alek Morelli	Lord Selkirk Regional
Austin Anderson	Niverville Collegiate
Gideon Dresser	Linden Christian School
Hudson Wall	River East Collegiate
Nicholas Friesen	Steinbach Regional
Nigel Nielsen	Lord Selkirk Regional
Shane Gabel	St. Paul's High School

**Award Winners:**

Stefan Savoie Memorial Scholarship – Noah Rempel

Mike Burchuk High School Female Player of the Year Award – Jayda Nault

Dennis Nord High School Male Player of the Year Award – Hudson Wall





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